
INVOKING GRACE



ST. CHRYSOSTOM'S EPISCOPAL CHURCH & DAY SCHOOL

ANNUAL REPORT 2021

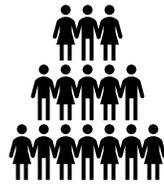
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2021 YEAR IN REVIEW: BY THE NUMBERS

1425

Members



15



Newcomers

11



Confirmations

7

Baptisms



8

Funerals



4

Weddings



\$11.5M Capital Campaign Pledges & Gifts

17,000+

Sack Lunches Delivered



40

Pets Blessed



1,000+

Toys, Coats, Boots



38

New

Stewardship Pledges



RECTOR REPORT



Dear St. Chrysostom's Church Community:

Peace to you in the name of our Lord and Savior Jesus Christ. It is a joy to present my annual 2021 report as rector of this fine parish community.

The spiritual theme that has emerged in this past year and looking ahead to 2022 is "generosity of spirit." I want to lift up for all to see and hear and know--to shout from the rooftops, as Scripture has it--the extraordinary, holy generosity of spirit at work in our church and day school communities.

I am proud of this entire community for its wholehearted efforts to combat the forces of loneliness, despair, misinformation, and injustice. When the rest of the world seemed to be shutting down and shutting others out, our community rose to a new level of faithful and generous action: safely and respectfully connecting people with God, with each other, and with the most vulnerable amongst our Chicago neighbors. We could have "conformed to this world," as the Apostle Paul warns against, by panicking and shutting down the work of the Gospel. But instead, we allowed ourselves to be creatively transformed by God who has been working mightily through us for love's sake. As Jesus is "the one for others," we became Christ's Body and "a church for others."

We accomplished the largest and most comprehensive capital campaign in St. Chrysostom's 128-year history, making our church spaces safe and able to serve our community, the neighborhood, and the wider Chicago community. We finished 2021 with a balanced annual budget for ministry. Our congregation safely returned to in-person worship while building upon our online presence. Our church staff learned to offer spiritual sustenance in new and creative ways. Our day school teachers and administrators safely held classes for over 100 children through the school year. Parish members, neighbors, and friends came out of the woodwork every Wednesday morning to make thousands of healthy lunches for poor and home-bound people in Chicagoland. Church families and day school families teamed up for coat drives, food drives, Thanksgiving dinners, and Christmas gifts for those in need. Monthly meals for people experiencing homelessness continued. Choir members learned to sing with masks on. Wardens and Vestry members and Property Committee members and Finance Committee members and Stewardship Committee members continued to meet regularly to keep the church healthy, faithful, and strong. Volunteers stepped up to lead online Bible studies. People prayed for each other, visited each other when they could safely do so, and walked with people through their sorrows, losses, accomplishments, and joys.

This generosity of spirit is a gift of God that has caught in our community, filling us up with compassion and justice and holy desire for love to reign supreme "not only with our lips, but in our lives" as the majestic collect in Morning Prayer puts it. Thank you to each and every one of you for persevering with such generosity of spirit through this challenging time we are all living through.

As I embark upon a three-month sabbatical, I would humbly ask you to keep up the good work you are doing. Mental health needs are at an all-time high in our country and city, and local congregations like ours can make a huge difference in people's lives. With campaign construction finishing major projects, we can now use our church spaces in new and fun and faithful ways. Engage your heart and soul and mind and strength, and I believe God will reveal to us how we can continue to be Christ's Body, "a church for others."

Respectfully Submitted, your brother in Christ,
The Rev. Wes Smedley
Rector, St. Chrysostom's Church in Chicago

ASSISTANT RECTOR REPORT

The Reverend Peggy Lo, Assistant Rector



It's hard to believe we've come to the end of 2021 already, and at the same time it feels like it's been 2021 for a long time!

One of my jobs here is to help us discern how we are being called to follow Christ as individuals and as a community, particularly in the ministry areas listed below.

Outreach:

Through St. Chrys Kitchen, Wednesday morning Edition, we've collected 16,370 meals with two Wednesday mornings left in the year. An average of 30 households participates each week, and there is a faithful group of volunteers who greet everyone, put water in the lunch bags, and then load them into the car for our volunteer drivers. It has been so great to see parishioners and neighbors continue to participate in this ministry. It's hard to believe we've been doing this every Wednesday for more than a year and a half, and it wouldn't be possible without the support of so many people.

We continue to deliver the first 150 lunches to Feed, Clothe and Help the Needy (FCHN), the only soup kitchen in Englewood. The rest are delivered to The Chicago Help Initiative and distributed to churches and community centers across Chicago. Through CHI, we've also established a relationship with First St. Paul's Lutheran church, which is just down the street.

Every third Tuesday, I continue to work with St. Chrysostom's Kitchen's dinner ministry. There's a great team of people in place, so I jump in where needed, to pack dinners or put out clothing or visit with our friends. Even though we haven't been able to eat inside, I'm grateful that we've been able to set out tables in the courtyard in warm weather so everyone can enjoy both food and fellowship.

I continue to sit on the Outreach Committee, which meets regularly to allocate funds and deepen our relationship and engagement with our outreach partners. In particular, I'm proud of the Fifty Days of Easter Giving campaign, which helped the parish get to know the wide range of partners we work with and provided our partners and their clients with some items from their wish list. I spoke with them and others in the parish on how we might best support Afghan refugees, including buying bedding and supplies for the ten students hosted by DePaul.

Spiritual Formation:

The Sunday morning Bible study we launched last year continued into this year. For Lent, four additional groups were formed to discuss the Gospel According to Mark. All four groups decided to continue meeting during the Easter season, and three groups continued to meet through most of the summer. Between the weekday and Sunday groups, they read everything from Isaiah and the Gospel According to John to James, Romans, and 1 Peter. In the fall, all the groups continued their journey through the Scripture by making their way to the Book of Acts.

During the summer, I worked with Wes to create a theme for fall that we titled Invoking Grace. Though God's grace is ever present, we don't always make enough room in our lives to recognize and receive that grace. The Sunday morning conversations we organized related to that theme.

Pastoral care:

I continue to work with our pastoral care team to stay updated on prayer requests, and to make calls and visits. For the second year in a row, we delivered cards and cookies and flowers to those who might need a little extra Christmas cheer.

Anti-racism Action Group:

Coming out of the series we did last year on Christian Discipleship and the Problem of Racism; Wes convened a group of parishioners to talk about the kinds of action we might take as a church.

One of the things we have been doing is studying the Sacred Ground curriculum to lay the foundation for whatever comes next.

Other Ministrations as Assigned:

- I worked with a neighborhood artist, Alyson Lyons, to present an art installation in the Cloister. It was called Punks+Doves, and it was fun to do something different with church space and to get us thinking about familiar themes in new ways.
- I continue to represent St. Chrys as part of the Interfaith Coalition Against Racism (ICAR) and NNUP (Near North Unity Program).
- I officiated my first funeral this year, for a Hindu family that was drawn to St. Chrys' by our carillon bells.
- I continue to officiate weddings and offer pre-marital counseling. I also put together a vow renewal service.
- Once again, I put together the St. Francis Day service in October and the Longest Night service around the Winter Solstice.
- I worked with an executive coach on identifying and strengthening my leadership skills.
- I am one of the staff posting regularly on Instagram and Facebook. Follow us at @stchryschicago
- On a churchwide level, I sit on the board of CEEP (the Consortium of Endowed Episcopal Parishes). For our annual conference, I spoke on one panel for Associates and then moderated another. I convened a regular call for Associates and Curates, and I helped pull together a webinar on Anti-Asian Hate this year.
- I continue to be involved in Asian American Episcopalian events online. I helped plan the Asian Pacific American Episcopalians Leadership Conference in May, and I co-hosted a workshop on bringing our APA identity to preaching and worship. In December, I led a webinar on Asian American theology. I am the Lead Designer for one of the liturgies for General Convention 2022.

THEOLOGIAN-IN-RESIDENCE REPORT

The Reverend Sam Portaro, Theologian-in-Residence

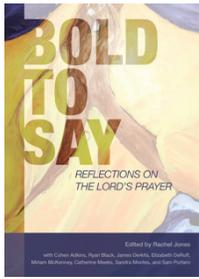


Shortly after the parish instituted strict pandemic protocols in early 2020, described by some as “lockdown,” and much of our parish life migrated to online platforms, I offered a small group devoted to Discerning Daily Discipleship — shortened to “3D”— exploring daily vocation. Begun as a weekly program, in 2021 a shift to monthly Monday early evening one-hour sessions saw a fairly consistent participation of six to eight through May. After a summer hiatus, the autumn season’s relaxed Covid-19 protocols allowed meeting in person on the second Sunday of each month at 3 PM through December, so participants could check in, enjoy each other’s company, and participate in Evensong at 4 PM.

In consultation with the rectors and wardens of St. Chrys and Church of the Ascension, in January I addressed the Annual Meeting of Ascension encouraging closer ties and, when and where possible, coordination of programs and ministries, especially in outreach to the growing residential community immediately surrounding and extending west of our parishes. Caroline Cracraft, David and Diane Hartt took up work with the parish anti-racism initiative; Suzanne Schnell facilitated connection with Art on Sedgwick at Marshall Field Garden Apartments (MFGA) leading to collaboration that brought their textile Artist in Residence to the parish Sunday School on September 12. In November, Ginger Hall, Simeon Sanders, and I delivered fifteen new portable sewing machines donated by Helping Hands Storehouse to MFGA for a new sewing program there.

