

# The 2023 Annual Report of St. Chrysostom's Episcopal Church & Day School



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**ST. CHRYSOSTOM'S EPISCOPAL CHURCH & DAY SCHOOL  
ANNUAL MEETING  
JANUARY 21, 2024 at 11:30AM**

AGENDA

|  |  |
|--|--|
| Meeting Called to Order  | John Bankhurst, Senior Warden  |
| Opening Prayer   | Rt. Rev. Whayne Hougland   |
| Appointment of Clerk & Tellers   |  |
| Approval of Motion to Extend Vestry Terms to February 10, 2024   |  |
| Nominating Committee Report – Election of New Members & Officers of the Vestry   | John Bankhurst, Chair, Nominating Committee  |
| Slate:<br>Robert Valente, Senior Warden<br>Wende Fox Lawson, Junior Warden<br>Alex Jacobs, Vestry Member<br>Jack Denison, Vestry Member<br>Isabel Carpenter, Vestry Member<br>Jack Butler, Vestry Member<br>Lauren Rector, Vestry Member<br>Bradley DeHaan, Vestry Member<br>Jeff Dykstra, Treasurer<br>Sarah Helpers, Clerk | 1-year term<br>1-year term<br>3-year term<br>3-year term<br>3-year term<br>2-year term<br>1-year term<br>1-year term<br>1-year term<br>1-year term |
| Outgoing Vestry Members:<br>Matt Garrison, Austin Carpenter, Robert Rodman,<br>Priscillia Whitter, John Bankhurst  |  |
| Day School Report  | Judy Caraher, Head of School   |
| Search Committee Report  | Geoff Euston & Judith Stockdale,<br>Co-Chairs  |
| Finance Committee Report   | Matt Garrison, Chair   |
| Stewardship Committee Report   | Austin Carpenter   |
| Interim Rector's Report  | Rt. Rev. Whayne Hougland   |

**ST. CHRYSOSTOM'S EPISCOPAL CHURCH & DAY SCHOOL  
ANNUAL MEETING  
JANUARY 21, 2024 at 11:30AM**

|                 |                          |
|-----------------|--------------------------|
| Wardens' Report | John Bankhurst           |
| Closing Prayer  | Rt. Rev. Whayne Hougland |
| Adjournment     | John Bankhurst           |

## The Interim Rector's Report

The Rt. Rev. Wayne M. Hougland, Jr.



In the 2022 Rector's Report I wrote, "An interim's work is an intentional ministry of sustaining the direction and ministry of a congregation as defined by the vestry, and involves reviewing the past, assessing the present, and evaluating the future. The major goal of this work is to prepare the congregation for the next phase of its life together." I can confidently say, after nearly 18 of 20 months serving among you, we have met the goal of any successful interim period: namely, you are ready for your next phase of life together under the leadership of a new rector. I want to reiterate my sincere gratitude to you for the opportunity to

live and serve among you. It has been a true gift of grace, a wonderful blessing. I will always remember my time here as among the most poignantly formative and restorative healing times of my life. You returned to me my dignity. You have loved me back to myself and I pray I have, in some small way, done the same for you as well. Thank you.

Much of the work I engaged this past year was to set you up to receive your next rector. The following is a compilation of those efforts and activities:

**1. Addressing issues involving the physical space.**

2023 saw the completion of the historic restoration of our beautiful Carillon and Bell Tower. This was a complex and challenging project. Much thanks to Kim Schafer, the Carillon Committee, very generous donors and Tim Crum who oversaw negotiations with our General Contractor. We also completed long overdue tuckpointing work on the south wall of the Cloister building above the Day School Playground, cleaned out the Boiler Room, upstairs Kitchen, and basement vault. The Rev. Sam Portaro led a number of important improvement projects including: organizing and dispersing the many volumes of accumulated books on the campus, attending to such details as fixing pew book racks, organizing the clergy sacristy and affixing door stops that actually work. He consulted with the Property Committee on acoustic issues in the Harding Room, fixing a tile flooring trip hazard below the pulpit and most importantly overseeing work in the Chancel to improve access to the Lectern and Pulpit, replacing old flooring, installing new carpet and chair cushions greatly enhancing the useability and flexibility of this important space. And, besides all this he's a heck of a nice guy, a fabulous teacher, preacher and friend. Thank you, Sam!

**2. Continuing to strengthen the working relationships between Church and Day School.**

I remain grateful to Judy Caraher and the staff, teachers and students of our Day School for all the vitality and joy they bring to St. Chrys. We continued our work strengthening relationships seeking improved communication, sharing of resources and working together to varied needs of each. Changes to Wednesday Day School Chapel were designed to invite our children into the stories of our faith while connecting these to their lives. We sing and pray and laugh together. One of the great joys of serving among you. The Day School and Church staff worked closely together identifying, funding and installing a state of the art security system throughout the campus. This complex project took place over the summer and completed on time for the new Fall School year. Many thanks to Kacky Fetzer and Tim Crum for their working accomplishing this important safety project. I hope your next rector will continue to build and strengthen this vital relationship extending their pastoral presence into the lives of our Day School families.

### **3. Putting together a staff to assist the congregation in carrying out its' ministry.**

St. Chrys is a vital and vibrant, complex and compelling community of faith. You are doing important Gospel work through worship and prayer, community action and outreach, fellowship and Christian education. And, please hear me, you are doing great! While many congregations are struggling you are thriving. While many congregations are cutting back you are moving forward. While many congregations see only lack you see abundance and possibility. You are doing great! You are vital and vibrant, a beacon of hope in the Gold Coast Neighborhood and beyond. It's important to have the appropriate staff to assist you in this important work. Because you have an expansive and complex physical plant you need a Director of Operations to



oversee the multiplicity of issues inherent to it. Many thanks to Tim Crum for his constant juggling of projects to help keep this place rolling. Because this is a complex system you need a competent and capable Comptroller to manage the books and oversee, with the Treasurer and Finance Committee, your financial viability. Thank you, Nancy Motomochi, for your attention to detail and expertise in this work. You need a fulltime Sexton willing to be flexible and adaptable to the constantly changing programs, projects, services, receptions and weather-related issues we face in a complex active organization. I'm glad to welcome Christian Muratella into this work and appreciate his gentle kindness and willingness to roll up his sleeves in a moments notice. You need someone to oversee programs of education and formation for children, youth and families. We are fortunate to have Sophie Grosserode leading this effort while she completes her Master of Divinity studies and University of Chicago. I believe Christian Education for both

Children and Adults should be an area of focus and attention for your next rector. We said goodbye to the Rev. Will Bouvel in December with much gratitude for his many years of faithful service. His departure leaves a big “Will Shaped” hole in our community. I am grateful to the many lay leaders among you who are stepping up to help fill the gap of leadership created with Will’s departure. Your willingness to do so is another example of the vitality of your ministry. The 2024 budget provides funding for an Associate Clergy person on staff. How to address this opening is, I believe, another important priority for your next Rector.



We also said goodbye and thank you to Ann Vikstrom as our part time Administrative Assistant. Her departure created an opportunity for us to address our need to improve our internal and external communication strategies. To this end, with the guidance of our Communications Committee, I am happy to welcome Brandon Bowman to the staff as our new Communication Specialist as of January 3, 2024. Brandon will take the lead on all things involving communication: service bulletins and bulletin announcement, weekly emails, website management, social media presence, updating our unwieldy database system. I am grateful to Tom Colao for his willingness to take on much of our communication work. He is gracious, helpful and talented. He will continue with us devoting his full attention as Associate Director of Music. Finally, because you greatly value excellent music, you need an excellent Music Director. You have one. Celebrating 40 years among you, Dr. Richard Hoskins has earned an international reputation as one of the finest Anglican musicians alive. He has been a constant support to me and our staff providing historical background, quiet counsel,

flexible creativity to crazy clergy ideas, fabulous musical worship support and doing so with style and grace. Thank you Richard, and congratulations on reaching 40 years of service at St. Chrysostom’s.

**4. Working with the Finance and Stewardship Committees to achieve positive year-end results and put together the 2024 Operation Budget.**

A major area of concern for me this time last year was the projected stewardship income for 2023 against projected 2023 expenses. To put it plainly, there was \$250,000.00 gap. Thanks To Priscilla Whitaker, Wende Fox Lawson, John Bankhurst, Tim Crum and Kacky Fetzer for organizing our 130 Anniversary Celebration and Fundraiser at the Woman's Athletic Club in May. It was a great success both in helping offset our gap but more importantly in bringing us together to share fellowship and strengthen relationships. The Finance Committee, very competently led by Matt Garrison helped us manage investments, expenses and income such that as of the end of 2023 we finished in the black achieving a small surplus of income over expenses. This is another example of the amazing capacity and willingness this congregation has to pursue it's important Gospel mission on N. Dearborn. This result signals health, vitality and long-term viability.

**5. Working with the Search Committee in their excellent work discerning candidates for your next rector.**

I was admittedly concerned this time last year, because of the large budget gap, whether or not you were actually ready to pursue calling a new rector. Your Search Committee assured me you were, they were right. Your search committee brilliantly led by Judith Stockdale and Geoff Euston have done a fabulous, faithful job searching for your next rector. Honestly, their diligence and detail, their being open and discerning, their professionalism and confidentiality and good humor is a model for how a Rector search should be done. Thank you to all the members of your Search Committee for the many hours of dedication they put forth to set you up for a good outcome.

And, now, you are very close to calling your next rector. I am very, very glad for you and excited to see what the next phase of your life together will look like under the leadership of your next rector. I wish nothing but the best for each of you. I remain tremendously thankful for the many wonderful gifts you have given me. I will always remember your generosity, gracefulness and how these returned to me my dignity as a child of God. Thank you!



# The Senior Warden's Report

**John Bankhurst**

*We know that all things work together for good for those who love God, who are called according to his purpose. Romans 8:28*

As I reflect upon the life of St. Chrysostom's over the last three years, I am reminded of this simple yet powerful verse from Romans. There has been a constant state of change in nearly every aspect of our church community – staff and clergy changes, significant updates to our buildings, changes in the lives of many of us individually, as well as a society that, at times, seems more divided than ever. Through the strength of our church community, with God's hand in our daily life, we as a community are stronger and ready to start the next chapter of our 130-year history.

Serving as your Senior Warden for the last three years has been an honor and a blessing. Each of you has challenged me to listen, to seek the greater good, and to recognize how we can come together to heal ourselves as well as be a place for healing for our community. During this time, we have laughed together, cried together, celebrated beautiful life events, and disagreed on many topics. We are constantly called to do God's work in this community, in our lovely but complex home of Chicago. This time has strengthened my faith in this church community and I see acts of Christian love and generosity every day.

In just the last year, together, we have:

- Restored and renewed our carillon for the first time in a century;
- Celebrated 130 years of our church with a celebration that brought our community together;
- Watched a small volunteer-led ministry to clothe migrants arriving in our city transform into a substantial program that is providing clothing and other essentials to hundreds of the newest Chicagoans each week;
- Said farewell to our much-loved Associate Rector Will Bouvel, who gave so much to us during our nearly ten years of ministry together;
- Welcomed a new Sexton and Communications Specialist;

- Prepared for the 50<sup>th</sup> Anniversary of our Day School through the establishment of an endowment.

As we start 2024, we are on the cusp of calling a new rector to begin the next chapter in the history of St. Chrysostom's. I am grateful for the tireless and passionate work of our Search Committee over the last 18 months, led by Geoff Euston and Judith Stockdale. Our work continues as we look to welcome a new rector to continue the work we started in the last year. We have much work to do to reimagine and expand our stewardship and estate planning efforts; re-energize our communication to align with how people communicate in 2024; and determine the ideal service offerings to encourage and optimize Sunday attendance. I have full confidence that the incoming Vestry and our next Senior Warden, Robert Valente, will continue this important work.

Current and past members of Vestry have been equal partners in supporting this church community, and I am grateful for their gifts of time and talent. I want to especially thank departing Vestry members – Austin Carpenter, Matt Garrison, Robert Rodman and Priscilla Whittier for their many years of service. Our Interim Rector, The Rt. Rev. Wayne Hougland, has been a gift from God to our Church and to me, for his gracious leadership over the last 18 months. Transitions are not easy, yet Wayne's deep love for each of us, God and our community (with a healthy dose of Southern hospitality!) have re-energized us. Personally, Wayne has been a great advisor and partner to think about the future of the church, and to ensure we are leaving the Church in a better place than when we took on our roles. Thank you, Wayne.

Finally, I want to thank all of you for trusting me to help guide our community over the last three years. I am a better person because of our shared experience at St. Chrysostom's, and your passion and love for this community is unwavering. I would be remiss to not recognize Ginny Van Alyea and Wende Fox Lawson, who were both wonderful partners as fellow Wardens, and who both showed grace, calm and dedication to make this Church remain a beacon of light in Chicago. I have felt called to serve you, and I challenge each of you to find your call by listening to God. There can be moments of discomfort in those calls, but trust that God is at the core of our being as Christians.

# Associate Rector's Report

The Rev. Will Bouvel

Dear St. Chrys.

I'm proud to reflect on the ministries of this past year and grateful to have been able to work with so many dedicated inspired ministers across so many parts of our community. I hope you can see the Holy Spirit at work in all this. A new rector will be so encouraged to meet this active community.

**Outreach Ministries** continue to thrive. St. Chry's Kitchen under the leadership of Liz Kohlbeck continues to serve monthly home cooked meals on the 3rd Tuesdays of every month. Big thank you to her and the amazing team of cooks who make that an offering of love and fellowship. Mike Sammon takes the lead on our weekly collection of sack lunches which are distributed around the city. It is truly a miracle every week to see over 150 lunches appear from Day School Families, neighbors, and parishioners. This year you all provided thousands of lunches to those in need. Amazing! And finally, again through the work of Liz and Tom Kohlbeck and many volunteers, this year saw the birth of a new vital ministry, St. Chrys' closet, serving mainly asylum seekers, with clothing, housewares, and childcare supplies. I was truly overwhelmed to see so many weary but smiling faces pour through our courtyard, our church, our gym, and finally into the Church of the Ascension who agreed to partner with us. Donations come now from all over the city, and the greatest pressing need is for volunteers to sort and organize clothing each week. Please contact Laurel Cravens to find a time to get connected to this ministry. [lpcravens@gmail.com](mailto:lpcravens@gmail.com)

With Priscilla Whittier, Rev. Sam Portaro, and the encouragement of the vestry, we reinvigorated our **Adult Forum** at 9:00am Sunday mornings. This series focused on the broadly inclusive but still focused "Conversations that Matter" to draw out from within the congregation conversations about the things that matter most to each of us. There is a temptation to look outside the parish for inspirational speakers etc, but this program instead asked that we look within. Therefore, the conversations were not only interesting and engaging but gave us all a chance to get to know each other better. There is so much strength of purpose in our midst, across so many fields, and not just professionally but also drawing on our family relationships and other passions.

I pray these continue in the new year, so that we continue to knit ourselves together as a community through relationship.

The **Justice and Dismantling Racism Ministry** made major contributions to the community in the past year. Much of their effort was focused around selecting, encouraging, and participating in our Lenten reflection on Howard Thurman's *Jesus and the Disinherited*. Those amazing discussion group conversations have worked their way into the life of the parish through bible studies, preaching, and reflections on the Israel Palestine conflict. The video reflects on the book with Dr. Michelle Harrington stand on the church YouTube page as great resources for anyone engaging this book through their faith. Members contributed this year to the very first official LGBTQ pride garden party that the parish has ever held, a major milestone of respecting the dignity of every human being. The event was attended by many members of the LGBTQ community who call this church home, as well as many parish allies. As part of this ministry's role celebrating the work of Justice around the community, they also nominated Liz and Tom Kohlbeck for the diocesan Yasutake Peace and Justice award. Additionally on that front, the photo exhibit from Del and Ginger Hall still up in the Harding Room, in addition to beautifully documenting our worship life, illustrates the many ways that this community shows up for Justice issues.

I was so grateful for the parish's ongoing support for one of my personal ministries, **Tell Me the Truth About Racism**. This ministry began through St. Chrys families in 2021 and has gone on to inspire over 100 communities around the country. While it began by connecting children into the faithful reasons we engage Justice and Dismantling Racism, it has flourished to be a meaningful prompt for deeper conversations around these divisive issues. This year, I conducted a Civil Rights pilgrimage for parishioners to Alabama and wrote new stories using this method to anchor our fall conversations around the Israeli Palestinian conflict. Outside the parish, I conducted zoom training for 5 new cohorts of folks around the country, including the first in person training in Hampton Virginia. I also was supported to present these stories at the Its All About Love conference in Baltimore and the Wild Goose festival in North Carolina. During the summer, my colleague Jen Enriquez and I expanded the program significantly with 5 new stories about how we care for, and are a part of, God's Creation. We presented these new stories to 45 kids at Peace Camp in Oak Park and continue to workshop them with theologians and practitioners

to understand more deeply why and how we are called to be connected to God's whole creation. Thank you for continuing to support this ministry. It will always be a point of pride for me that St. Chrysostom's was the birthplace of this offering that has inspired so many through simple, faithful, language. I am grateful for St. Chrys' continued involvement and support in this thriving ministry.

With Lauren Rector, Jack Denison, and Pat Shenk, I was grateful to work with our **Young Professionals** to develop this growing parish group. Last Spring we concluded a theological formation series that focused on the catechism in the prayer book. This year the group has focused so far on social gatherings including a really fun game night in the fall. The presence of so many young professionals at our church is a really special gift.

Scheduling our **Liturgical Volunteer Ministries** turned a corner in the past year as we moved away from auto-scheduling readers, acolytes, prayers leaders and asked folks to deliberately sign up. Meanwhile volunteer captains have taken charge of our flower, usher, and altar guild ministries, thanks to the work of Angie Yorath, Mike Sammon, and Marilynn Fredricksen respectively. Please reach out to them if you'd like to engage in these essential contributions to Sunday worship. Mike Sammon is now taking the lead, with the help of the church office to do this scheduling in the future. Please reach out to him if you'd like to be more involved. [mgsammon@aol.com](mailto:mgsammon@aol.com)

Under the leadership of Judy Bross, last year's **Good Samaritan Committee** had a banner year through our regular 50 days of Easter giving campaign. As always, this effort seeks to rally the congregation around the needs of organizations we have long relationships with. This past year you all packed nearly 80 backpacks of essential toiletries and clothing for St. Leonard's and Grace House. You gave household goods for Refugee One and Deborah's Place, and underwrote scholarships to Tell Me the Truth About Racism. Additionally, the Good Samaritan Committee has been tracking closely the work of St. Chrys' closet and has been lending them substantial support as that amazing ministry has flourished beyond imagination.

I'm glad to say that as I prepared to depart, I was able to restore one of Peggy Lo's great ministries - our **Pastoral Care team**. Our prayer list is now monitored by Deb Alexander, Mike Sammon, Martha Ganno, Tom Kohlbeck, Lauren Rector, and Judy Caraher. If you're on our prayer list, your personal information is not shared, but

one of them may reach out to you to check in, and you can share details with them as you like. Big thanks to these folks for remembering the people who need our prayers regularly in their own devotions. Prayer is at the heart of our community, and it is wonderful that those collective prayers are rising from multiple voices again.

Finally, while my time with you as an Associate is just 2 years, my time walking with you in discipleship began in earnest exactly 7 years ago. You all have formed me so much, and gave me a place where my call to the priesthood was supported and amplified, and where I have been able to grow into that calling. I'll always carry you with me! Be encouraged that the work of ministry happening in you is filled with the Holy Spirit. I pray you discover the blessing I have known to come close to God in the work of ministry at St. Chrys.

## Theologian-in-Residence Report

### The Rev. Sam Portaro

In God's Creation transition is continual. This year has been exceptional as change normally operating beneath the day to day operations of parish life grew in visibility and awareness. God proclaims, "Behold I make all things new" and is very much in evidence as we prepare for new clergy leadership.



Cleaning and organizing continued throughout the year. In consultation with the parish Director of Operations, clergy, and Property Committee I gathered and sorted books in the offices, rector's study, Guild, Campeau, and storage rooms. Nearly sixty boxes of books were donated, older books to the Newberry Library and newer ones to Open Books, a charitable reseller serving Chicago literacy programs.

The largest undertaking was repairs and improvements in the church chancel and nave. The chancel floor and furnishings were replaced and repaired as needed. A new lectern desk and podium were installed, the pulpit stair replaced, the deck recarpeted,

and a handrail installed. Unnecessary pews and modesty panels were removed to open the chancel pavement for greater ease of mobility, access, and enhanced emphasis of the freestanding altar as the Eucharistic center of the community. In the nave, a dangerous area of uneven tile in the crossing aisle beneath the pulpit was leveled, extensive repairs were made to damaged pews, and the hymnal/prayerbook racks attached to them.

On-going and incomplete projects include acoustical improvements to the Harding Room; consultation with museums regarding the placement of an antique 1897 embroidered altar frontal too fragile for use or display in the church; repairs to damaged liturgical vessels and metalware; archival sorting, scanning, and preservation of historical materials; and updating the gallery of former rectors' portraits in the Campeau Room.



I continue to be grateful for opportunities to worship as a member of the congregation and in liturgical service as celebrant and/or preacher at worship, funerals and memorials, and to provide occasional counsel.

## Music at St. Chrysostom's Report

Richard Barrick Hoskins – Director of Music & Organist

Thomas Colao – Associate Director of Music & Organist

James Fackenthal – Carillonneur



*Sing joyfully unto  
God our strength.  
Sing loud unto the God of Jacob.  
Psalm 81:1*

2023 has been a splendid musical year! Our choirs have sung beautifully, our concert series hosted an array of magnificent musicians, and we had the immense joy of seeing our beloved carillon renovated and returned to us in splendid form.

It is a privilege to share the joy and comfort that music brings. We are keeping the brilliant flame of our musical heritage and tradition burning brightly.



## **OUR CHOIRS**

Our choirs continue to uphold the high standards of musical excellence that this parish has nurtured since 1893. Our professional choir sings a wide variety of splendid choral music at all Sunday morning services, in our Evensong series, and for other special occasions. St. Chrysostom's Singers, our dedicated parish volunteer choir, joins the Choir each month to sing at the 10:15 A.M. service and for special services. Our Children's Choir is guiding new choristers under the leadership of Tom Colao.

Our choral music continued through the summer season thanks to the generosity of several parishioners. I thank each of these wonderful donors whose love of our choral music made summer choral and instrumental music possible.

We continue to share our worship and concerts nationally and internationally through the livestream broadcasts on our YouTube channel. Our services and concerts are watched and enjoyed around the world.

## **CONCERTS AT ST. CHRYSOSTOM'S**

Our 2023 concert s offered a full season of varied programs. Concerts in our 2023 season included:

- Ars Musica Chicago with Paul Max Tipton (Baritone)
- A choral concert by Vox Venti
- Daniel Roth – Organiste Titulaire Émerité, St-Sulpice, Paris
- Café Zimmermann with Ars Musica Chicago
- Katelyn Emerson - Organist
- The Newberry Consort with Bella Voce – Music of Michael Praetorius
- Voices of the Windy City: Vox Venti, La Caccina, Spirito Singers & Chicago Choral Artists
- Stare at the Sun – Choral Concert
- Daryl Robinson - Organist

Concerts at St. Chrysostom's are supported by the generosity of parishioners and friends. I thank each of the generous donors who made our concerts possible.

Our beloved annual tradition of Candlelight Carols brought an enthusiastic group of carolers to the Guild Room, raising about \$2,000 for Music at St. Chrysostom's. I thank each of you who contributed.

### **THE CRANE MEMORIAL CARILLON**

Our most wonderful achievement of the year was the much-needed renovation of our beautiful Gillett & Johnston carillon, the first renovation since its installation in 1927. Our deep gratitude goes to the Royal Eijsbouts Bellfoundry, Asten, The Netherlands, who expertly guided this renovation along with Kimberly Schafer, our consultant. Eijsbouts removed the bells in March and took out the bell frame and mechanism. A new bell frame, playing action, and playing clavier were built, and the bells spent the summer in Asten where they were retuned and fitted with new clappers. Eijsbouts returned at the end of October and began installing the bell frame, mechanism, bells, playing clavier, and five new bells to extend the playing range to four full octaves. We thrilled beyond measure when our marvelous Carillonneur, Jim Fackenthal, played the first recital following the service on November 17<sup>th</sup>. Eijsbouts' renovation was absolutely first-rate and we are now assured of our beautiful carillon playing for the next generations. On December 17<sup>th</sup> we hosted a large group of cheerful singers here in the courtyard for Caroling with the Carillon. I express my great thanks to Jim for his wonderful artistry.

We are profoundly grateful and express our heartfelt thanks to these donors whose gracious generosity made this renovation possible:

Jon & Barbara Brightman  
Charles & Caroline Huebner  
Leland & Karen Meader  
Mark & Laura Fisher  
Joseph & Helen Fisher

### **MY THANKS TO:**

I express my deep gratitude to Tom Colao, our Associate Director of Music & Organist. I am grateful for his beautiful playing, conducting, enthusiasm, energy, and for being a marvelous colleague and friend. We are also grateful for his audio-video-technical skills as he ably manages our livestream broadcasts.

I send my great thanks and admiration to our marvelous and dedicated singers who, each week, bring their joyous commitment to making our worship so meaningful and beautiful.

I thank our parish leadership who support our music as an essential ministry here. I thank each of you who have so graciously and generously supported our Music Ministries this year through our annual music budget as well as funding our summer choral music and our concert series. Thank you. You make our music possible.