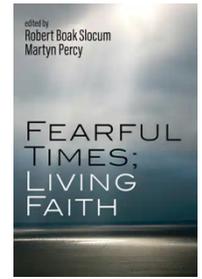
The initial purpose for the 3D gatherings has been fulfilled. While regular sessions have ended, nurturing relationships continues to be a priority. The final gathering on December 12 coincided with the seasonal service of Lessons & Carols. Participants from St. Chrysostom, Ascension, Marshall Field Garden Apartments and Art on Sedgwick, met to strengthen and nurture their relationships.

Our ministry and outreach take many forms. St. Chrysostom’s name and work was also extended by essays I was asked to contribute to two books published and released late this year:



Bold to Say: Reflections on the Lord's Prayer, edited by Rachel Jones, Forward Movement Press (Cincinnati, OH, 2021)

Fearful Times; Living Faith, Edited by Robert Boak Slocum and Martyn Percy, Wipf and Stock (Eugene, OR, 2021)



DEACON REPORT

The Reverend Larry A. Green, Deacon



This year was a great year. Despite Covid 19, my outreach ministry at Saint Leonard's and Grace Place continued when I was elected President of the Board of Directors. In 2021, led by parishioners John Craib-Cox, John McLees, Women of St. Chrysostom's, and the Outreach Committee, we were able to collect 35 fans, plus sheets, blankets and toiletries for the men and women. When allowed due to Covid restrictions, John Craib -Cox organized monthly visits for Recognition Thursday that was attended by several members of the parish. This year, 50 days of Easter included several ministries, including Saint Leonard's, Career Transition Center and FCHN (Feed Care Help the Needy). Done in conjunction with the Outreach Committee, I want to thank the congregation for supporting this great ministry again this year. Again this year, I was approached by a far south side episcopal church that needed help in providing toys for Christmas, as well as boots and winter coats. I am very pleased to say that, with the help of the day school and Liz Kohlbeck that sent emails to parishioners who did not get Christmas Baskets from Revive, we were over the top with more than 375 toys, 125 coats and 120 pair of boots. I want to especially thank Judy Caraher, Kacky Fetzer and Liz Kohlbeck for getting this done on short notice. We have plans to expand the program next year. This was my second and not my last collaboration with the day school. I am starting my third year on the Deacon Leadership team, and I finished my second term as clergy representative for the North Deanery as an active member of Diocesan Council. In 2021, I was elected secretary of the board of the Fund for the Diaconate. I became a member of the Diocese of Chicago Anti-Racism Commission, while also participating in St. Chrysostom's Anti-Racism Action Group. On February 5, 2022, I will mark my 17th year as an ordained deacon serving at St. Chrysostom's. I want to sincerely thank all of you for supporting my many efforts over that time.



After serving 18 years as a member of the Board of Youth Guidance, and taking two years off, I joined the BAM (Becoming A Man) Advisory Board. I would like to thank several parishioners for your continued support that has now gone over the \$175,00 mark. Deacons have been described as hustlers by some as we are always bringing in the concerns of the world into the church and finding church members to tend to those needs. I have been so blessed to have a wonderful engaging congregation that has supported my efforts in the past, and I know with God's help this support will continue. From the BCP at a deacon's ordination you are to interpret to the Church the needs, concerns, and hopes of the world. In 2021, I continued to work for those in need, and I am so thankful for the support of the members of St. Chrysostom's.

CHILDREN'S MINISTRIES DIRECTOR REPORT

The Reverend Will Bouvel, Director of Children's Ministries



I can't believe all the things that we did in Children's Ministries this year. It's a story of how we safely moved from pandemic isolation to pandemic community. The masks are still here, but we are together again, and, to my knowledge, we did so safely without spreading the virus. This is the real thing I want to celebrate with you all this year. We moved forward, we celebrated and taught our Christian values, and we were safe. Wow! Thanks be to God and to a flexible and engaged community who worked to keep kids connected at an incredibly difficult time! Here's how we did it.



Children's Ministries began Epiphany in the virtual world of **Minecraft**. Kids gathered over zoom and virtually in the game space together where they shared their skills, showed off their knowledge, and built a virtual community together. Our teachers adapted to the virtual world too and used the game space to teach about faith. The fun and connection lasted well beyond Epiphany, as several kids didn't want to give up their Sunday game time with friends.



Through conversations with parents, and a parent book study group held jointly with St. Christopher's Oak Park over zoom, we developed and taught kids about the legacy of racism with a program called **Tell Me the Truth About Racism**. This program frames racism through faith and shows how it



continues to distort us away from how God sees us and our neighbors. Thirteen kids from St. Chrys attended this extra Sunday morning program WITH PERFECT ATTENDANCE, and we celebrated their learning and leadership at the Easter Vigil as they led the Baptismal Covenant. The program has gone on to inspire other communities around the country (21 and counting) as the recipient of a Becoming Beloved Community Grant. This special course will be offered to kids at St. Chrys again in Lent 2022.

All through the winter and spring, our **great team of volunteer teachers** continued their ministries online, sharing their guidance and wisdom with a regular crew of kids each week. We concluded the season with an energetic dramatization of the Pentecost story, recorded at Lincoln Park Zoo to reflect the great diversity of the day of Pentecost. The following week we bid farewell to some of our beloved Sunday School teachers who stuck with the pandemic challenges to keep the kids connected. We were especially thankful to Mr. Jack who has ministered to children at St. Chrys for over 16 years.



The **summer** brought a low-key time of rest and reflection to many families and to our church ministries. We held a special Children's Chapel in our church courtyard every Sunday and had three Beach Sundays of fellowship. We also started getting ready for a new format of Children's Formation on Sunday mornings in our brand-new undercroft classrooms (thanks to the Capital Campaign!). A big highlight of this preparation was extending our Godly Play curriculum into an additional room. This meant lots of beautiful new materials that our volunteers helped set up for the kids.



September started with a joyful celebration of community as we invited everyone back into a **new Sunday routine**. We had great crowds, clear safety procedures, and lots of fun being together again. We welcomed Mr. Tom Colao, Children's Choir director and Assistant organist, into our weekly Children's formation time at 9:30. Six new teachers stepped up to volunteer as several had retired after long and exemplary service earlier in the year. It was such a delight to see the beautiful new classrooms enjoyed as places of learning and fellowship after a year of waiting. We continue to learn about the new Sunday schedule and are finding lots of opportunity in the new arrangement to continue our acolyte program and connect kids more deeply into the worship life of the parish. Also, this fall, the nursery was restaffed with some great new faces that I'm very thankful to have looking after our youngest members.

Additionally, we **resumed several great traditions**, like processing with a donkey to Lincoln Park for Palm Sunday, teaching about the sacrament of Holy Communion to ten budding Christians, a Halloween bonfire in the courtyard, and our Advent wreath workshop. It was wonderful to find ways to restore these traditions after a year's absence.

Our Children's Ministries are in a strong position as we end 2021. Many long-time families have stuck with us through the pandemic and now form a core community that is welcoming to new kids. A dedicated team of teachers, volunteers, and nursery staff offer their loving gifts to form children in the values and sacred stories of our faith in a way that encourages wonder and mystery. **Tell a friend** about what has been most meaningful to you about our Children's Ministries and share the good news about what our community has to offer.



MUSIC AT ST. CHRYSOSTOM'S

Richard Barrick Hoskins, Director of Music & Organist



**Sing joyfully unto God our strength.
Sing loud unto the God of Jacob.
*Psalm 81:1***

A year ago, as I wrote this annual report, we were in one of the lowest points of the pandemic. Our spirits were crushed. It truly was the "bleak midwinter", and we could not sing the Lord's song together.

And now, on this January 6th, our worship is transformed by the beauty of music. As I write this annual report on the 38th anniversary of my appointment as Director of Music & Organist and, after 51 years as an organist and church musician, I am aware that this year has been unprecedented. We have experienced immense change, sorrow, and joy: joy that we are now able to worship and sing together, we are able to praise God together as a community. Music expresses the inexpressible and we, once again, experience this immense mystery.

We have found new and imaginative ways to create music for you in this beautiful church, to share the joy and comfort that music brings. We are keeping the brilliant flame of our musical heritage and tradition burning brightly.

Take the song and bring forth the timbrel, the pleasant harp, and the viol. ~ *Psalm 81:2*

Our musical life in 2021 began with live-streamed worship only. By January 2021 we had progressed to streaming with cameras and microphones instead of iPhone on YouTube. Our wonderful choir continued to make weekly video anthems and hymns. As the Diocese began to loosen its ban on in-person singing, we were able to add two singers to our services for Holy Week. What a joy to hear voices in the church again as we sang hymns, Psalms and service music.



By June we were allowed a quartet for our services and our music returned fully. Thanks to the wonderful generosity of several parishioners, our summer music was funded and enriched our services. The love and thoughtfulness of these parishioners merits our profound and adoring gratitude not only for their support of our music, but for their support of our choristers.

It was a great joy to welcome the full choir back to our services in September. The first chord sung by the choir was tremendous! It was only after that first service with the full choir that we began to understand how much we had lost and suffered during that long year of silence.