As I write this report on the Feast of the Epiphany and reflect on 40 wonderful years as your Director of Music & Organist, I am filled with gratitude for the rich musical legacy this parish supports and for the opportunity to create music here. We will continue to make music for the Glory of God and will rejoice as we sing the Lord's song together.



Re-tuned bells and five new bells

Music at St. Chrysostom's Church is made possible by the generosity of parishioners and friends.

We thank all who have contributed to and supported Music at St. Chrysostom's.

We are profoundly grateful to all.

THE FISK SOCIETY

We acknowledge and thank the following who have supported Music at St. Chrysostom's with significant and sustained annual gifts

|                                    |                                     |
|------------------------------------|-------------------------------------|
| Anne Brinsmade                     | David E. McNeel                     |
| Jon & Barbara Brightman            | Scott & Pamela Marks                |
| John Covell & Constance Frydenlund | Leland & Karen Meader               |
| Caroline Cracraft                  | Alice Moss                          |
| John Craib-Cox                     | Priscilla Read & Thomas Weiss       |
| Jean & Victor Elting               | Jane Nicholl Sahlins                |
| Helen & Joseph Fisher              | Sheryl Scott                        |
| Mark & Laura Fisher                | Thomas C. & Pamela Sheffield        |
| Ginger Hall                        | Richard W. Shepro & Lindsay Roberts |
| Richard & Marilyn Helmholz         | Judith Stockdale                    |
| William & Barbara Herzog           | Jason Williams                      |
| Charles & Caroline Huebner         | Gretchen & Michael Zook             |

Clara & Gordon Lang – for their gracious gift of a Mason & Hamlin grand piano

THE FRIENDS OF MUSIC AT ST. CHRYSOSTOM'S

|                           |                              |                       |
|---------------------------|------------------------------|-----------------------|
| Christine Albright        | Tripp Dale & Karen Nye       | John & Karen Pickford |
| Jeff Ammons               | Jack McCord                  | William J. Fairbank.  |
| James & Kim Elbaor        | Joy Peters                   | Dorothy Ramm          |
| Kurt Bachmann & Ben Beach | James & Marilyn Fredericksen | Martha & Rick Gano    |

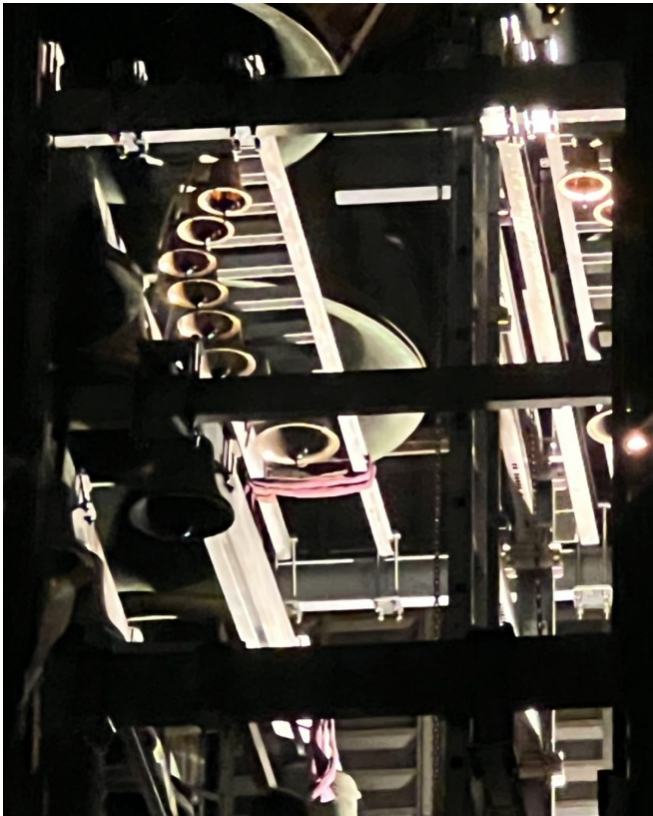
|                              |                            |                                   |
|------------------------------|----------------------------|-----------------------------------|
| John Bankhurst & Ryan Kin    | Pamela Pierpont Bardo      | Lauren Rector                     |
| Patricia Blain               | Ben George & Hollis Fromm  | Laurie Hammel                     |
| Libbet & Tobin Richter       | Diane & David Hartt        | Chris Braithwaite                 |
| Michael Sammon               | Anne Brinsmade             | Patrick Schenk                    |
| Judy Bross                   | Anna Hawthorne             | Karen & Mary Seda                 |
| Robert & Stephanie Byrd      | The Heaton Family          | Judith Stockdale & Jonathan Boyer |
| Paul Cavalli & Jack McKenney | Scott Hill & Terry Cenar   | Robert P. Valente                 |
| Maxim Chemerkin              | The Van Alyea Family       | Kimberly Hudson                   |
| Jeffrey J. Chester           | Michel & Ann Kadinsky-Cade | Valerie Van Tine                  |
| John & Colleen Kapnick       | John Craib-Cox             | Ann Vikstrom                      |
| Susanna Jane Craib-Cox       | Katherine & James Kenny    | Tom & Liz Kohlbeck                |
| Patricia White               | Adam & Liz Cramton         | Edward Wosylus                    |
|                              | Angela & Martin Yorath     |                                   |

THE SUMMER FESTIVAL OF SACRED MUSIC 2023

Friends of Music who supported Choral Music this past Summer

|                          |                              |
|--------------------------|------------------------------|
| Jon & Barbara Brightman  | James & Marilyn Fredericksen |
| William & Barbara Herzog | Caroline Cracraft            |
| Karen Hagberg            | Justin Kumar                 |
| Victor & Jean Elting     | Rick & Ann Herrick           |
| Karen Meader             | Mark Fisher                  |
| Robert P. Valente        |                              |

# THE RENOVATION OF THE CRANE MEMORIAL CARILLON



## THE NEW BELLS CAST BY ROYAL EIJSBOUITS



'Make a joyful noise unto the Lord'  
Jon & Barbara Brightman



'What passion cannot music raise & quell'  
Kimberly Schafer



The Huebner Family



'Ring in the Christ – L V Meader'  
Karen Meader



'Welcome all to pray'  
The Fishers



The St. Chrysostom's Logo

## THE NEW PLAYING CLAVIER



The Presentation Bell given by Cyril Johnston to Richard Teller Crane, Jr. and the presentation bell made by Royal Eijsbouts Bellfoundry and presented to Kimberly Schafer



# Director of Operations Report

## Tim Crum

*May the words of my mouth, the meditations of my heart, and the actions of my life be always acceptable in your sight, oh Lord, my Strength and my Redeemer. Amen.*

It is with a full and grateful heart that I write this, my second report to our parish community as your Director of Operations. As the Psalm above infers, my role involves a lot of words, a lot of heart, and a lot of action. Whether in negotiating and reviewing contracts to be good stewards of our church family's resources, participating in meetings with staff and volunteers, or fostering dialogue amongst all those who come and go daily through our church and day school, my days are filled with words. As for heart, I consider myself blessed that my occupation is likewise my ministry and my livelihood and fills my heart daily with joy. But words and heart are not enough in my role without plenty of action alongside them. In everything from moving cement benches around the courtyard with Rev. Wayne to delivering packets of Chicago Shares to the needy who seek comfort and solace during the day at our parish, to making our budget balance and depositing our plate offerings at our local bank branch, my days are replete with action. Here are a few more of the notable, noticed, and unnoticed operational matters that have filled my 2023 church year:

- Daily coordination and oversight of the carillon restoration project.
- Completion of the installation of the new boiler which services half the physical plant.
- Solicited bids and completed in short order the emergency tuckpointing of the South wall of the property.
- Collaborated with Rev. Sam and the Property Committee on a chancel restoration and pew repair project.
- Improved safety by repair of the electrical wiring and functioning of the basement vault.
- Replaced at no-cost the doors of the refrigerators and freezers in the new kitchen.
- Inspection and repair of the courtyard irrigation system.
- Installed new gutters and contracted for gutter-guards around the courtyard perimeter.
- Improved safety by repair and installation of automatic sensor outdoor lighting.
- Replaced auto flow-valves on all new bathroom sinks.
- Repaired leaking radiators separate from new boiler system.
- Obtained remote HVAC controls to contribute to heating and cooling savings.
- Replaced day school vestibule heater.
- Addressed issues alongside school staff with sump pumps to eliminate daily morning flooding in day school.
- Completed massive clear-out of refuse and debris in basement for fire safety.
- Repainted ante-room to the Harding Room and adjacent stairwells.

- With Rev. Wayne, negotiated contract, fees, and conditions with Warner Bros. for the filming of a television show on the St. Chrysostom's campus.
- Accompanied Kacky Fetzer in the development of an auction and fundraiser at the Women's Athletic Club celebrating the 130<sup>th</sup> anniversary of St. Chrysostom's Church raising more than \$30,000.
- Negotiated contract with Konica-Minolta for printing services saving the church more than \$15,000 over the next five years.
- Assisted (the spectacular) Liz Kholbeck and other volunteers with the space coordination and access to the St. Chrys Closet to clothe new Chicago migrants and those in need.
- Facilitated the details of multiple staff transitions including the merging of positions and the hiring of Brandon Bowman, our Communications Specialist.
- Successfully managed a rodent infestation concern around the perimeter of the property.
- Mediated concerns, questions, and conflicts on a variety of matters with neighbors.
- Ensured safety and availability of testing and protocols to control COVID infections.

# St. Chrysostom's Day School

Judy Caraher – Head of School

Pam Larsen – Accounting / Operations / Communications / Admissions

Kacky Fetzer – Development/Special Events/Communications/Admissions

## **ST. CHRYSOSTOM'S DAY SCHOOL 2023 -2024**



St. Chrysostom's Day School is in its 49<sup>th</sup> year and is a significant outreach ministry of the Church and to the larger Chicago community. Currently we serve children in more than 15 zip codes. The Day School offers nine developmentally appropriate programs for children ranging from eight months to five years, including Tiny Tot's through Junior Kindergarten. We currently have 148 children enrolled and continue to refine and diversify our program offerings. This year our programming includes Full Day JK, Full Day Fours, Half Day Fours, and Half Day Preschool with the option to stay for an extended day. In addition, we offer 4 Tot's Programs. Our full day programs offer two snacks, a hot lunch, rest time and enriched offerings in the afternoon.

The school is proud of its Episcopal Identity and is an active member of the National Association of Episcopal Schools. We are working with NAES to expand our DEI efforts for early childhood programs. We offer a weekly chapel program for our Preschool, Fours and Jr Kindergarten classes.

We continue to look for new ways to offer exciting and creative programming that will keep St. Chrysostom's Day School at the forefront of outstanding preschools in the city of Chicago. We are offering after school activities on Tuesday and Wednesday and an Open Gym Class for Tot's on Fridays.

Preferential placement is given to members of Saint Chrysostom's Church and to siblings of current families. The Day School is governed by an Advisory Committee composed of Vestry, Alumni, Faculty and Parents. The Day School operates under a Day School Charter and reports directly to the Vestry. The Day School and the Church have agreed upon shared services allocation which contributes to the cost of operating expenses and maintenance of space used by the Day School.

The annual operating budget for the 2023/2024 school year is approximately \$1.9 million. The school operates as a "not for profit" entity aiming to break even on a cash basis. This year we hosted our annual Holiday Faire in addition to a Preview night. We also hosted a Gingerbread House event in December. We are planning an Auction Gala on February 3, 2024 as we celebrate the 50<sup>th</sup> Anniversary of the Day School in 2024.

Once again, the Day School partnered with St. Chry's Kitchen to provide decorated gift bags for the Thanksgiving dinner guests. This has become an annual project for the children and their families and brings great joy to the Day School community. The Day School sponsored twelve families this year through the wonderful program that St. Chrysostom's Church participates in: The [Revive Center for Housing and Healing](#) Holiday Gift Basket program, which provides gifts, food gift cards, and other necessities to 100 local families and seniors in need during the holiday season.

We remain grateful for the prayers and support of the entire St. Chrysostom's Community.

Applications are available on the Day School website: [www.saintcdayschool.org](http://www.saintcdayschool.org)  
Questions regarding enrollment and observations are scheduled with the Head of School by calling the Day School Office at 312-642-3422.

A detailed description of the programs follows:

## **PARENTS & TINY TOTS PROGRAM**

CLASS SCHEDULE: Parent or caregiver and their child attend one day per week. Parent/care giver remains in the classroom and enjoys many new experiences with their child.

AGE REQUIREMENT: By September, child must be between 8 and 14 months old.

## **PARENTS & YOUNG TOTS PROGRAM**

CLASS SCHEDULE: Parent or caregiver and their child attend one day per week. Parent/care giver remains in the classroom and enjoys many new experiences with their child.

AGE REQUIREMENT: By September, child must be between 15 and 21 months old.

## **PARENTS & TOTS PROGRAM**

CLASS SCHEDULE: Parent or caregiver and their child attend one day per week. Parent/care giver remains in the classroom and enjoys many new experiences with their child.