Thanks to the generous gift of two devoted parishioners, we were able to invest in proper video and audio streaming equipment which enabled our livestream to become much more sophisticated and versatile. This dear couple also gave an additional gift for re-lighting the chancel, creating a much clearer picture for the livestream and adding brilliance to our church.

Our 2020-2021 concert season had shifted to online organ concerts presented by Tom Colao and myself, all of which had a loyal and international audience. It was a great joy when we were able to welcome our first in-person audience for our Bastille Day concert. It was an evening of great rejoicing. Ars Musica Chicago presented a stunning concert to a large audience in August. Tom Colao and I played organ recitals in October and November. Hannah De Priest, Soprano, and Michael Pecak, Pianist, presented a beautiful program of Lieder, Chanson, and song in November.

Our marvelous carillonneur, Jim Fackenthal, played weekly recitals following the services. These recitals are livestreamed from Facebook and now have a loyal audience online and here in the courtyard. In June we resumed our acclaimed Carillon Festival with three recitals played by Joey Brink (Rockefeller Chapel), Sue Bergren (Naperville carillon), and Jim Fackenthal. Jim's annual Halloween recital was again a big success, and in December we had a large group of eager singers here in the courtyard for Caroling with the Carillon. I express my gratitude to Jim for his wonderful artistry.

We continued our beloved annual tradition of Candlelight Carols and hoped to return to the Guild Room in-person. Alas, due to the constantly changing Covid situation we were unable to do that but, thanks to Zoom, about 75 people logged on, joining Tom Colao and me in singing our favorite carols and hearing parishioners read poetry and prose. We raised \$2,300 for Music at St. Chrysostom's, and I thank each of you who contributed.

The shutdown created major challenges for our parish and children's choirs. I am thrilled to report that our dedicated volunteer choristers have begun singing regularly again, and Tom Colao is once again rehearsing our children's choir.



I express my deep and profound gratitude to Tom Colao – our amazing Associate Director of Music & Organist who is also a one-man audio-video-technical miracle worker, ably managing our livestream broadcasts. I am grateful for his beautiful playing, conducting, enthusiasm, energy, and for being an all-round tremendous colleague and friend.

I send my great thanks and admiration to our marvelous and dedicated singers who, each week, bring their joyous commitment to making our worship so meaningful and beautiful.

I thank our leadership who support our music as an essential ministry here. I thank each of you who have so graciously and generously supported our music ministries this year through our annual music budget, as well as funding our summer choral music and our concert series. Thank you. You make our music possible.

**Blow the trumpet in the new moon, even in the time appointed and at our feast day.
For this is a statute for Israel, and a law of the God of Jacob. ~ Psalm 81:3-4**

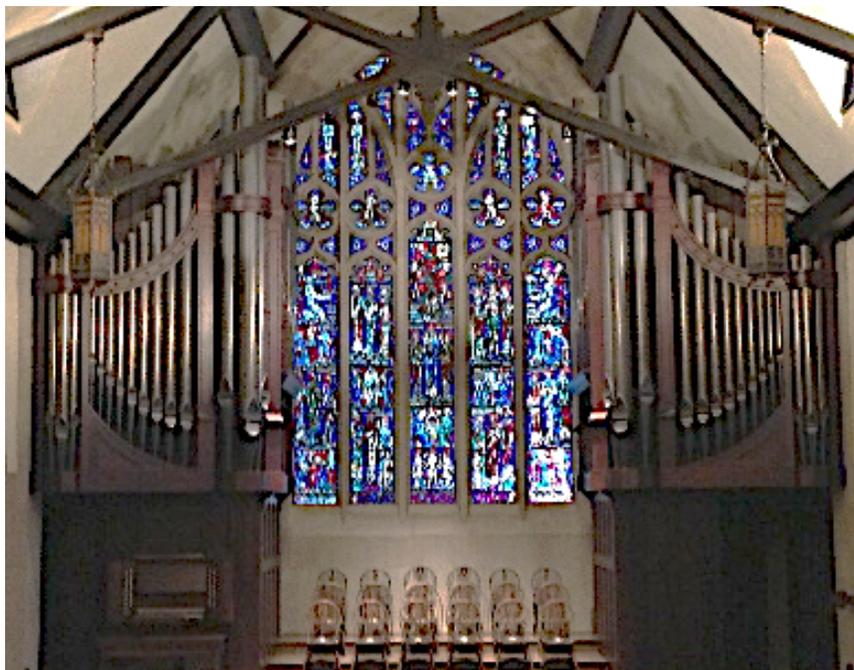
As I said last year, despite the challenges we've faced, we have discovered significant benefits that have been surprising and wonderful over the past 20 months. St. Chrysostom's Church and its music now has a global reach. Our services, music videos, and concerts are viewed by people across the United States, in Europe, England, Asia, and the South Pacific.

There has been great joy in discovering new ways to sing the Lord's song. We will continue to sing the Lord's song. We rejoice as we sing that song together.

**RICHARD BARRICK HOSKINS - DIRECTOR OF MUSIC & ORGANIST
THOMAS COLAO - ASSOCIATE DIRECTOR OF MUSIC & ORGANIST**

**THE CHOIR
ST. CHRYSOSTOM'S SINGERS
THE CHILDREN'S CHOIR**

JAMES FACKENTHAL - CARILLONNEUR



MUSIC AT ST. CHRYSOSTOM'S

Music at St. Chrysostom's Church is made possible by the generosity of parishioners and friends.
We thank all those who have supported Music at St. Chrysostom's.

THE FISK SOCIETY

We acknowledge and thank the following who have supported Music at St. Chrysostom's
with significant and sustained annual gifts.

Anne Brinsmade
John Covell & Constance Frydenlund
Caroline Cracraft
John Craib-Cox
Jean & Victor Elting
Mark & Laura Fisher
Ginger & Dell Hall
Richard & Marilyn Helmholtz
Michel & Ann Kadinsky-Cade
Clara & Gordon Lang, Jr. *
A Parish Family
Scott & Pamela Marks

David E. McNeel
Erie A. Mills
Lee & Karen E. Meader
Alice Moss
Jane Nicholl Sahlins
Thomas Chaney & Pamela Starry Sheffield
Richard W. Shepro & Lindsay Roberts
Priscilla Whittier
Jason P. Williams
Angela Yorath
Gretchen Burne Zook & Michael Zook, Sr.
** gift of the Mason & Hamlin grand piano*

THE FRIENDS OF MUSIC AT ST. CHRYSOSTOM'S

John Bankhurst & Ryan Kin
Jeffrey J. Chester
John Craib-Cox
Susanna Jane Craib-Cox
Shirley L. Fastner
Patrick M. Files & McLaurin Files
Marcia L. Flick
James & Marilyn Frederiksen
Hollis Fromm
Dr. Martha Proctor & Richard Gano

Laurie Hammel
Diane & David Hartt
James & Katie Heaton
Claire W. Hoppenworth
Jeff Link
The Luby Family
Nancy MacKimm & Jim Teater
Kristin McGrath
Gregory Nigosian
Dorothy Victoria Ramm

Tobin & Libbet Richter
Adelaide Ann Rogula
Michael G. Sammon
K.H.B. Simeon Sanders
Karen & Mary Seda
Judith Stockdale & Jonathan G. Boyer
The Van Alyea Family
Pat & Lilly Voelker
Megan Yorath Gagliardo

FUND-A-SUNDAY 2021

Friends of Music who supported Choral Music for the Summer

Jon & Barbara Brightman
Austin & Isabel Carpenter
Caroline Cracraft
Victor & Jean Elting
The Fershee Family
Helen Fisher

Mark Fisher
James & Marilyn Frederiksen
Karen M. Hagberg
Michael & Suzanne Lisle
Lee & Karen E. Meader
Alice Moss

Jim Neaylon
Lindsay Roberts & Richard W. Shepro
Edward Rutledge
Pat & Lilly Voelker
Gretchen & Michael Zook

ST. CHRYSOSTOM'S DAY SCHOOL REPORT

Judy Caraher – Head of School

Pam Larsen – Accounting/Communications/Operations /Admissions

Kacky Fetzer – Development/Special Events/Communications/Admissions



St. Chrysostom's Day School is in its 47th year and is a significant outreach ministry of the church and to the larger Chicago community. We currently serve children in more than 18 zip codes. The day school offers nine developmentally appropriate programs for children ranging from 16 months to five years, including Young Tot's through Junior Kindergarten classes. We currently have 120 children enrolled and continue to refine and diversify our program offerings. This year our programming includes Full Day JK, Full Day Fours, Half Day Fours, and Half Day Preschool with the option to stay for an extended day. In addition, we offer four Tot's Programs. All our full day programs offer two snacks, a hot lunch, rest time and enriched offerings in the afternoon.



The school is proud of its Episcopal Identity and is an active member of the National Association of Episcopal Schools. We are working with NAES to expand our DEI efforts for early childhood programs. Sadly, new guidelines for the second year due to the pandemic have meant we have been unable to have in-person chapel this year. This has been a tremendous loss, but we are hopeful to begin the chapel program in the new year.

The school continues to strive to fill both full and half day classes going forward to utilize all our new classroom space and meet the changing needs of our families. We continue to look for new ways to offer exciting and creative programming that will keep St. Chrysostom's

Day School at the forefront of outstanding preschools in the city of Chicago. We are now offering after-school activities on a limited basis.