AGE REQUIREMENT: By September, child must be between 22 and 27 months old.

## **TOTS TWO-DAY PROGRAM**

CLASS SCHEDULE: All children attend two days (Mon/Wed or Tues/Thur) per week from 9:00-11:00am. Children will be in the classroom with a lead teacher and a teacher's assistant.

AGE REQUIREMENT: By September 1, child must be between 28 and 33 months old.

## **THREE-YEAR-OLD HALF DAY PRESCHOOL**

CLASS SCHEDULE: All children attend five days per week from 8:30-11:30am.

AGE REQUIREMENT: Must be 3 years old by December 1, child must be toilet trained

### **THREE-YEAR-OLD EXTENDED DAY PRESCHOOL**

CLASS SCHEDULE: All children attend five days per week 8:30am-11:30am with the option to extend to 3:30pm one, two, three, four or five days per week.

AGE REQUIREMENT: Must be 3 years old by December 1, child must be toilet trained

### **FOURS HALF DAY PROGRAM**

CLASS SCHEDULE: Children attend five days per week. Class meets from 8:30am - 11:30am.

AGE REQUIREMENT: 4 years old by December 1<sup>st</sup>. Must have one-year Preschool experience.

### **FOURS FULL DAY PROGRAM**

CLASS SCHEDULE: Children attend five days per week from 8:30am - 3:30pm

AGE REQUIREMENT: 4 years old by December 1<sup>st</sup>. Must have one-year Preschool experience.

### **JUNIOR KINDERGARTEN FULL DAY PROGRAM**

CLASS SCHEDULE: All children attend five days per week, from 8:30am - 3:30pm.

AGE REQUIREMENT: 4 years old by September 1<sup>st</sup>. Must have one-year Preschool experience.

# Seminarian for Children and Families

## Sophie Grosserode

It's been an exciting year for children's ministry and for me. When I came back on board in September, I was tasked with taking the reins of children's ministry, officially, from Rev. Will. This was no small feat! I'm grateful for all the support I've received from the other staff and from the congregation as I've transitioned more fully into the role.

Last year, we did a lot of experimenting with what worked best for our families in their post-pandemic lives, reintroducing Children's Chapel last January. This September, we went ahead with a simplified model of ministry for the main demographic of children who attend our services, preschool and elementary. We have been offering Godly Play during our 10:15 service since our September kick-off. Our curriculum this year is based around the Holy Trinity: stories about God the Father, God the Son, and God the Holy Spirit on a three-week cycle. Our attendance is up from last year, and we've been having a lot of fun. One of the highlights of our year was our All Saints Day pageant back in November, where we had 11 children represent the Communion of Saints during our festival Eucharist.

One of our big challenges this year has been providing formation for our older kids. We began this school year with introducing our 9:30 "pre-Church," a short Gospel study for fourth graders and up right before the 10:15 service. This started off strong, but has dwindled. It's pretty clear that before-the-service formation is not what works best for our families, and that's okay. In order to be able to offer more options for different age groups during the service, we would need more volunteers. In an ideal world, I would love to offer separate formation ministries for two or three different age groups during our 10:15 time slot, but this would require a minimum of three adult volunteers every week, one or two of which would have to be game to teach pretty regularly. We do a lot right now with the amazing volunteers that we have, but I hope all of you will take a moment to pray about this this year: is God calling you to be a teacher?

Looking ahead to this Spring, I am very excited to be (hopefully) offering our first-ever family service during Holy Week, the week of March 10, and hoping to bring back our Solemn Communion class in the Spring. Keep your eyes open for announcements from children's ministry, and keep our church's children in your prayers.



## Property Committee Report

**Tom Kohlbeck, Chair**

In 2023 the PC had the pleasure of having the voices/wisdom of Whayne & Tim added to the Committee for a full year. One of our biggest challenges was to manage the crisis of the boiler loss, both physically and financially. Today, St. Chrys is heated by a new energy efficient boiler that includes a new control panel that allows us to regulate the second floor heat, greatly improving comfort and fuel costs. The best news . . . it was all covered by our insurance company - less our deductible. Sam Portaro was very active in 2023 working with the PC. Among the many projects he tackled was the remodeling/restoration of the Chancel. With the architectural help of Jonathan Boyer and the generosity of donors the Chancel looks and functions beautifully.

The PC was active on the Carillon Project, roof/gutter repairs/signage/security system/landscaping/fencing and



extermination/maintenance/tuck pointing and the replacement of a failed section of the south apartment building wall.

Wayne Hougland, Tim Crum, Pat White, Mary Ellen Christy, John Craib Cox, Jonathan Boyer, Sam Portaro (Adjunct Professor), Paul Cavalli (our newest member) and myself make up this wonderful committee we call 'the PC'.

## Women of St. Chrysostom's (WOSC)

### McLaurin Files, President

The WOSC Board of Directors is pleased to provide a recap of our activity during 2023 which focused on outreach and gathering.

### Outreach

Throughout the year, we looked for ways to make good use of your generous donations. In coordination with the 50 days of Easter charitable drive, we encouraged the community to join us in giving with our donation of \$1,000 new items purchased for Refugee One. In April, we supported girls looking to be the first in their families to attend collected by funding cash prizes for the senior speech contest at Metro Center for Girls, providing the winners with some spending money as they head off to college in the fall. In May, we continued support of the Metro Center for Girls by



donating \$2,000 for over the summer technology purchases. Also in 2023, we supported women in our communities with a \$500 donation to Grace House. Between Thanksgiving and Christmas, we provided \$2,000 of new winter coats, mittens and hats for children and teens residing at The House of the Good Shepherd.

## Gatherings

In March, WOSC invited our community to learn more about homelessness and hunger in Chicago, while enjoying a home cooked meal made and served by St. Chrys' Kitchen feeding ministry volunteers. More than 50 members of our community gathered in fellowship to learn what more about what our feeding ministry does weekly and every month and what other members of our community and community partners are doing to support people in need in our community by providing clothing, sleeping mats, and housing.

Also in March, we invited everyone to join us in the Harding Room for tea including the youngest members of our community who could played in the gym and enjoyed some crafts. It was a fun occasion to break out the silver tea service and enjoy afternoon treats.

In April, a group visited the Newberry Library for a guided tour of their special Pop-Up Book Exhibit. Braving the weather, the group enjoyed an opportunity to explore this nearby neighborhood gem.

Also in May, we held our annual meeting of members to discuss our activities over the previous year. It was a beautiful gathering with a guest speaker from the Metro Achievement Center for Girls and the celebration of a 90<sup>th</sup> birthday.



In September, WOSC held its annual Toast to Fall reception on a fabulous high-rise roof-top. Old friends and new parishioners gathered together to talk about summer fun and look forward to fall activities.

In November, we were thrilled when members of our community shared their knowledge and flair for fashion and flowers. Flower arranging tips and guidelines for a perfect flower display and

the resulting beautiful arrangements were shared and a fashion show of elegant but practical looks was enjoyed by all.

In December, after our annual fundraiser and advent wreath making (thirsty work), we invited everyone to join us for hot cocoa and sandwiches and to relax for a bit and listen to a delightful reading of a Christmas story.



## Fundraising

In December, our community again came together to share their blessings at our very successful annual Christmas Re-Gifting and Bake Sale, which raised more than \$2,000 for our outreach projects. Thank you to everyone who shared their baking and cooking skills and donated so many items for regifting. The bake sale was a near sell-out, but we were able to share left over items once again with individuals in need including regifting items with individuals from the St. Chrys Kitchen program who selected items to give to others, spreading joy outside our community in a lovely way.

We are very grateful for your support of WOSC this past year. We wish you all continued joy and shared blessings in 2024.

## The Good Samaritan Fund Committee

Outreach oriented parishioners and Parish and Day School staff and parents united to focus on where parishioners put their hearts into community efforts, recommending donations from the Good Samaritan Fund to the Vestry for a variety of projects where volunteer time and commitment have been given by St. Chrysostom's members. Potential projects and past funding are reviewed at meetings and visits to potential new sites planned.

In the most successful Fifty Days of Easter Campaign to date, the Committee reached out for donations of items for a variety of non-profit projects which also have had parish participation.. Among the donations made were almost 80 back backs filled with toiletries for new St. Leonard's residents, housing supplies for the new Deborah's Place residence for women, bedding and cooking materials for Refugee One, and story telling and training materials for Tell Me the Truth About Racism. Towering cardboard boxes filled with these items to help people begin to turn the corner were placed at the altar before being distributed, a true sign of our church's generosity.

Two of the groups which received funding this year have heavy volunteer involvement including the Chiapas Project (see separate report and photos in this Report) with its food pantry and scholarship donations, and the Feeding Ministry, particularly St. Chrysostom's Closet led by Liz Kohlberg where many parishioners work weekly helping the homeless and hungry at our door with coats, clothing, household supplies, children's diapers, clothing and toys—a remarkable effort that has spread throughout the city and suburbs with hundreds of items donated weekly.

Throughout the year the group welcomes funding proposals from groups where there are already St. Chrysostom's members involved. Members of the Good Samaritan Committee visit new sites to see about recruitment of our volunteers which always comes first.

This year financial contributions were made to: The St. Chrysostom's Feeding Ministry and Closet, The Career Transitions Center, The Chiapas Project, Refugee One, Revive, and St. Leonard's Ministries.

Composed of The Reverend Will Bovel, Judy Bross, Chair, John Craib-Cox, McLaurin Files, Liz Kohlbeck, Jim Neaylon Janet Russo, and Mike Sammon--parish representatives--and Head of School Judy Caraher, Isabel Carpenter and Gigi Schwertfeger, representing the Day School., the Good Samaritan Committee would



like to know about where you volunteer. The dynamic work of Day School parents as well as its representatives on this committee has greatly boosted the efforts of the Good Samaritan Fund. Thank you would not be complete without mentioning the splendid cakes that Isabel bakes and donates for St. Leonard's Recognition Days monthly, anticipated and enjoyed by many residents there.

## St. Chrysostom Wednesday Lunch Ministry

### Elizabeth Kohlbeck, Coordinator

2023 was a banner year for the Ministry. Over 15,000 lunches were prepared and delivered to our brothers, sisters and families in need around Chicago.

Every Wednesday morning, our partners in Ministry dropped off a sack lunch at the Church, each containing two sandwiches, fruit and a treat (chips, energy bars, etc.). Volunteers added a bottle of water and delivered them to Mother Betty Price Foundation in Chicago's Englewood neighborhood and to Breaking Bread Ministry, our neighbor, LaSalle Street Churches' outreach program. We also delivered meals to our local 18th Police District where, for a time, refugees were housed in tents. While, thank the Lord, they have been moved into more permanent housing, a new need was arisen with refugees being dropped off unannounced at various locations around the city with no appropriate clothing, food or basic necessities.

Warming buses have been provided but little else. We have been in the process of identifying the location of the buses and, at least, provide some nourishment. A heart-felt thanks go out to all who provide the lunches and the volunteers and drivers who deliver these precious gifts. For many it will be the only meal of the day.



Our Ministry also collects the ubiquitous plastic grocery bags recyclers won't take and Parish member Anne Van Amerongen and her team weave these into sleeping mats for the homeless; a win-win for everyone. Also this year, the Ministry has collected knitting yarn which Anne and her team knit into much needed winter hats. The love and caring of all involved in this Ministry is truly remarkable and warms the heart! God bless you all!

## Rector Search Committee

### Judith Stockdale, Geoff Euston, Co-Chairs

The Rector Search Committee (RSC) was initiated in early August 2022 with the Senior Warden's invitation to the two co-chairs. The Vestry pared down a long list of committee applicants from the congregation and the RSC co-chairs selected six members to serve on the RSC, paying attention to the congregation profile as well as diversity of experience and length of tenure as a member of the church. The Vestry also appointed a Vestry Liaison to the RSC, making the group nine.

At the end of August 2022, the co-chairs met with the Rev. Sierra Reyes of the Chicago Diocese Office of Transition Ministry. This was the first of several meetings with Reverend Reyes who has provided valuable information and counsel both to the RSC and the Vestry. She has always been a ready ear for calls and questions. Later in the year, one of the RSC had to resign because of work and personal pressures. The remaining eight have continued with monthly meetings in person and, when necessary, by Zoom. Emails and texts have flowed between us resulting in a close and trusting bond.

The first task was to familiarize ourselves with the roles and responsibilities of a rector search committee, assign tasks to each committee member and to plan the process of congregational self-assessment. This latter took two forms: first a survey of the congregation (the Congregational Assessment Tool, or CAT) and second a series of 12 Small Groups Meetings of congregation members. These tasks took several months. Using the voluminous results and many photographs from our "archive," the RSC wrote the Parish Profile. After review and comment by the Bishop in the summer of 2023 and the skill of graphics designer church member Alex Helfers, the final profile was used in the call for applications. The posting was open for the necessary 60 days, resulting in 18 applications which were gratefully received at the end of September, 2023. These thoughtful materials were all reviewed carefully and prayerfully by each member of the RSC. Six applicants were invited for Zoom interviews held throughout November, 2023 using the same questions for each interview, based upon the felt needs of St. Chrysostom's congregation. As a result of

these interviews, the RSC selected two candidates for visits to St Chrysostom's which occurred the second and third week of January, 2024.