Preferential placement is given to members of Saint Chrysostom's Church and to siblings of current families. The day school is governed by an Advisory Committee composed of Vestry, alumni, faculty and parents. The day school operates under the St. Chrysostom's Day School Charter and reports directly to the Vestry. The school and the church have agreed-upon shared services allocation which contributes to the cost of operating expenses and maintenance of space used by the school.

The annual operating budget for the 2021/2022 school year is approximately \$1.3 million, and the school aims to break even on a cash basis. The pandemic continues to have a negative impact on our enrollment and our annual budget. We were able to host a small Holiday Faire in person this year. We were thrilled to partner with WOSC for the bake sale, with all proceeds going to the school's scholarship fund. In addition, we have sent an appeal letter for the annual fund, offered Halloween cookie kits and Thanksgiving craft kits, hosted a carry-out gingerbread house event and are currently planning an auction event to be held in April.





Happily, we have been able to remain open during this time in spite of continued restrictions and protocols required by DCSF. We have had many challenges over the last 20 months but remain optimistic that we will return to a pre-pandemic environment in the months to come.

Once again, the day school partnered with St. Chrys Kitchen to provide decorated gift bags for the Thanksgiving dinner guests. This has become an annual project for the children and their families and brings great joy to the day school community. In addition, the school has again partnered with Larry Green in providing toys, coats, hats and other Christmas gifts to underserved parishes on the South Side as part of St. Chrys outreach ministries.

We remain grateful for the prayers and support of the entire St. Chrysostom's Community.

Applications are available on the St. Chrysostom's Day School website at www.saintcdayschool.org. Any questions regarding enrollment and observations are scheduled with the Head of School by calling the school office at 312-642-3422.

A detailed description of the programs follows:

PARENTS & YOUNG TOTS PROGRAM

CLASS SCHEDULE: Parent or caregiver and their child attend one day per week. Parent/care giver remains in the classroom and enjoys many new experiences with their child.

AGE REQUIREMENT: By September, child must be between 16 and 21 months old.

PARENTS & TOTS PROGRAM

CLASS SCHEDULE: Parent or caregiver and their child attend one day per week. Parent/care giver remains in the classroom and enjoys many new experiences with their child.

AGE REQUIREMENT: By September, child must be between 22 and 27 months old.

TOTS TWO-DAY PROGRAM

CLASS SCHEDULE: Parent or caregiver and their child attend two days per week. Children will be in the classroom with a lead teacher and a teacher's assistant. Parents/caregiver adjourn to a Parent's Room adjoining the classroom.

AGE REQUIREMENT: By September 1, child must be between 28 and 31 months old.

TOTS THREE-DAY PROGRAM

CLASS SCHEDULE: Parent or caregiver and their child attend three days per week. Children will be in the classroom with a lead teacher and a teacher's assistant. Parents/caregiver adjourn to a Parent's Room adjoining the classroom.

AGE REQUIREMENT: By September 1, child must be between 32 and 33 months old.

THREE-YEAR-OLD HALF DAY PRESCHOOL

CLASS SCHEDULE: All children attend five days per week from 8:30-11:30.

AGE REQUIREMENT: Must be 3 years old by December 1, child must be toilet trained

THREE-YEAR-OLD EXTENDED DAY PRESCHOOL

CLASS SCHEDULE: All children attend five days per week 8:30am-11:30am with the option to extend to 3:30pm one, two, three, four or five days per week.

AGE REQUIREMENT: Must be 3 years old by December 1, child must be toilet trained

FOURS HALF DAY PROGRAM

CLASS SCHEDULE: Children attend five days per week. Class meets from 8:30am -11:30am.
AGE REQUIREMENT: 4 years old by December 1st. Must have one-year Preschool experience.

FOURS FULL DAY PROGRAM

CLASS SCHEDULE: Children attend five days per week from 8:30am - 3:30pm
AGE REQUIREMENT: 4 years old by December 1ST. Must have one-year Preschool experience.

JUNIOR KINDERGARTEN FULL DAY PROGRAM

CLASS SCHEDULE: All children attend five days per week, from 8:30am - 3:30pm.
AGE REQUIREMENT: 4 years old by September 1st. Must have one-year Preschool experience.

CHIEF OPERATING OFFICER REPORT

Shelly Banks, COO



One of the things that I enjoy most about preparing the annual report is reflecting on all the events and experiences that occurred throughout the past year. I have been with St. Chrysostom's for more than four years now, as both the COO and a parishioner. I have grown attached to this community in so many ways. The friendships I have developed are so dear to me. I feel fortunate that a part of my job is being a part of this wonderful community. Even with all the challenges and restrictions, St. Chrysostom's continues to flourish, and it's due to this amazing community that is full of love, care, generosity, and support. I consider myself fortunate to be a part of so many important things that go on here, from St. Chrys' finances, its ministries, the capital campaign,

the Vestry, stewardship, communications, general operations, the church, the day school and residences campus, including, but not limited to its everyday upkeep, to the critical capital campaign construction! The specifics of 2021 are contained within this report, so I encourage you to take the time to read it and to be proud to be a part of it all. If you are new to St. Chrysostom's or just reading this report, you too can be a part of it all!

All the amazing things that occur at St. Chrysostom's are due to the dedication, support and generosity of the parishioners, community, volunteers, Vestry and staff teams.

Thank you for the privilege to serve the St. Chrysostom's community!



WARDENS REPORT

John Bankhurst, Senior Warden 2021 Senior Warden Report

In Christ, all things are possible

As I look back over the past 12 months, I see God's loving hand everywhere. Our foundation in Christ's love assured we found our way through this temporary discomfort and emerge as a stronger faith community. We may have beautifully renewed physical spaces, but buildings alone cannot fulfill God's promise of love and hope. As we begin the year ahead, let's remember the lessons of the last two years – that together and with Christ, all things are possible.

I am so blessed to be part of such a dynamic and caring community. As one of the larger parishes in the diocese, we have many ministries and programs, not to mention a highly respected day school. We have so much to be thankful for at St. Chrys, but we can't ignore the ongoing impact the pandemic has had on all our personal lives and our ability to resume normalcy at church. Many parishioners and their families continue to be impacted by the uncertainty created by the pandemic. My hope for 2022 is that we are in the final stages of the pandemic, allowing for a return to regular in-person programming and the ability to see your smiles!

I could share a long list of accomplishments from the past year, but I will touch on a few of the highlights that make me extraordinarily proud to be part of our Christian community:

- Wrapping up a successful capital campaign that will leave us with refreshed spaces, including a brand new first floor kitchen and renewed Harding Room debuting in early 2022
- The unwavering leadership of our day school that has pivoted in ways never expected, but kept a commitment of learning and love to their students and families
- Exceeding our 2021 stewardship goal which enables us to continue to operate in a position of financial strength
- Continued growth of our feeding and outreach ministries that provide spiritual and physical nourishment to our most vulnerable neighbors
- Adapting our Bible studies and adult forums and adding new technology to allow high quality streaming of our worship services to increase who and when people can hear God's word and glorious music
- The ordination of Will Bouvel to the Diaconate and his leadership of our children's ministries
- An engaged Vestry that is representative of the many ministries of our church, and cares deeply for our community and our staff

Our position of strength allowed Wes to take a much overdue sabbatical for the first three months of 2022. While his presence is missed, we are blessed to have a talented roster of clergy with Peggy, Will, Sam, Larry, and Conrad to lead services and provide pastoral care during his sabbatical. The rest of the church staff – Shelly, Judy, Richard, Tom, Nancy, Ann, and Johnny– have all stepped forward to ensure our church and day school continue without skipping a beat. I am also grateful for a phenomenal partner, Junior Warden Ginny Van Alyea, who navigates our church business with clarity and compassion.

When you think of the word sabbatical, the term has roots in the Biblical concept of Sabbath "to rest" or "to cease". One of the Ten Commandments is "to remember the Sabbath and keep it holy" - a reminder from God that rest is essential to our lives and work. Given the heaviness of the pandemic impacting every facet of our lives over the last two years, I hope we can each find time in our own lives for a personal sabbatical. A time to rest, disengage, study, reflect and travel to be refreshed and renewed in body, mind, and spirit. With the support of Assisting Bishop Chilton, we are providing a week of paid sabbatical to members of the church staff for rest and reflection.

Change is inevitable, even if it makes us uncomfortable at times. We implemented a new Sunday service schedule, and we will continue to evaluate how best to serve our parish. There may be new faces on the altar, leading our ministries, and in our pews. We must rethink our processes and how we meet the demands of the post-Covid world. This is all normal, necessary, and healthy. This evolution is accompanied by another sign of health -- new neighbors joining us in church, among them some who found us online and now join us in our pews and in our ministries.

Finally, I want to thank our outgoing Vestry members, Katie Heaton and Lilly Voelker, as well as Treasurer Brian Quinlan, whose input and impact have been much appreciated during their years of service.

I am honored to work with our clergy, staff, and parishioners, and thank you for your trust in me as we continue to be a beacon of hope, community, and Christian love in our complicated world. St. Chrys needs your talents, your wisdom, and your energy, to continue to develop as a thriving church in the heart of Chicago. I'd love to hear from you on how we can continue to grow our ministries and provide greater impact in our community. I look forward to your call or email.