We thank you for your patience, questions, thoughts and concerns. We ask for your understanding that managing a complex agenda, much information and many personal schedules takes time. We have prayed for the Holy Spirit to guide us and we trust in that power.

#### RECTOR SEARCH COMMITTEE:

Liz Cramton

Mark Fisher

Kim Hudson

Patty Lane

Brian Quinlan

Angie Yorath

Geoff Euston - co-chair

Judith Stockdale - co-chair

## Young Professionals

### Lauren Rector, Coordinator

In 2023 we continued to focus on social events and studying together. We came together to study with Wayne and Will in our "Foundations of Faith" class where we explored our faith from the ground up. We enjoyed many social activities such as brunches, parties and our first-ever game night. We reached out to and welcomed new young professionals into the church and invited newcomers to church with us. In 2024 we are looking forward to more opportunities to serve, study and socialize!



## The Chiapas Project

The Chiapas Project, begun by the then Rector Raymond Webster, his wife Eve, and a few volunteers at St. Chrysostom's 16 years ago, saw volunteers from our parish returning to San Cristobal and the mountain highlands town of Yochib in 2023 for the first time since the pandemic who marveled at the strength of the two churches which have more than doubled in size and serve their own communities in a variety of ways we have helped fund. Though attention on scholarships, classes, healthy fruit snacks and popular programs for children in both parishes, we have continued our focus on developing a life in Christ we serve and celebrate these growing numbers as we give thanks for the deepened relationships.



During our visit in late February volunteers once again participated in Bible studies, church services, volunteer activities and developed a special day for activities for mothers and daughters, a special bond created here where that kind of casual joy with the emphasis on spiritual life is rarely available.

The Chiapas Project is unique in the Diocese of Chicago, both that it has volunteers who both fund and visit an international project site but also one that unites other churches in the parish. St. Chrysostom's has helped fund 60 scholarships, the salary for the local priest Padre Florencio, special programs and Christmas parties for the children in both churches and the Food Pantry, an idea developed by Padre Florencio. The Chiapas Project Food Pantry is a joint venture between the Church of St. Benito de Nursia in San Cristobal and four Chicago Episcopal churches: St. Chrysostom's, Church of Our Saviour, Church of the Atonement and Holy Comforter in Kenilworth. Biweekly groceries of beans, rice, oil, and sugar have been given to families facing food



insecurity in the barrio of the church since November 2020. Families remove themselves from the pantry list when they are able and new families are added. Less than half of the 45 current families have been helped by the pantry from the beginning remain as participants and many of the recipients have become active members of the church.

The Chiapas Project is very grateful to the Good Samaritan Fund as well as individuals at St. Chrysostom's who support our project which proved during COVID and beyond the strength of our ties.



## St. Chrysostom's Kitchen Feeding Ministries

### Elizabeth Kohlbeck – Coordinator

St. Chrys' Kitchen now has four distinct feeding ministries. Our Wednesday bag lunch ministry which is soon to be starting its 5th year of operation and is written up separately in this report, our third Tuesday night in person dinner program, our monthly meal to Deborah' Place, and our newest program started this year with the Chicago Help Initiative.

St. Chrys' Kitchen's Third Tuesday night meal program not only serves a homemade meal but also provides entertainment, thanks to John Craib-Cox and the Dredge, gift bags twice yearly, thanks to the Day School families and our generous church members, and also continues to offer other supportive services such as clothing, and social services/ humanitarian aid. We plan menus, often receiving input from our guests regarding their favorites, shop, prepare from scratch and then serve our monthly meals using our wonderful kitchen to prepare, often with enough food to take with them another meal. We set up a family style dining experience encouraging community.

Led by The Chicago Initiative and our own Luke Matthews, we also attempt to help people do things like get telephones, supportive housing, and the Medicare or Medicaid benefits that they are eligible for. Donated gently used clothing items also provide warmth and give guests a tangible example that we support and care for them as partners on our life's journey!

Our Deborah's Place once monthly meal delivery is our third continuing food program. We furnish twenty five long term residents there once or more a month with meals, using the same meal model as for our third Tuesday sit down program. We also support them with clothing and other small tokens of support.



Last, we have a new relationship that fits under the St. Chrys' Kitchen umbrella. Together with our Chicago Help Initiative partners, we use our kitchen to prepare meals for hundreds who are fed on the south side, including our own Chicago homeless, and food/shelter/clothing insecure, as well as many of our new to Chicago residents. CHI provides the personnel, donated food, and chefs right now, but we certainly encourage our own parishioners to get involved.

Thanks to everyone in the parish who has contributed this year with their time, talents, and treasures to these wonderful examples of caring for our fellow man! If anyone feels called to work with any of these ministries, please feel free to call or text me at (920) 254-4735. Again, all of those who have worked these important ministries and so thankful for the support of those who have supported the work financially or through their prayers in 2023. We will continue to do our good work in 2024 with that support!

# St. Chrysostom's Flower Guild

## Angie Yorath and Roger Stanley - Co-Chairs

The Flower Guild continued its purpose of enhancing our worship space with flowers, plants, and dried materials as appropriate for the given season. Our ministry of providing flowers for funerals, memorial services, and weddings experienced growth in 2023.

In addition to our roster of flower enthusiasts, we added Sydney Armstrong and Kevin Baldwin as new members. All members of the guild continue to grow in knowledge and expertise through shared knowledge and experiences as well as the occasional workshop.

Rising wholesale prices present a challenge to maintaining a \$100 minimum cost, so it may be necessary to evaluate that matter in 2024.

Contributions for weekly flowers have shown a definite decline and we are looking at ways to make the process easier. We hope to have a QR code available for scanning in the near future as well as a streamlined procedure on the church website.



Co-chair Roger Stanley was appointed Wedding Coordinator to assist the clergy in guiding wedding couples and their families through the wedding process in a manner appropriate for church ceremonies.

We hope to hold more workshops this year and encourage all to participate even if you have never designed with flowers before!

### **Many thanks to our dedicated skilled designers:**

Adrienne Arlan, Sydney Armstrong, Kevin Baldwin, Mark Fisher, Ryan Kin, Libbet Richter, Judith Stockdale, Roger Stanley, Angie Yorath.

# 2024 Stewardship Annual Appeal



Dear Friends,

On behalf of the vestry, staff, and people of St Chrysostom's Episcopal Church and Day School, I extend my heartfelt thanks to you for your dedication to the mission and ministry of this congregation. St Chrysostom's sits in the heart of this great city as a welcoming community of faith dedicated to worship, outreach, and fellowship, serving our neighbors across Chicago for more than 130 years. Your contributions to the mission and ministry of this parish are greatly appreciated! In this time of transition, it is imperative that we all pull together to financially support the ongoing vitality of St Chrysostom's through the upcoming stewardship season.

St. Chrysostom's is not just a building for worship or a school for children; not just a priest or a single ministry. It is a community of people, coming together in service of God and one another, contributing to each other, and to God, so that the Gospel Good News about the Kingdom of Heaven - with all its healing, reconciling, forgiving love - can be continually spread. Our ever-divisive and fearful world desperately needs to hear what we know about our sure and certain hope as an Easter people. From world-class music offerings to life-changing outreach ministries; from a highly respected Day School to meaningful worship, pastoral care, Christian education, and countless opportunities for fellowship and community, St. Chrysostom's is a vibrant, active, thriving community of faith.

Of course, all of this takes money. For most of us, it is hard to know how much to pledge to the church. Perhaps some benchmarks will help you consider your 2024 pledge. One way to consider your 2024 pledge is to calculate a percentage of your net income, starting at 3.5% and increasing it by .5 or 1% year to year. This method is especially important for those on a fixed income and balances the giving among the entire congregation, regardless of income.

My personal belief is that what we give in support of the mission of St. Chrysostom's reflects our relationship with God and one another. Giving is as much a spiritual exercise as it is a financial one! "For where your treasure is, there your heart will be also." (Matthew 6:21). We give out of thanksgiving for what we have received - it's as simple and as difficult as that.

My friends, 2024 is a pivotal year in the life of this wonderful and vibrant congregation as you receive your next rector. This is an exciting time for St. Chrysostom's, a time full of hope, promise, and new life. Prayerfully consider how you will give to the support of your mission here so that God's dream of unity and reconciliation, healing and mercy, compassion and grace continues to flow from Dearborn Parkway for generations to come.

Peace and blessings be upon you,

A handwritten signature in black ink that reads "Whayne M. Hougland, Jr." with a stylized flourish at the end.

+ The Rt. Rev. Whayne M. Hougland, Jr.  
*Interim Rector*

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# Finance Committee Report

## Matt Garrison - Treasurer

### Overview

While 2020 and 2021 were good years for the church financially, 2022 was a down year where expenses outpaced giving by more than \$100,000. 2023, however, was back to being positive for the church financially. A final push in December gave the church a surplus by almost \$41,000. As one parishioner noted, the 130<sup>th</sup> Anniversary Celebration in June helped us become net positive instead of net negative.

The Finance Committee has been busy the last year in looking at ways to grow and preserve St. Chrysostom's assets for years to come. We are working with the Episcopal Church Foundation (ECF) to provide us with an investment program for long-term funds; advice on endowment structure, governance, and giving; and assistance with revising our investment policy. The ECF is a non-profit organization founded in 1949 whose sole mission is to support Episcopal organizations. We invite you to read more about their faithful work at [www.ecf.org](http://www.ecf.org).

In addition to the ongoing work with the Episcopal Church Foundation, the Finance Committee has explored various ways to help modernize stewardship. Year in and year out, the stewardship process inherently produces a strain on church staff and committees to ensure that the church will be able to sustain its ministries throughout the year. Giving needs are typically met in the spring while giving falls behind during the busy travel months of the summer. The fall is spent determining which programs, if any, may need to be cut in order to make ends meet while giving in December sometimes makes up any deficit. Consistent, monthly giving via electronic payment, while not the standard for many parishioners, would help give us comfort in knowing how the church will function financially throughout the course of the year. For those who currently give via credit card, we are working towards completing that payment via checking account so that we do not incur credit card fees of nearly 4%.

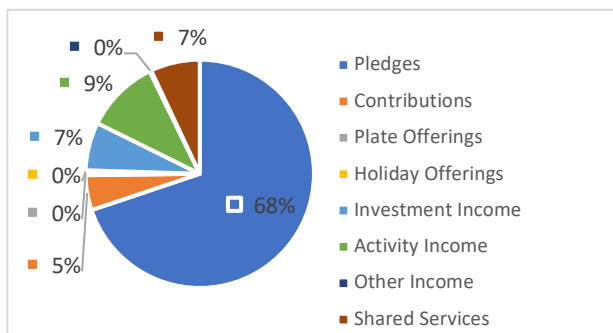
St. Chrysostom's Day School had another positive year educating the leaders of tomorrow. Two long-tenured teachers retired in the past year but positive additions

were made to the educational resources that the school is able to provide. In addition, due to the leadership of Judy Caraher and the day school leaders who remained thoughtful about expenses and achieved significant success through fundraising (thanks to the generous support of day school families and alumni), the day school's financial results were strong.

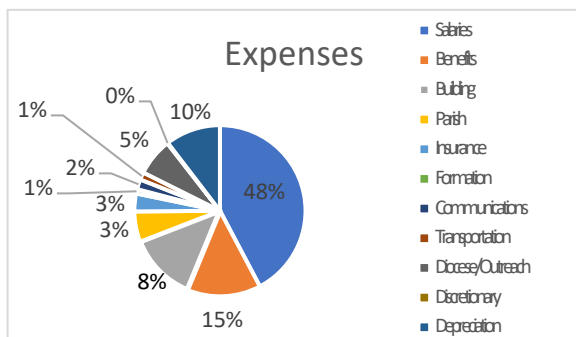
On behalf of the Finance Committee, I want to say thank you. St. Chrysostom's is not financially supported by a large endowment but through annual pledges. It is through this generosity that we can continue to build and support our parish community and expand our presence within the larger community.

### Contributions

The church's revenue is comprised of four main areas: annual pledges, general contributions, activity income, and investment income. Approximately 68% of our operating income was derived from annual pledges. The income from pledges remains an impressive commitment from our community.



### Operating Expenses



St. Chrysostom's expenses are comprised mostly of fixed expenses with minimal ability for the Finance Committee or Vestry to reallocate resources. The largest expense remains the salary and benefits for the leaders of our congregation who run the church's operations. Salary and benefits comprise 63% of the total expenses. The remaining significant expenses are parish operations, buildings and maintenance, Diocese contributions and outreach.

Expenses were slightly less and a majority of those savings were found in Parish Operations and Parish Communications. The warmer winter provided for a reduction

in our energy bills while medical benefit costs were reduced because of a change in staff. We also reorganized staffing levels to provide more efficient operations across the church and day school.

### **Balance Sheet Snapshot**

The cash balance at year end was around \$502,000. Other long-term assets on the balance sheet total \$2.1 million of investments. We believe that we will be able to grow these investments with the help of the Episcopal Church Foundation and are hopeful that an endowment for the church one day be established.

### **Summary and 2024 Outlook**

The Finance Committee and Vestry passed a balanced budget for the fiscal year 2024 and have lowered our income from pledges to \$875,000 as this has been a more reasonable expectation in previous years. Administrative costs should be lower for at least the first half of the year due to a staff departure. We are also removing valet service from the summer months and the 8am service in order to become more efficient in our operations.

With uncertainty about who will next lead the church from the pulpit comes unease amongst parishioners and giving levels. We have seen an increase in people leaving the city for safer areas; we have also seen people leaving the state of IL for various reasons including retirement to warmer climates and states without the same levels of taxation. We are not alone in feeling these changes but we must do all that we can to ensure the vitality and future of St. Chrysostom's. It is imperative that our next rector help us retain current members and increase giving levels.

We will be celebrating St. Chrysostom's Day School's 50<sup>th</sup> anniversary with the annual gala in February. We have already had families give graciously to work towards establishing an endowment to fund scholarships and needs of the school. A future that counts more St. Chrysostom's Day School families also as parishioners would seem to bode well for our future.

Lastly, one of the main roles of the Finance Committee is to ensure that the church is a good steward of the generosity provided by so many and ensure that resources are being utilized in the best manner. We will continue this mission and responsibility into the future.



**St. Chrysostom's Episcopal Church & Day School**

**Church Financials-December 2023**

| Account                    | Dec 23 Act | Dec 22 Act | Inc/Dec  | 22 Actual   | 23 Actual   | 23 Budget   |
|----------------------------|------------|------------|----------|-------------|-------------|-------------|
| Total Income               | \$149,882  | \$110,585  | \$39,297 | \$1,118,754 | \$1,193,770 | \$1,220,870 |
| Total Expenses             | \$124,971  | \$91,088   | \$33,883 | \$1,141,625 | \$1,152,868 | \$1,212,104 |
| Net Operating Income (NOI) | \$24,911   | \$19,497   | \$5,414  | -\$22,871   | \$40,902    | \$8,766     |

**Church Contributions**

| Account                    | Dec 23 Act | Dec 22 Act | Inc/Dec  | 22 Actual | 23 Actual | 23 Budget |
|----------------------------|------------|------------|----------|-----------|-----------|-----------|
| 4030 Pledges               | \$100,014  | \$69,174   | \$30,840 | \$786,871 | \$816,957 | \$925,000 |
| 4050 Contributions-General | \$15,820   | \$12,114   | \$3,706  | \$49,178  | \$61,213  | \$50,000  |
| 4060 Plate Offerings       | \$3,973    | \$2,384    | \$1,589  | \$12,991  | \$16,148  | \$20,000  |
| 4070 Holiday Offerings     | \$2,850    | \$1,440    | \$1,410  | \$6,453   | \$6,693   | \$5,000   |
| 4100 Investment Income     | \$5,016    | \$4,572    | \$445    | \$85,982  | \$82,638  | \$76,510  |
| 4200 Activity Income       | \$9,723    | \$8,687    | \$1,036  | \$77,982  | \$112,323 | \$44,360  |
| 4300 Other Income          | \$152      | \$131      | \$21     | \$2,296   | \$1,799   | \$0       |
| 4700 Shared Services       | \$12,333   | \$12,083   | \$250    | \$97,000  | \$96,000  | \$100,000 |

**Liquidity**

| Account                 | Church    | Day School | Total       | Stewardship    |          |             |           |           |
|-------------------------|-----------|------------|-------------|----------------|----------|-------------|-----------|-----------|
|                         |           |            |             | Year           | # Pledge | Pymts +Over | Budget    | To Budget |
| Operating Cash          | \$454,926 | \$491,105  | \$946,030   | 2023           | 151      | \$746,718   | \$925,000 | \$178,282 |
| Restricted Cash         | \$47,322  | \$55,980   | \$103,302   | 2022           | 177      | \$861,443   | \$925,000 | \$63,557  |
| Unrestricted Investment | \$417,440 | \$750,332  | \$1,167,772 | Planned Giving | 23       | \$526,800   | \$0       | \$0       |

**Day School Financials**

| Day School Income    |             |             | Day School Income         |           |             |
|----------------------|-------------|-------------|---------------------------|-----------|-------------|
| Account              | FY23        | Budget      | Account                   | FY23      | Budget      |
| Total Income         | \$1,039,507 | \$1,908,945 | Tuition Income            | \$674,073 | \$1,364,945 |
| Total Expenses       | \$942,679   | \$1,900,195 | Special Programs          | \$3,215   | \$40,250    |
| Net Operating Income | \$96,828    | \$8,750     | Annual Giving/Fundraising | \$343,683 | \$490,500   |

**Capital Campaign Financials**

| Account        | 2023      | Prior        | Total Actual |
|----------------|-----------|--------------|--------------|
| Total Income   | \$188,105 | \$10,603,564 | \$10,791,669 |
| Total Expenses | \$574,979 | \$9,297,949  | \$9,872,928  |
| Cash           | \$918,742 |              |              |

**NOTES**

**Church Financials**

**Income:**

- \*Sent FC letter on open pledge amounts
- \*Reach out to prior pledgers not yet pledged
- \*Sent out 3rd Quarter Realm Statements, Getting responses to pay balances

Shared Services Increased due to the consolidation of Comcast, AT&T, Everactive of DS Recurring charges  
Annual savings for DS is \$12,960

**Expenses:**

\$5K vestry approved for search committee & in 2023 Budget  
No expenses as of 12/31/2023 Rector Search

**See Notes by line items.**

As of 01/16/2024 - 122 pledges for 2024 Totaling \$585K. 68% of projected goal of \$875K

**Church Special Disbursements-Acct # 8800**

In December, contract was signed to start the Tuckpointing project. Estimated total cost will be \$71,450

Church OP cash is 1050/1052 A/C

Church Restricted is WOSC & Chiapas

Church Unrestricted is 1166/1171/1175/1186/1192

**Day School Financials**

**School Events-Account 7200**

Birthday Cakes for Employee's and Retirement Party Expenses

**Lily's Rainbow Memorial Garden-Account 9905**

For 2023/2024 balance will be moved to a BS liability account, to keep track of expenses for upkeep of garden. Any further donations will also hit the BS.

# ST. CHRYSOSTOM'S CHURCH

## Balance Sheet

As of December 31, 2023

|   | TOTAL                   |
|---|-------------------------|
| <b>ASSETS</b>                             |                         |
| Current Assets                            |                         |
| Bank Accounts                             |                         |
| CASH                                      | 0.00                    |
| 1050 Chase Bank-2510                      | 220,854.56              |
| 1050-1 Designated St. Chrys Women Account | 41,327.75               |
| 1050-4 Chiapas Project Account            | 5,993.79                |
| <b>Total 1050 Chase Bank-2510</b>         | <b>268,176.10</b>       |
| 1052 Chase Saving Account-7840            | 234,070.96              |
| <b>Total CASH</b>                         | <b>502,247.06</b>       |
| INVESTMENTS                               |                         |
| 1160 Northern Endowment-Restricted        | 724,942.20              |
| 1166 Schwab/St Chrysostom Fund-9540       | 66,113.06               |
| 1171 Schwab/Merged Fund-9970              | 270,545.26              |
| 1175 Chase Bank/Stock #740-83120          | 2,415.02                |
| 1180 LD Cox/Bank of America-Restrict      | 903,229.96              |
| 1186 Schwab/Columbarium Fund-9878         | 52,846.26               |
| 1192 Schwab/Gilchrist Fund-9460           | 25,520.73               |
| 1196 Schwab/Capital Fund 9799-8017        | 0.47                    |
| <b>Total INVESTMENTS</b>                  | <b>2,045,612.96</b>     |
| <b>Total Bank Accounts</b>                | <b>\$2,547,860.02</b>   |
| Accounts Receivable                       |                         |
| Accounts Receivable                       | 0.00                    |
| 1210 Due from Day School                  | -142.07                 |
| 1230 Due from Capital Campaign            | -2,741,926.30           |
| 1235 Billable                             | 25.00                   |
| <b>Total Accounts Receivable</b>          | <b>-2,742,043.37</b>    |
| <b>Total Accounts Receivable</b>          | <b>\$ -2,742,043.37</b> |
| Other Current Assets                      |                         |
| 1460 Prepaid Insurance                    | 1,174.85                |
| <b>Total Other Current Assets</b>         | <b>\$1,174.85</b>       |
| <b>Total Current Assets</b>               | <b>\$ -193,008.50</b>   |

# ST. CHRYSOSTOM'S CHURCH

## Balance Sheet

As of December 31, 2023

|   | TOTAL                 |
|---|-----------------------|
| <b>Fixed Assets</b>                       |                       |
| Fixed Assets                              |                       |
| 1510 Organ Improvements                   | 1,009,684.33          |
| 1520 Building                             | 2,880,000.00          |
| 1530 Building Improvements                | 11,123,395.87         |
| 1540 Columbarium Improvements             | 67,382.00             |
| 1550 Computer Equipment                   | 14,762.36             |
| 1560 Construction in Progress             | 18,784.78             |
| 1570 Furniture and Equipment              | 90,407.53             |
| 1600 Accumulated Depreciation             | -6,395,915.15         |
| <b>Total Fixed Assets</b>                 | <b>8,808,501.72</b>   |
| <b>Total Fixed Assets</b>                 | <b>\$8,808,501.72</b> |
| <b>TOTAL ASSETS</b>                       | <b>\$8,615,493.22</b> |
| <b>LIABILITIES AND EQUITY</b>             |                       |
| Liabilities                               |                       |
| Current Liabilities                       |                       |
| Accounts Payable                          |                       |
| 2000 Accounts Payable                     | 11,784.44             |
| <b>Total Accounts Payable</b>             | <b>\$11,784.44</b>    |
| Credit Cards                              |                       |
| 2053 Rector Credit Card-7948              | 254.66                |
| 2055 Acctg Credit Card-8410               | 6,280.78              |
| 2056 Director-Operations Credit Card-1447 | 304.34                |
| <b>Total Credit Cards</b>                 | <b>\$6,839.78</b>     |
| Other Current Liabilities                 |                       |
| 2020 Purse/Gift/Retreat-Pass-Through      | 6,115.00              |
| Accrued Expenses                          | 0.00                  |
| 2060 Payroll & 403b Withholding           | 150.00                |
| 2061 Employee HRA-RB Hoskins              | 401.32                |
| 2099 Capital Campaign Consolidation       | 3,345,406.92          |
| 2200 Deferred Revenue                     | 58,195.50             |
| <b>Total Accrued Expenses</b>             | <b>3,404,153.74</b>   |
| <b>Total Other Current Liabilities</b>    | <b>\$3,410,268.74</b> |
| <b>Total Current Liabilities</b>          | <b>\$3,428,892.96</b> |
| <b>Total Liabilities</b>                  | <b>\$3,428,892.96</b> |
| Equity                                    |                       |
| 3199 Net Assets                           | 1,077,117.85          |
| 3050 Women/St. Chrysostom's               | 17,405.69             |
| <b>Total 3199 Net Assets</b>              | <b>1,094,523.54</b>   |
| Net Assets-General                        | 4,288,263.55          |

# ST. CHRYSOSTOM'S CHURCH

Balance Sheet  
As of December 31, 2023

|                                     | TOTAL                 |
|-------------------------------------|-----------------------|
| Net Income                          | -196,186.83           |
| <b>Total Equity</b>                 | <b>\$5,186,600.26</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$8,615,493.22</b> |