VESTRY NOMINATING COMMITTEE REPORT

The Constitution and Canons of The Episcopal Diocese of Chicago require local congregations to elect positions of leadership each year: Clerk (one-year term), two Wardens (one-year term each), Parish Treasurer (one-year term), and Vestry members (four-year term each). St. Chrysostom's Bylaws require an Annual Parish Meeting to vote candidates for these positions into leadership on the fourth Sunday in January, which falls on January 23, 2022, the Third Sunday after the Epiphany.

St. Chrysostom's Nominating Committee for these positions is made up of the Rector (Wes Smedley), the current Wardens (John Bankhurst and Ginny Van Alyea), the outgoing Vestry members (Katie Heaton, Kim Vender Moffat, Lilly Voelker), and two additional parishioners selected by the Rector (Judy Caraher and McLaurin Files).

Potential candidates for these positions are described by the Constitutions and Canons in this way: "All baptized persons of the age of sixteen years and upwards, who regularly attend the public services of the Church in the Parish, and are recognized as members of the Parish by the Rector and at least one of the Wardens, and whose names appear on the books of the Parish Treasurer as having contributed by pew rent, by pledge, by subscription or otherwise to the funds to meet the expenses or other obligations of the Parish during the six months immediately previous to the Meeting; and in addition declare their willingness to conform to the Doctrine, Discipline and Worship of the Church."

The Nominating Committee nominates the following persons for election at the Annual Meeting:

- John Bankhurst, Senior Warden 1-year term
- Ginny Van Alyea, Junior Warden 1-year term
- Sarah Helpers, Vestry Member 4-year term
- Kim Vender Moffat, Vestry Member 4-year term
- Angie Yorath, Vestry Member 4-year term
- Matt Garrison, Treasurer 1-year term
- Alice Moss, Clerk 1-year term

VESTRY NOMINATIONS

Name: John Bankhurst
Position: Senior Warden, One-Year Term



John Bankhurst is a lifelong Episcopalian. John has been a member of the Vestry for four years, serving as Senior Warden for the last year, and previously served as Junior Warden, Treasurer and as chair of the Finance Committee. He has attended St. Chrysostom's for the last fifteen years, but became actively engaged with the church community in the last six years. In addition to serving on Vestry, he is part of the Altar Guild and serves as an acolyte. John was baptized and confirmed at Christ Episcopal Church in Hudson, Ohio, where he was an acolyte and member from age five.

Professionally, John works as a Business Development Director for Salo, a project consulting firm specializing in accounting and finance. He has spent most of his career working in audit and finance, starting his career with the public accounting firm of Arthur Andersen LLP. John graduated with a BA in Economics from DePauw University in Greencastle, Indiana. He serves as a board member of the Ravinia Festival Associates and Inspiration Corporation.

John lives in the Ravenswood neighborhood with his partner, Ryan Kin, both of whom are strong supporters of the wonderful music program at St. Chrysostom's.

Name: Ginny B. Van Alyea
Position: Junior Warden, One-Year Term

Ginny B. Van Alyea has been a member of St. Chrysostom's Church for over 12 years. She and her husband Albert were married at the church, and their two children (Isobel, 8, and Thomas, 6) were baptized at St. Chrys and both attended the day school.

Ginny is the owner and publisher of Chicago Gallery News, a magazine about the visual arts in The Midwest. She has served on St. Chrysostom's Day School Advisory Committee, as well as on the boards of WOSC and other area nonprofits.



Name: Sarah Helfers
Position: Vestry, Four-Year Term



Sarah and her husband, Alex, have been parishioners of St. Chrysostom's since 2012. They live in Lincoln Park with their two children, Charlie (9) and Claire (5), who were baptized at St. Chrysostom's and attended the day school.

Sarah is a Partner at Baker McKenzie, where she specializes in implementing domestic and cross-border transactions for US-based multinationals. She received her BA from Amherst College and her JD from Loyola University Chicago. A former competitive swimmer, Sarah enjoys swimming and running in her free time.

Name: Kim Vender Moffat
Position: Vestry, Four-Year Term

Kim Vender Moffat is a native Chicagoan and has been a member of St. Chrysostom's since her wedding at the church in 2007. She and her husband, Steve, have three children who each attended St. Chrysostom's Day School. They have participated in many of the church's programs, including the St. Chrys Kitchen ministry and the recent Capital Campaign Committee. She has served on the Vestry since 2020. Kim is a social impact investor and board member, including at The First Women's Bank of which she was a member of the founding team.



Name: Angie Haviland Yorath
Position: Vestry, Four- Year Term



Angie Haviland Yorath was born in England. Her grandfather, father, brother, and sister were/are all Anglican clergymen, and involvement in church life has always been a big part of her life. By profession, she is a Chartered Physiotherapist. Angie practiced in the USA after her family arrived here in 1990. She retired from PT in 2016 and for the last five years has been running her own floral design company, Angilily Floral Studio LLC, designing florals for weddings and special events.

Angie, her husband Martin (Doc) and her adult children Megan and William have been members of St. Chrysostom's parish since 2012. Megan and her husband Mike were married twice in the past year at St. Chrys (Covid plans!) - thanks to Wes and Sam! William now lives in London and is working in the city. Angie joined St. Chrysostom's because she was drawn to the beautiful music in the Sunday liturgy. Previously, she was a member for 20 years of a smaller parish on the northwest side. In that parish, she served as Senior Warden, Search

Committee Chair and Epiphany Pageant Director.

Angie loves the music at St. Chrys and participates in the parish choir, as well as the cellist in the 'Dearborn Philharmonic'. A Lector and Lay Eucharistic Minister, she also serves as co-chair of the Flower Guild and enjoys educating interested parishioners in church flower arranging. She is excited about the quality of education at the day school and the work they are doing to bring the community together. Her extracurricular interests include competitive rowing, gardening, medical mission work and striving to live a healthy lifestyle.

Name: Matt Garrison
Position: Treasurer, One-Year Term

Matt grew up in Paducah (KY), was raised in the Methodist church, and attended church and Sunday school just about every Sunday growing up. He went to college in Virginia and lived in Washington, DC for about six years after graduation. Matt moved to Chicago almost 15 years ago, where he met his wife, Lindsay. They have three sons: William (9), Emmet (9), and John (7). Lindsay and Matt started attending St. Chrys while dating. They later joined, were married, and have had all three boys baptized at the church. Matt has served on the church Finance Committee since March 2019, as well as a member of the Vestry.



Name: Alice Moss
Position: Clerk, One-Year Term



Alice Moss is currently Adjunct Professor of Early Childhood Education at DePaul University in Chicago. She has been at DePaul since she retired from the Chicago Public Schools in 2000. She was instrumental in developing the State Prekindergarten Program for the Chicago Public Schools and became its administrator, a position she held for 20 years. Prior to becoming an administrator, she taught preschool through the second grade in various public schools throughout the city and taught hearing-impaired children at the Segal Speech and Hearing Institute at Michael Reese Hospital. She has been active in professional organizations throughout her career. She has been a member of St. Chrysostom's for at least 30 years. One of the original cooks in the Neighbors in Need program (St. Chrys' Kitchen), Alice is also a reader, and sings in the parish choir. She has served as clerk of the Vestry for two years.

PROPERTY COMMITTEE REPORT

Tom Kohlbeck, Chair



For the 2021 Property Committee, the "usual suspects" made their presence known. Water/moisture, led the way with leaks in the rectory office ceiling, Richard's apartment, second floor choir room, the cloister, bell tower, sanctuary, second floor bathrooms. Some originated with plumbing, some from a compromise in the building's envelope. Some have been resolved, while some are still vexing the PC, and the committee continues to explore solutions.

Probably the biggest challenge for the PC in 2021 was the winter season. As most will recall, Chicago had an extreme period in the heart of winter that brought us unusually heavy snow and its corresponding ice - ice that built up on roofs, gutters and downspouts. Some icicles were so large that they extended from the building roof all the way to the ground. Not only was the amount of ice troubling, but it was also a safety issue, and caused physical damage to parts of our buildings.

The PC is still working with roofers/contractors to address some improvements we can make to deal with such weather extremes. With Shelly's attention and dedication to preparation and best practices, we drafted a document that will better equip us for

winter weather challenges.

Another project the PC worked on throughout most of 2021 was the lighting of the sanctuary/chancel/chapels/foyers. After interviewing various contractors/electricians, we chose Schuler & Shook - a company that has expertise in lighting theaters. The work included refocusing light, adding some fixtures while diminishing others, and re-lamping all fixtures to produce uniform lighting tones and temperatures. The improvements not only make the sanctuary more attractive and effective for in-person services, but for video and streaming results as well. We express extreme gratitude to the donor for making this work possible!

The property also underwent an overhaul of the fire system to upgrade where needed and standardize the system throughout the building.

Within the next couple of months, you will notice new pew pads in the sanctuary. Thank you to the generous donor for not only providing the church with beautiful new pew pads, but pew pads that will be acoustically structured to provide for improved sound quality throughout the sanctuary. The music will be even more beautiful!



Pat White, Mary Ellen Christy, Shelly Banks, John Craib-Cox, Jonathan Boyer, and Tom Kohlbeck make up the Property Committee. Together in 2021 we mourned the loss of dear lifetime friends of Ken for Pat and Lady Solti for John. We celebrated Pat for successfully completing a year’s long quest to unburden the new office hardwood floor of the bygone elephantine safe.