# ST. CHRYSOSTOM'S CHURCH

## Budget Overview: Budget 2023 - FY23 P&L

January - December 2023

|   | TOTAL                 |
|---|-----------------------|
| <b>Income</b>                               |                       |
| 4000 Contributions                          |                       |
| 4030 Pledges                                | 925,000.00            |
| 4050 Contributions-General                  | 50,000.00             |
| 4060 Plate Offerings                        | 20,000.00             |
| 4070 Holiday Offerings                      | 5,000.00              |
| <b>Total 4000 Contributions</b>             | <b>1,000,000.00</b>   |
| 4100 Investment Income                      |                       |
| 4120 NT Fund                                | 30,000.00             |
| 4130 Merged Fund                            | 5,000.00              |
| 4140 St. Chrysostom Fund                    | 1,000.00              |
| 4150 LD Cox Memorial Fund                   | 40,000.00             |
| 4180 Other Interest and Dividend            | 510.00                |
| <b>Total 4100 Investment Income</b>         | <b>76,510.00</b>      |
| 4200 Activity Income                        |                       |
| 4210 Baptism Fees & Donation                | 1,000.00              |
| 4211 Wedding fees & Donation                | 5,000.00              |
| 4212 Funeral Fees & Donations               | 5,000.00              |
| 4213 Other Donations/Auction/Events         | 5,000.00              |
| 4215 General Music & Concerts               | 8,500.00              |
| 4216 Summer Choir Music                     | 5,460.00              |
| 4217 Children's Choir                       | 1,500.00              |
| 4220 Altar Flowers                          | 2,500.00              |
| 4221 Holiday Flowers                        | 1,000.00              |
| 4240 Hospitality                            | 1,000.00              |
| 4265 St Chrys Kitchen/Closet                | 3,000.00              |
| 4290 WOSC                                   | 4,000.00              |
| 4295 Meetings                               | 1,400.00              |
| <b>Total 4200 Activity Income</b>           | <b>44,360.00</b>      |
| 4700 Shared Services                        |                       |
| 4701 DS Shared Services                     | 76,000.00             |
| 4702 DS Salary Reimb                        | 24,000.00             |
| <b>Total 4700 Shared Services</b>           | <b>100,000.00</b>     |
| <b>Total Income</b>                         | <b>\$1,220,870.00</b> |
| <b>GROSS PROFIT</b>                         | <b>\$1,220,870.00</b> |
| <b>Expenses</b>                             |                       |
| 5000 Salaries                               |                       |
| 5010 Rector                                 | 110,000.00            |
| 5012 Assisting Priest                       | 55,000.00             |
| 5015 Chief Operating/Director of Operations | 85,000.00             |
| 5020 Organists                              | 56,000.00             |
| 5021 Assistant Organist                     | 37,169.00             |
| 5029 Admin Assistant                        | 20,800.00             |

# ST. CHRYSOSTOM'S CHURCH

## Budget Overview: Budget 2023 - FY23 P&L

January - December 2023

|   | TOTAL             |
|---|-------------------|
| 5031 Parish Accountant/Controller       | 60,000.00         |
| 5041 Children Ministry Director         | 10,000.00         |
| 5050 Choir                              | 67,945.00         |
| 5050-01 Children's Choir                | 1,015.00          |
| 5051 Nursery Salaries                   | 7,000.00          |
| 5052 Carillonneur                       | 6,875.00          |
| 5070 Custodian                          | 35,700.00         |
| <b>Total 5000 Salaries</b>              | <b>552,504.00</b> |
| 5100 Employee Benefits                  |                   |
| 5110 FICA                               | 23,000.00         |
| 5120 Medical/Dental                     | 115,000.00        |
| 5121 HSA Funding                        | 19,000.00         |
| 5122 HRA Funding - RH&NM                | 2,700.00          |
| 5130 Pension-Rector                     | 27,000.00         |
| 5132 Pension-Assisting Priest           | 13,000.00         |
| 5140 Pension/Lay                        | 25,000.00         |
| <b>Total 5100 Employee Benefits</b>     | <b>224,700.00</b> |
| 5200 Building Operations                |                   |
| 5210 Electricity                        | 6,000.00          |
| 5220 Gas                                | 35,000.00         |
| 5220-1 Residential - Gas                | 7,000.00          |
| <b>Total 5220 Gas</b>                   | <b>42,000.00</b>  |
| 5230 Water/Sewer                        | 3,000.00          |
| 5231 Exterminator                       | 2,100.00          |
| 5232 Disposal/Recycling Service         | 8,000.00          |
| 5233 Elevator Maintenance               | 4,500.00          |
| 5234 Janitorial                         | 6,000.00          |
| 5240 Repairs and Maintenance            | 30,000.00         |
| 5250 Supplies/Equipment                 | 4,500.00          |
| <b>Total 5200 Building Operations</b>   | <b>106,100.00</b> |
| 5300 Parish Operations                  |                   |
| 5310 Equipment Lease                    | 15,000.00         |
| 5315 Computer Support                   | 1,000.00          |
| 5318 Communications                     | 5,000.00          |
| 5320 Musical Instrument Repair          | 3,200.00          |
| 5325 Telephone                          | 6,200.00          |
| 5330 Garden                             | 6,000.00          |
| 5336 Vestry Expense-Diocesan Convent    | 500.00            |
| 5337 Staff Conferences & Meetings       | 500.00            |
| 5338 Clergy Conferences & Meetings      | 3,000.00          |
| 5339 Lay Leaders Conferences & Meetings | 3,000.00          |
| 5340 Audit                              | 5,000.00          |
| 5350 Payroll Service Fees               | 4,500.00          |
| 5352 Credit Card Processing             | 10,000.00         |

# ST. CHRYSOSTOM'S CHURCH

## Budget Overview: Budget 2023 - FY23 P&L

January - December 2023

|  | TOTAL            |
|--|------------------|
| 5360 Choir Expenses - Supplies, Laundry, etc         | 2,500.00         |
| 5365 Office  | 5,000.00         |
| 5375 Altar Flowers                                   | 4,500.00         |
| 5380 Altar Guild-Supply/Vstrmts/etc.                 | 2,500.00         |
| 5393 Rector Search                                   | 5,000.00         |
| 5398 Activity Expense WOSC                           | 6,000.00         |
| 5398.1 WOSC Funds                                    | 4,000.00         |
| <b>Total 5300 Parish Operations</b>                  | <b>92,400.00</b> |
| 5400 Insurance                                       |                  |
| 5410 Parish Comprehensive Package                    | 45,000.00        |
| 5420 Workers Compensation                            | 6,000.00         |
| <b>Total 5400 Insurance</b>                          | <b>51,000.00</b> |
| 5500 Christian Formation                             |                  |
| 5510 Church School                                   | 4,000.00         |
| 5520 Youth Programs                                  | 2,000.00         |
| 5530 Adult Formation                                 | 3,000.00         |
| 5540 Continuing Education - Rector                   | 1,500.00         |
| 5550 Continuing Education - Music Di                 | 1,500.00         |
| 5570 Continuing Ed - Assistant Priest                | 1,000.00         |
| <b>Total 5500 Christian Formation</b>                | <b>13,000.00</b> |
| 5600 Parish Communications & Events                  |                  |
| 5605 Coffee Hour                                     | 13,000.00        |
| 5610 Church Literature                               | 500.00           |
| 5615 Newcomers                                       | 500.00           |
| 5625 Stewardship                                     | 500.00           |
| 5635 Postage   | 2,000.00         |
| 5640 Hospitality - Rector                            | 5,000.00         |
| 5645 Hospitality                                     | 5,000.00         |
| 5660 Parish Celebration                              | 1,500.00         |
| 5675 Printing/Bulletins                              | 1,000.00         |
| 5685 Concerts  | 10,000.00        |
| 5688 Website Development & Hosting                   | 2,000.00         |
| 5690 Sacramental Expenses                            |                  |
| 5691 Wedding expenses                                | 5,000.00         |
| 5694 Funeral Expenses                                | 5,000.00         |
| <b>Total 5690 Sacramental Expenses</b>               | <b>10,000.00</b> |
| <b>Total 5600 Parish Communications &amp; Events</b> | <b>51,000.00</b> |
| 5700 Transportation                                  |                  |
| 5710 Cab Fares / Mileage                             | 500.00           |
| 5720 Parking   | 5,000.00         |
| 5725 Parking - Valet                                 | 40,000.00        |
| <b>Total 5700 Transportation</b>                     | <b>45,500.00</b> |
| 5800 Diocese Contrib./Outreach                       |                  |

# ST. CHRYSOSTOM'S CHURCH

## Budget Overview: Budget 2023 - FY23 P&L

January - December 2023

|   | TOTAL                 |
|---|-----------------------|
| 5810 Diocesan Contribution                  | 60,000.00             |
| 5830 Good Samaritan                         | 10,000.00             |
| 5850 St Chrys Kitchen/Closet                | 3,000.00              |
| 5870 Summer in the City                     | 300.00                |
| <b>Total 5800 Diocese Contrib./Outreach</b> | <b>73,300.00</b>      |
| 5900 Discretionary                          |                       |
| 5910 Discretionary- Rector                  | 2,000.00              |
| 5911 Discretionary - Assistant Priest       | 600.00                |
| <b>Total 5900 Discretionary</b>             | <b>2,600.00</b>       |
| <b>Total Expenses</b>                       | <b>\$1,212,104.00</b> |
| <b>NET OPERATING INCOME</b>                 | <b>\$8,766.00</b>     |
| <b>NET INCOME</b>                           | <b>\$8,766.00</b>     |



## Financial Giving

At St. Chrysostom's there are many opportunities to give. There are the various ministries and volunteer opportunities listed above. Financial pledges also enable St. Chrysostom's to budget for operations and its ministries for the year. There are several ways to give to meet your pledge or simply provide a contribution.

- **Appreciated Stock Transfer**  
Donating stocks and mutual fund shares offers you valuable financial benefits including being tax-deductible. Contact Tim Crum, Director of Operations (216) 410-1216, for more information.
- **Direct Charitable Distribution from Individual Retirement Account (IRA)**  
Any account holder aged 70½ or older who contributes directly from a traditional IRA to a qualified charity can donate without it being considered a taxable distribution.
- **Donor Advised Fund**  
Donor-advised funds are charitable giving accounts, offered by a sponsoring organization, that are designed to be accessible, simple and less expensive alternatives to setting up a private foundation. Put your money in, let the sponsoring institution manage it, and then make a donation.
- **Make an honor or memorial gift**  
Celebrate the life of a friend or loved one by making a donation in their honor or memory.
- **Matching Program**  
Reach out to your employer to inquire about the possibility of a charitable match gift.
- **Workplace Giving**  
Companies offer workplace giving programs to encourage employees to contribute to charitable organizations. Check with your employer to see if you can use a payroll deduction program to give a gift.
- **Check, Cash or Online** - <https://onrealm.org/SaintC/AddPledge/24pledge>
- **Bequests:** [https://www.saintc.org/download\\_file/view/1661/](https://www.saintc.org/download_file/view/1661/)
- **Life Insurance:** [https://www.saintc.org/download\\_file/view/1660/](https://www.saintc.org/download_file/view/1660/)

## Special Moments and Special Events of 2023



# THE HONOR ROLL

The Honor Roll is a representation of all pledges and gifts to St. Chrysostom's in 2023 as of January 16th. Names are listed as presented in the Realm database. The list may not be 100% accurate or complete. Please let the church office know if you are aware of any errors or omissions. St. Chrysostom's greatly appreciates all the support and generosity!

|                                  |  |                                  |
|----------------------------------|--|----------------------------------|
| Aaron & Whitney Fershee          | Abigail & Andrew Gomez                 | Abigail Hymen & Matthew Griffin  |
| Adam & Catherine Hurley          | Adelaide Rogula                        | Ahadi White                      |
| Ainsley Harris                   | Albert & Virginia ("Ginny") Van Alyea  | Alex & Kristine Sasieta          |
| Alex & Sarah Helpers             | Alexander & Petra Jacobs               | Alexander Dike & Siobhan Flynn   |
| Alice Moss                       | Alexandra Alexiadis                    | Allie Svigos                     |
| Allison Loecke                   | Allison Rose                           | Amy Wielunski                    |
| Andi Lamoreaux                   | Andrew & Gigi Schwertfeger             | Andrew & Yasamine Christopherson |
| Andrew & Michele Haddad          | Ann Herrick                            | Ann Vikstrom                     |
| Anna Thomas                      | Anne & Josh Piuma                      | Anne van Amerongen               |
| Austin & Isabel Carpenter        | Barbara & Jon Brightman                | Barbara Lammiman                 |
| Barnabas Pusnur                  | Ben & Cory Daverman                    | Ben George                       |
| Benjamin Beach                   | Benju Manderico                        | Bob & Betsy Popovich             |
| Bob & Dottie Grieb               | Bob & Patricia Lane                    | Brad & Jody Kapnick              |
| Bradley & Peter Dehaan           | Brennan Murray                         | Brent Blankenship                |
| Brian & Alyssa Quinlan           | Brian & Teri Odom                      | Brittany Conway                  |
| C. Gary & Virginia Gerst         | Caroline Quazzo-Elnick & Thomas Elnick | Caroline Cracraft                |
| Candice & Scott Dias             | Catharine Bell & William Bartholomay   | Chad Parsons                     |
| Charles & Anne Von Weise         | Charles & Nancy Berg                   | Charles Nadler                   |
| Charles Whitfield & Laura Wright | Charlie & Caroline Huebner             | Charlie Fisher                   |
| Church Of Our Savior             | Chris Bellanca                         | Charlie Helpers                  |
| Church Of The Atonement          | Chauncey & Marion D. McCormick Family  | Christina Cox                    |
| Church Of The Holy Comforter     | Christine Albright Christopher Hunt    | Clark Petridge                   |
| Christopher & Kristin Quinn      | Christopher Vincent                    | Conrad Selnick & Liz Eaton       |