The Property Committee is also thankful for Johnny Jones - our church Sexton who does a great job helping with all the property needs! Your PC serves with purpose and fondness.

The following maintenance schedule is in place. Items are added as necessary.

Location	Item	Timing
Building	Pest Control	Monthly
Building	HVAC Maintenance & Change Filters	Fall/Spring
Building	HHW Boilers - 3	Fall
Building	LP Steam Boiler	Fall
Building	Condensate Receiver Pumps - 2	Fall
Building	Fill Pumps - 2	Fall
Building	HHW Circ. Pumps	Fall
Building	DOAS Units - 2	Fall/Spring
Building	Exhaust Fans - 4	Spring
Building	Multi-Stack Chillers	Spring
Building	Condensers - 4	Spring
Building	Base Mounted Pumps - 3	Fall/Spring
Residences	Furnaces - 4	Fall
Residences	Condensing Units - 4	Spring
Building	Fire Extinguishers Inspection & Replacements	Winter
Building	Fire Monitoring Equipment Inspection	Spring
Building	Backflow Testing	Spring
Building	Elevator Pressure Test	Winter
Building	Monthly Elevator Maintenance Inspection	Monthly
Cloister Roof	Heat tapes switched on / off	Fall/Spring
Courtyard	Sprinkler System Maintenance	Fall/Spring
Residences	Smoke detectors batteries	Spring/Fall
Residences	HVAC Maintenance & Change Filters	Fall
Residences	Air Conditioner Maintenance & Change Filters	Spring
Residences	Chimney & Fireplaces - insert service & replace batteries	Fall
Residence Hallways	Smoke detectors batteries	Fall/Spring
Sanctuary	Organ Humidifier	Fall/Spring
Undercroft	Pump Maintenance	Annual

GARDEN COMMITTEE REPORT

If you are interested in joining the Garden Crew and helping maintain the beautiful grounds of the church, please reach out to Shelly Banks (shelly@saintc.org).

FLOWER GUILD

Angela Yorath & Roger Stanley, Flower Guild Coordinators



In early 2021, with church services being held remotely, the Flower Guild continued to decorate the church doors until in-person worship commenced at Easter. At Easter, Roger and Angie enjoyed decorating the sanctuary with lovely peach and white flowers including Easter lilies.



After Easter we were able to bring back smaller guild groups for weekly designing. We are so grateful for the commitment of

our designers and their enthusiasm to continue to learn and create. A huge thank you to: Mark Fisher, Judith Stockdale, Ryan Kin, Adrienne Arlan, Diane Hartt, Barb Collins and Libbet Richter.



Due to the construction in the Harding room, we had to move our 'flower closet' to the basement. This was a wonderful opportunity to have a thorough clean-out and organize all our vessels and floral equipment. We look forward to the new kitchen where we will have a floral refrigerator, storage space and more opportunities to teach in a wonderful space.

In the fall, we held a class for new and previous members where we explored new eco-

friendly floristry and updated design skills.

The Flower Guild continues to make flower arrangements for the enjoyment of in-person worshipers, as well as those who worship online. We are especially pleased with the new and improved lightning and cameras in the chancel. Plans for Christmas decorating were impacted dramatically by a surge in Covid cases, a reduced number of contributions and floral supply disruptions. These events limited our decorations this year, but the church still looks festive and joyful!

Contributions to support the weekly flowers are strongly encouraged.

Joining in with other families to celebrate birthdays, memorials and anniversaries is a great way to support the work of the guild. New Flower Guild members are welcomed - and we will teach you! We are hoping to hold additional in-person and online classes in 2022.



HOSPITALITY GUILD

In 2019, the Hospitality Guild was formed with the following mission:

- To establish St. Chrysostom's as a Christian community that invites people in and connects them to each other, to God and to ministry.
- To create a warm and welcoming environment at St. Chrysostom's, helping to create a culture of invitation and hospitality and to build a strong and lasting community.

The Hospitality Guild consists of three subgroups working together:

Subgroup	Objective	Contact
Coffee Hour	Guild members will ensure a welcoming and comfortable atmosphere at each Sunday coffee hour.	Priscilla Whittier priscillawhittier@gmail.com
Greeter Corps	A Sunday Greeter Ministry is a "relational" ministry that embodies the Invite Welcome Connect relational approach to Christianity: part evangelist, part host, part advisor, and part friend.	Kevin Matzke kmatzke@mac.com
Newcomers Group	In the spirit of Invite Welcome Connect, the Connect essential offers clear pathways to belonging, where newcomers are guided in their journey of faith and into the life of the congregation.	Judith Stockdale judithstockdale1@gmail.com



In 2021, the Hospitality Guild hosted special coffee hours to recognize the birthdays of long-standing parishioners Dorothy Ramm (85) and Caroline Cracraft (80); to celebrate Halloween with the families; and to celebrate Will Bouvel upon his ordination to the Deaconate. The Hospitality Guild looks forward to 2022 and the opportunity to again host in person coffee hours, greet Sunday parishioners, and welcome newcomers! If you are interested in joining, please reach out to one of the above contacts.



COMMUNICATIONS COMMITTEE

In 2022, we plan to update St. Chrysostom's Church & Day School website, while moving to a WordPress platform. If you are interested in helping with this website transition and/or have any ideas that you would like to share, please reach out to Shelly Banks (shelly@saintc.org).

WOMEN OF ST. CHRYSOSTOM'S (WOSC)

McLaurin Files, President 2021-2022 WOSC YEAR

The WOSC Board of Directors is pleased to provide a recap of our activity during the 2020-2021 year as we continued to experience the challenges of the Covid-19 pandemic. During the year, we continued to hold our monthly board meetings and our spring annual member meeting via video conference. Although we were not able to hold many in-person events this year, we did enjoy our annual Toast to Fall gathering in October and organized several bake sales throughout the fall. A successful Holiday Re-Gifting Sale in December, raising more than \$1,000 for our outreach projects. Throughout the year, WOSC continued to reach out to our community in a variety of ways.

Connecting Through Cooking

WOSC was pleased to gather, test and publish more than 180 recipes and stories from our community in our cookbook, St. Chrys' Table. With original watercolors and illustrations by Jonathan Boyer, the first printing of 300 cookbooks sold out in two months, and the second edition was a popular offering during our fall bake sales and Holiday Regifting Sale. As a result of the cookbook sales, WOSC has raised \$4,500 which is committed to the St. Chrysostom's feeding ministries and outfitting the new kitchen.

To celebrate this wonderful collection of recipes, WOSC organized bake sales in the fall through advent and, thanks to the generosity of our cooks and customers, raised more than \$1,000 for WOSC outreach activities.

Connecting through Fireside Chats

The isolation of Covid heightened the importance of reaching out within the parish to the greater Chicago community. WOSC, in conjunction with the Outreach Committee, hosted two well-attended zoom Fireside Chats. Anita Jenke, Executive Director of the Career Transitions Center, shared CTS's mission of helping individuals (mostly young and middle-aged) find meaningful employment and make a difference in their communities. Peter Lane, Executive Director of ReVive, enlightened us on the needs and importance of supporting Chicago's vulnerable homeless population with food, clothing, and housing, especially during the pandemic.

Connecting through Outreach Activity

During the year, WOSC made more than \$10,000 in aggregate donations to worthy organizations with ties to our parish, including Metro Achievement Center for Girls, The Chicago Help Initiative, Deborah's Place, ReVive Center for Housing and Healing, St. Leonard's and Grace House, and The House of the Good Shepherd. This year's holiday outreach for residents of The House of the Good Shepherd included warm pajamas and socks for our chilly winter season, which were hand-selected with care based on each child's personality and preferences.



WOSC also made an added blessing of any remaining unsold from our bake sales and Holiday Regifting Sale, with food, warm clothes and other useful items shared with individuals in need, including through the St. Chrys Kitchen program.

Additionally, WOSC committed more than \$30,000 for renovations to the Harding Room. To complement the new adjacent kitchen, WOSC is coordinating new lighting, renovated flooring and new paint to create an integrated, refreshed, functional and inviting gathering space for our community.

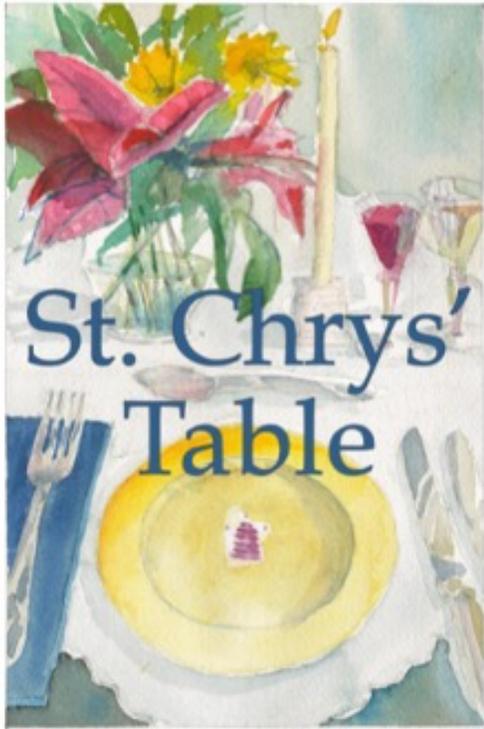
WOSC also contributed funds to the St. Chrysostom's Day School Scholarship Fund. This year, WOSC teamed up with the day school for their annual Holiday Faire Bake Sale, contributing to the \$3,000 raised for the day school by that event.

Once again, this year, the children of the parish were blessed with treasured Christmas ornaments handmade with love by members of WOSC at Sunday services or by delivery.

Connecting Through Our Continued Mission

This year, we strived to provide safe ways to connect as a community and serve our membership and those in need in our larger community. Thank you for your unwavering support of WOSC this past year. We look forward to bringing our community together during 2022.





ST. CHRYS' TABLE COOKBOOKS

St. Chrys' Table is still available! The cookbook features over 180 recipes from new and experienced cooks from both the church and the day school. Featuring stunning artwork generously donated by Jonathan Boyer, this true community cookbook certainly deserves a special place in any kitchen. All proceeds of *St. Chrys' Table* will benefit St. Chrysostom's feeding ministries and kitchen.

The price for one cookbook is \$20, and two or more cookbooks are \$15 each (electronic or hard copies). The electronic version will be emailed to you shortly after your order is confirmed. To order or reserve your copy (or copies) of the cookbook, you may place an order by clicking [here](#) or purchase directly at a WOSC's bake sale, on select Sundays, or during the week through the church office (info@saintc.org).

Check out the article in Classic Chicago magazine <https://www.classicchicagomagazine.com/birth-of-a-cookbook/>

ST. CHRYS KITCHEN



The St. Chrys Kitchen ministry continued the monthly 3rd Tuesday meal program through the support of multiple volunteers in preparing hot takeout meals every month. Thank you for all the support to be able to provide hundreds of meals in 2021!



St. Chrys Kitchen continued to provide weekly sack lunches to our neighbors in Chicago through the organizations, Mother Betty Price Foundation (formerly FCHN- Feed, Care and Help the Needy www.fchnwecare.com) and to CHI (Chicago Help Initiative <http://chicagohelpinitiative.org>) to be distributed to other partner sites. The program has received incredible support from the community and has provided nearly 17,000 lunches in 2021.



THE CHIAPAS PROJECT

Despite the distance and cloud of Covid which has prevented St. Chrysostom's volunteers from visiting our neighbors in Chiapas since January 2020, we have continued to build on our 14-year relationship with parishes in San Cristobal de las Casas and the Mayan highlands town of Yochib, and launched a crucial new ministry.



In fact, the Diocese of Chicago in its online newsletter and through its Standing Committee has recognized the Chiapas Project as an outstanding example of one of the few international efforts able to not only survive but thrive during the pandemic. We received specific recognition for the monthly food

pantry we started a year ago, as well as the fact that there are several area churches working together (St. Chrysostom's, Church of the Atonement, Holy Comforter, and Church of our Savior) to serve our neighbors in Mexico's poorest state. This could not have happened without the generous support of St. Chrysostom's and funding by the Outreach Fund, the assistance of COO Shelly Banks, and the weekly prayers from our congregation on Sundays.

An estimated 4,000 meals have been provided for people facing food insecurity in the barrio around our church in San Cristobal by the bags of beans, rice, oil, and sugar that are able to stretch their food budget further. Padre Florencio, priest to both parishes, whose salary we partially fund, coordinates the effort along with volunteers. Nearly 50 families benefit from the bi-weekly program.



Charles Stewart, who is a member of one of our participating Chicago parishes, Church of the Atonement, and who worked with Padre Florencio to develop the pantry, said recently: "I think what has to be the most gratifying outcome is to see what has happened in one year in one of the least advantaged congregations in the poorest diocese in Mexico as our resources have made it possible for them to provide groceries to the neediest in their neighborhood. It's really a loaves and fishes tale: the small sums we have sent have been multiplied many times over in their community and it has resulted in a new vibrancy for the church. In the midst of a tragic pandemic and crippling economy

in San Cristobal, the Church of San Benito is thriving, bursting at the seams with new members, new programs, and new life."



Our congregation at Yochib's San Mateo Apostol continues its weekly Bible and health classes taught by Carlos Ballinas who once again assumed the role of Santa Claus at a children's party. Padre Florencio conducts services at both churches each Sunday, and classes are offered on Saturdays. At a recent Three Kings party, 60 children attended along with their families and friends. We sponsor other events throughout the year.

Like the pantry outreach in San Cristobal, events and services are building the size of the congregation.



We have continued to provide partial scholarships to many deserving students in both parishes and monitor how donations are being spent. Donations for the past year have been equally divided between institutions such as churches and individuals for a total of over \$20,000.

Thank you to all the volunteers from St. Chrysostom's: Anne Brinsmade, Judy Bross, John Craib-Cox, Dorothy Ramm, and Conrad Selnick. The Reverend George Hull of Holy Comforter (and many years ago Associate Rector of St. Chrysostom's) serves as President of the Chiapas Project, with Sena Leikvold, Charles Stewart, and Judy Bross as other officers.



INTERFAITH COALITION AGAINST RACISM (ICAR)

St. Chrysostom's is a founding member and active participant in The Interfaith Coalition Against Racism, along with other congregations from throughout the city. As described in the website <http://chicagoicar.org/about-us/>, ICAR's mission is to dismantle racism in Chicago, the state of Illinois and our nation, through collaboration, cross-cultural programming, relationship building, advocacy and activism. It works to build awareness of institutional racism and to promote interracial healing. It has sponsored peace circles, organized interfaith worship, and engaged in public advocacy for police accountability, reduction of poverty and gun violence and reforming our criminal justice system.

ST. LEONARD'S HOUSE & GRACE PLACE MINISTRY

St. Leonard's House and Grace Place are residential facilities supported by our Episcopal Diocese, assisting former prisoners as they reintegrate into society. The monthly onsite celebrations with the residents took place over Zoom when possible, throughout 2021 to continue to celebrate birthdays and applaud their accomplishments. The message we have received from these events is the important role St. Leonard's Ministries has played in easing each resident's transition from prison back into society. This most successful residential reentry program is a very important outreach ministry of St. Chrysostom's, providing personal support and recognition. Our involvement provides encouragement, shows residents that others believe in them, and applauds the skills they have gained and the milestones they have reached since their release from prison. Our monthly Recognition Thursday event meets on the last Thursday between 12:30pm and 1:30pm, currently via Zoom. In 2022, we hope to resume in person meetings at St. Leonard's Ministries in the Michael Barlow Center located at 2120 W. Warren Boulevard. For further information about St. Leonard's Ministries check out their website - <https://slministries.org/>. For further information about joining this outreach ministry contact John Craib-Cox at 312-593-6183.

OUTREACH COMMITTEE

The Outreach Committee was formed in 2019 to bring cohesiveness to the various outreach groups within the parish. The committee, comprised of representatives from parish outreach initiatives, meets four to five times a year to thoughtfully review and evaluate written and Zoom funding requests from directors of charities and to research existing partnership organization's current needs. We are pleased to report that gathering regularly has created a synergy between outreach groups (St. Chrysostom's Day School, WOSC, Feeding Ministries, St. Leonard's Ministries, Chiapas, etc.) that has had a positive impact on our charitable reach.



The committee also has the joyful mission of recommending annual donations from the Outreach Fund to the Vestry. Beyond the Outreach donations listed below, this year the committee took an active role to broaden our funding base with the Strengthening our Ties: 50 Days of Easter Campaign. Under the leadership of Rev. Peggy Lo, organizations shared their mission and stories along with wish lists. Career Transitions Center, Deborah's Place, House of the Good Shepherd, Bishop Anderson House, St. Leonard's/Grace House, and the Revive Center were the beneficiaries of the



campaign that exceeded expectations with gifts totaling \$5,200 in the aggregate.

2021 Outreach Fund Donations:

- Afghan Student/Refuges/DePaul University \$1500 (bedding, essentials)
- Chiapas/Food Pantry \$3,000
- Career Transitions Center \$1,000
- Revive \$1,000
- St. Leonard's/Grace House \$1,000; \$850 (Journals for Christmas)
- Church of the Holy Cross Toy Drive \$300 (Larry Green/day school, coats for kids)
- Chicago Shares \$500 (From WOSC to the Outreach Committee to honor Liz Kohlbeck's service)
- Deborah's Place \$250
- FCHN (Feed Clothe Help the Needy) \$600
- CHI (Chicago Help Initiative) \$500

The Outreach Committee welcomes input and actively encourages all parishioners to use their individual gifts of time, talent, and resources to embrace and support our ongoing relationships with nonprofit organizations.

Fund Guidelines

The Outreach Committee considers proposals for financial support to nonprofit organizations meeting the following criteria:

- The organization has an active history of parish support and involvement.
- A new opportunity for involvement is presented by a group of individuals or subgroup from the parish already working with the organization.
- An organization is identified by a staff member as a potential outreach partner.
- An organization is identified by our day school for involvement with its families.
- The committee is open to considering one-time special giving opportunities within our guidelines.