|                                 |                                      |                                   |
|---------------------------------|--------------------------------------|-----------------------------------|
| Clare Harrison & Andrew Basham  | Elizabeth Ellsworth                  | Cora Passis                       |
| Cora Passis                     | Deborah & Charles Cole               | Elizabeth Galvin                  |
| Cotton & Kelly Harrold          | Deborah Alexander                    | Elizabeth Pardee                  |
| Cynthia Laris                   | Deborah Hagman & Daniel Shannon      | Ellen Corley                      |
| Cynthia R. & David Polayes      | Debra Koziarz                        | Episcopal Diocese of Chicago      |
| Daniel Pascale                  | Dee Jarrett Dow                      | Errett & Julia Van Nice           |
| Darby & Thomas Everhard         | Diana Bowen & Alison Freidheim Bowen | Ethan & Coco Meers                |
| David & Alix Earle              | Dina L. Cotter                       | Frances DeBlasio                  |
| David & Heidi Saunders          | Donna E. Hershey                     | Frank & Joanne Schell             |
| Jeff Ammons                     | Donna Robertson & Robert McAnulty    | Freya Olsen                       |
| David McNeel                    | Dorothy Ramm                         | Geen Tomko                        |
| Douglas & Sophie Goodwillie     | Genevieve Hillis                     | DD Burlin & Johannes Burlin       |
| Ifeoma Oraegbu                  | Douglas Hoffman                      | Geoffrey & Angie Euston           |
| J Garbutt                       | Dr. Gerald Hiller                    | George & Jean Hull                |
| J. McNeill Anderson             | Dr. Linda Difiore                    | Gilbert & Jill Valentine          |
| Jack Butler & John VanderLinden | Edmund Lester                        | Ginger & Del Hall                 |
| Jack Denison                    | Edward Boss                          | Gordon Lang Jr. & Clara Lang      |
| Jacqueline & Richard Hawwa      | Eleanor W. Tippens                   | Gregory & Andrea Hosbein          |
| James & Christel Reum           | Eleni Griesemer                      | Gregory Nigosian                  |
| James & Kim Elbaor              | Elise Jamison & Michael Cray         | H. Waring Webb                    |
| James & Marilyn Frederiksen     | Elizabeth & Matt Klinger             | Hannah & "Teddy" Gates            |
| James & Suzanne Neaylon         | Elizabeth & Matthew Denison          | Harlow & Susan Higinbotham        |
| James A. Lenz                   | Elizabeth Cracraft Hillary Morrison  | James Deering, DO & Jodi Flanders |
| Jennifer Rao                    | Hilton & Kimberly Hudson             | James G. Massie                   |
| Jenny & Ed Freidheim            | Hollis Fromm                         | James Whisenand                   |
| Jim & Wende Lawson              | John McDonough & Susan Moran         | Jamie Stone-Obrien                |
| Jim Rocks                       | John McGrath                         | Jane Nicholl Sahlins              |
| Jimmy & Emily Flaherty          | John McLees & Bozena Nowicka McLees  | Janet & Carl Russo                |
| JND, L.L.C.                     | John Palfrey & Catherine Carter      | Janice Kay                        |

|                                   |   |                                 |
|-----------------------------------|---|---------------------------------|
| Joan Burton & Conor Medlow        | John R. Brackett                        | Jason & Jill Pammler            |
| Johanna Ferguson                  | John ReisenbuchlerJay & Silvia Krehbiel | John & Beth Nguyen              |
| Jonathan Boyer & Judith Stockdale | Jean Leavengood                         | John & Carol Eding              |
| Jonathan Glick                    | Jeff & Elizabeth Louis                  | John & Karen Pickford           |
| Jonathon & Katherine Keuler       | Jeffrey Johnson                         | John & Laura Patterson          |
| Jose & Macol Stewart Cerda        | Jon Keuler                              | John & Laurel Cravens           |
| Joseph Lauer                      | Judy Bross                              | John & Patricia Myefski         |
| Judith Caraher                    | Julie David                             | John & Sally Gardner            |
| Judith Langendorff                | Julie Henry                             | John & Weezie Gates             |
| Karen & Neil Kawashima            | Justin Kumar                            | John Bankhurst & Ryan Kin       |
| Karen Hagberg                     | JW & JA Thompson Trustees               | John Bicknell                   |
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| Katherine Cooney                  | John Goltermann & Lori Goltermann       | Marie Geanuleas                 |
| Katherine Watts                   | Mark & Laura Fisher                     | John Kapnick & Colleen Desmond  |
| Kathleen Anderson                 | Mark Wuchte                             | Lauren Rector                   |
| Kathleen Ross & George Ferguson   | Marla Anderson                          | Lawrence Menache                |
| Kathleen Sheehan                  | Martha & Richard Gano                   | Katlyn Culligan                 |
| Martin & Angie Yorath             | Lidia Devonshire                        | Kelly Emery                     |
| Mary Ellen Christy                | Linda Coberly                           | Keven C Wilder                  |
| Matthew & Lindsay Garrison        | Linda Larsen                            | Kevin & Margie Stineman         |
| Matthew Proven                    | Lindsay & Carter Hawkins                | K. Matzke & J. Griesdorn        |
| Maximillian Thauer                | Lindsay Tremmel                         | Kimberly & Pamela Johnson       |
| Megan Trolley                     | Lindsey Brady                           | Kimberly Trautmann              |
| Megan Yorath & Michael Gagliardo  | Lisa & Ken Bommer                       | Kristen Adams                   |
| Melissa & Ward McNally            | Lisa & Rt. Reverend Jeffrey Lee         | Kristian Nielsen                |
| Liz & Adam Cramton                | Kristin Rakowski & Cliff Berlow         | Meredith Carstens Menache       |
| Julian Rosenthal Erickson         | Merrick & Lindsey Axel                  | Luke Matthews                   |
| Kyle & Anne Rockey                | Michael & Gretchen Zook                 | Larry & Sherri Wick             |

|                                 |   |                                    |
|---------------------------------|---|------------------------------------|
| Michael & Jill Lowe             | Lynn Belding                            | Larry R. Benfield                  |
| Michael & Suzanne Lisle         | M McCarthy                              | Laura Clements                     |
| Michael & Taylor Sevier         | M Waszczak                              | Lyle E. Haag                       |
| Marc & Jeanne Malnati           | Phyllis A. Moriarty                     | Michael Bill                       |
| Marcy Carmack                   | Priscilla Read & Tom Weiss              | Michael Flockhart                  |
| Margaret (Meg) & Joe Flippin    | Priscilla Whittier                      | Michael McLean                     |
| Margaret Becks                  | Rachel Perron                           | Michael Reed & Camille Olson       |
| Nathan Connell                  | Rafael San Juan                         | Michael Sammon                     |
| Neil & Maureen Hamilton         | Raynelle Heidrick                       | Michel & Ann Kadinsky-Cade         |
| Nicholas Nolan                  | Read & Peter Lanctot                    | Michelle Bernal                    |
| One East Schiller               | Rema M. Smith                           | Michelle Blackmer                  |
| Pamela Bardo                    | Rev. Ray & Eve Webster                  | Michelle Harrington & Jeff Dykstra |
| Pamela Sheffield                | Richard & Cindy Strup                   | Michelle Lau                       |
| Patricia Blain                  | Richard & Diana Senior                  | Mike & Claudia Wavrek              |
| Patricia White                  | Richard & Marilyn Helmholtz             | Mike & Meredith Pruyn              |
| Patrick & McLaurin Files        | Rick Shepro & Lindsay Roberts           | Mr. & Mrs. Nathan Swift            |
| Patrick Collins                 | Robert & Lisa Nadler                    | Nancy MacKimm & Jim Teater         |
| Patrick Schenk                  | Robert Schenck & Marcia Whitney-Schenck | Sara Wolforth                      |
| Patrick Tucker                  | Robert P. Valente                       | Sarah & Ryan Jacox                 |
| Paul Cavalli & Jack McKenney    | Ronald & Julie Thauer                   | Sarah & Thomas Cervini             |
| Paul Frederick                  | Ronald Valentine                        | Sarah Begel                        |
| Paul Sieracki                   | Ronald Williams & Abgail Budzynski      | Sarah Berghorst & John Geis        |
| Penny Ojesa                     | Ross & Katie BakerSarah Schrup          | Peter & Judith Stanton             |
| Sarah Simpson                   | Peter Carroll                           | Sara Bradley & Jeff Grieb          |
| Scott Helferty                  | Susan Gardaphe                          | Van Nice Foundation                |
| Scott Hill & Terri Cenar        | Susan Manalli                           | Victor & Jean Elting               |
| Sena Leikvold & Charles Stewart | Susan Menache                           | Walter & Mary Carr                 |
| Seth Gardner-Gould              | Susanna Craib-Cox & Jason Rosenblatt    | Sam Portaro & Chris Dionesotes     |
| Shamsaddin Ibrahim              | Suzanne Morgan                          | Valerie Van Tine                   |

Shana Gearty

Shani Dangelo

Sharon Brahos

Sheila Sundvall

Shelley Fang

Sheryl Scott

Sims & Cari Hulings

Susan Brannigan

Tim Crum

Timothy & Jacqueline Bryant

TJ & Karen Ferrantella

Thomas Opferman

Tyler & Sara Mongerson

Sydney Armstrong

Ted Haffner

Theresa Newhouse

Theresa Sullivan

Thomas & Pam Sheffield

Thomas Lovell Williams

William Haddad

William Harnett & Patty Grauf

William McCarthy

Zach & Johanna Dobbin

Stuart Wiet

Tom & Elizabeth Kohlbeck

Tina Radler

Wayne Gordon

Wayne Mitchell

Will & Alexandra Murphy

Will Bouvel & Frederick Grier

William & Barbara Herzog

William & Mary Jo Fairbanks

Spence & Ashley Fischer

Stephen & Kimberly Moffat

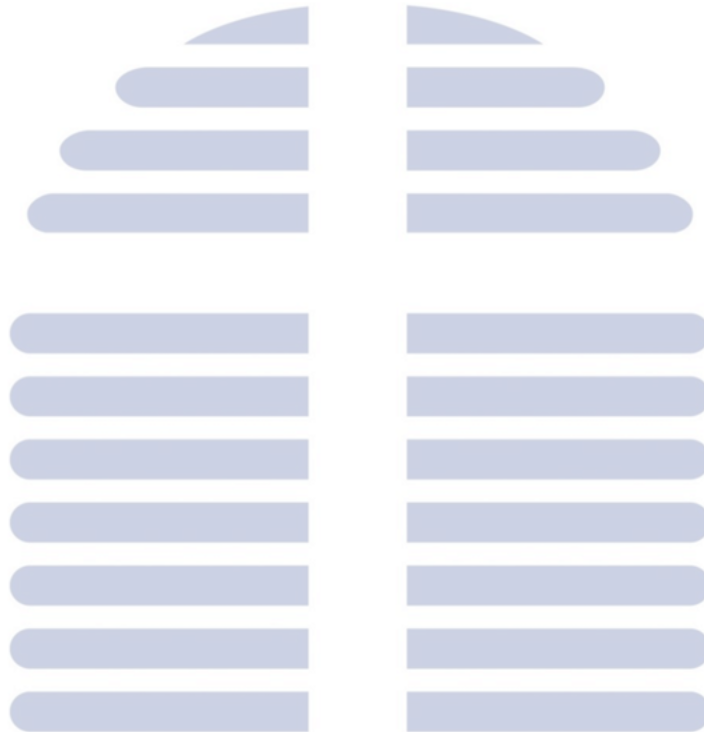
Steve Kubiak

Stuart & Cindy Garbutt

Tobin & Libbet Richter

Tripp Dale, III & Karen Nye

Thomas M. Brown Perpetual Charitable Trust





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The Rev. Dr. Sam Portaro, *Theologian-in-Residence*

Richard Barrick Hoskins, *Director of Music & Organist*

Thomas Colao, *Associate Director of Music & Organist*

James Fackenthal, *Carillonneur*

Tim Crum, *Director of Operations*

Sophie Grosserode, *Intern for Youth & Children's Ministries*

Nancy Motomochi, *Parish Accountant*

Christian Muratalla, *Sexton*

## ST. CHRYSOSTOM'S DAY SCHOOL

Judy Caraher, *Head of School*

Megan Gagliardo, *Assistant Head of School*

Pam Larsen, *Finance/Communications/Admissions*

Kacky Fetzer, *Development/Communications/Admissions*

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Kara O'Brien

Rosemary Hopper/Armocida

Claire Hanrahan

Kitsy Smith

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Kathleen Heaton

Kate Snow

Gail Bolton

Alee Kolbus

Lindsay Tremmel

Megan Gagliardo

Michelle Lau

Katherine Wiemold

Susan Gardaphe

Joanna Navarez

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Pat Schenk, 2025

Alex Jacobs, 2024

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Karen Meader, 2026

Priscilla Whittier, 2024

Angie Yorath, 2026

Robert Valente, 2026

Matt Garrison, 2025 | Treasurer

Jeff Dykstra, 2026

Kim Vender Moffat, 2026