MINISTRIES & OUTREACH LISTING

Ministry	Lead Coordinator
Worship Leader: Usher – Greeter - Reader – Acolyte – Lay Eucharistic	Looking for a coordinator
Altar Guild	Looking for a coordinator
Flower Guild	Angie Yorath & Roger Stanley
Hospitality Guild	Priscilla Whittier
Music [Parish & Children’s Choir]: https://www.saintc.org/music/	Richard Hoskins & Tom Colao
Women of St. Chrysostom’s (WOSC): https://www.saintc.org/connecting/parishlife/women-of-st-chrysostom-s/	McLaurin Files
Children’s Ministries & Sunday School: www.saintc.org/growing/children	Will Bouvel
St. Chrys Kitchen: https://www.saintc.org/serving/neighborhood/neighbors-in-need/	Liz Kohlbeck
Chiapas Project: https://www.saintc.org/serving/world/diocese-of-southeast-mexico/	Judy Bross
Deborah’s Place Meals: https://www.saintc.org/serving/city/	Liz Kohlbeck
Revive Christmas Baskets: https://www.saintc.org/serving/city/christmas-basket-program/	Susanna Craib-Cox
Interfaith Coalition Against Racism: https://www.saintc.org/serving/city/	John McLees
St. Leonard’s House & Grace Place: https://www.saintc.org/serving/city/	John Craib-Cox
Property Committee	Tom Kohlbeck
Finance Committee	Matt Garrison
Stewardship Committee	See Stewardship Section for members
Capital Campaign Committee	John VanderLinden & Heidi Saunders

Please reach out to the parish office for volunteer opportunities with these ministries! Thank you to all the volunteers who help make these ministries possible!



PARISH COMMUNITY

SUPPORT FOR DEPRESSION, ANXIETY, AND ADDICTION

People all over the world are struggling to adjust to the "new normal" of life amidst COVID. Please know you are not alone in navigating the complexities of this major shift in our lives. Consider making a clergy person part of your team of support: the Rev. Conrad Selnick, Priest Associate at St. Chrys, specializes in supporting people working the recovery process, and is available for conversation at tcselnick@gmail.com. The other St. Chrys clergy--the Rev. Larry Green, the Rev. Peggy Lo, the Rev. Wes Smedley, and the Rev. Sam Portaro--are also available by appointment for conversation and support.

BIRTHDAY, ANNIVERSARY, SPECIAL OCCASION: SHARE IF YOU'D LIKE!

Your church community loves to celebrate special occasions with you by naming them in the congregation's prayers. If you have a birthday, wedding anniversary, sobriety anniversary, graduation, new job, new baby, or any special accomplishment, please let the church office know if you'd like! Just email info@saintc.org or call 312.944.1083. Your church rejoices with you!

INTERCESSORY PRAYER

Please know that our church is here is for you. If you or someone you know is struggling, please feel free to contact our clergy or the church office.

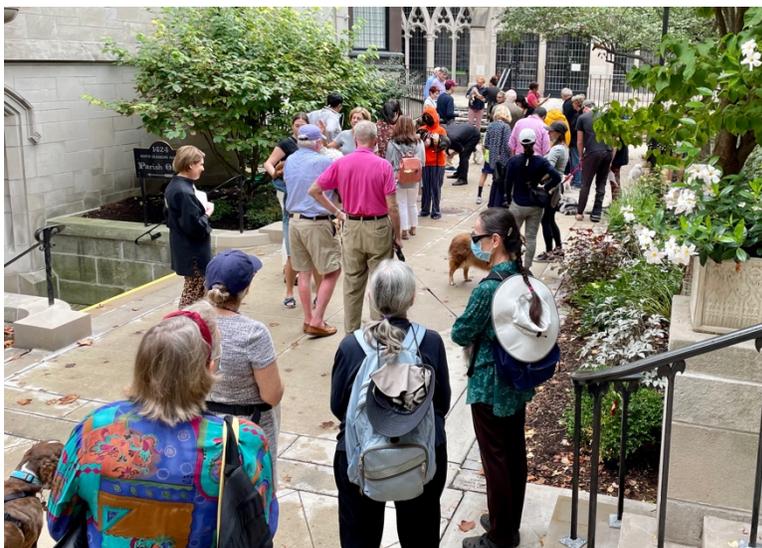
Resources:

Natl Suicide Hotline:	1-800-273-8255
Natl Domestic Violence Hotline:	1-800-799-7233
National Sexual Assault Hotline:	1-800-656-4673
Chicago Rape Crises Hotline:	1-888-293-2080
Human Trafficking Hotline:	1-888-373-7888
Cathedral Counseling Center in Chicago:	www.cathedralcounseling.com

JOIN OUR COMMUNITY ONLINE - GET CONNECTED ON REALM!

Realm is St. Chrysostom's online church community that connects parishioners outside Sunday gatherings through membership profiles, giving records, sacrament records, and a parish directory.

Realm can be accessed at <https://onrealm.org/SaintC>. The Parish Office sends emails from the Realm System inviting parishioners to join the community. Please check your email to set up your account or contact the Parish Office for more information on joining the online community.



TWELVE-STEP SUPPORT GROUPS

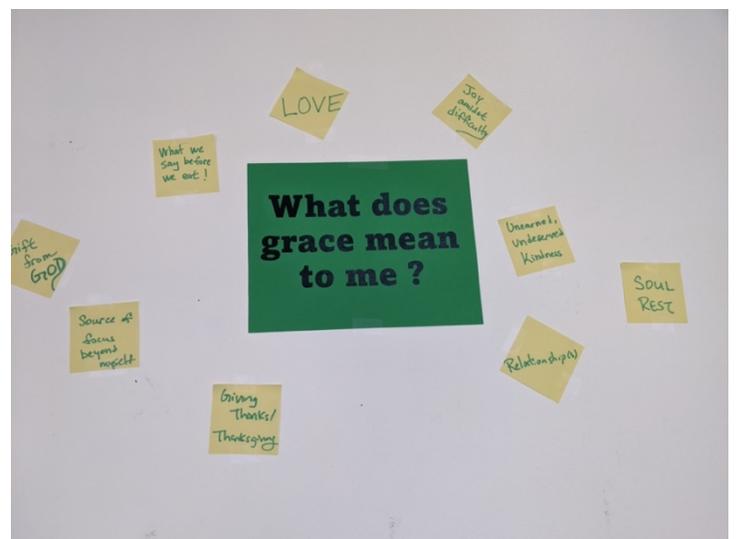
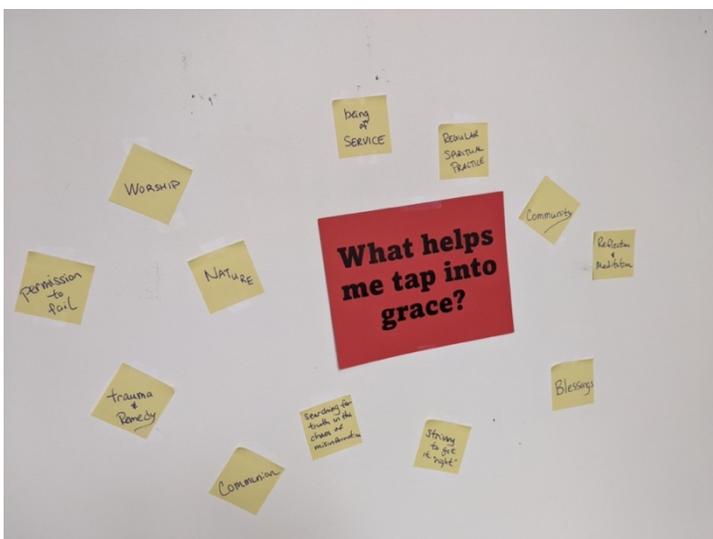
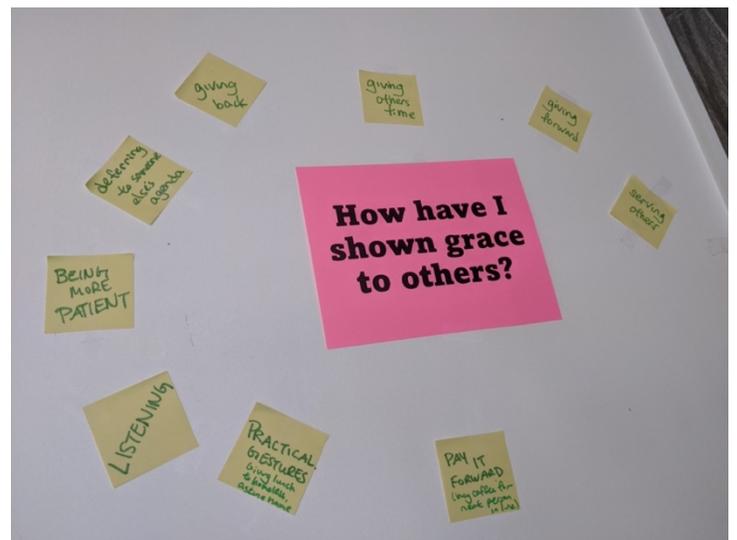
St. Chrysostom's welcomed back the Twelve-Step Support Groups to meet onsite. We look forward to opening even more in 2022 for the groups to be able to come to a safe and comforting place to gather.

BIBLE STUDY GROUPS

Bible Study Groups moved to online Zoom events. There were several opportunities to join a Bible Study during 2021 that are continuing into 2022. Please reach out to the church office about joining a Bible Study.

- Sunday Mornings at 9AM
- Wednesdays at 6PM
- Wednesdays at 8PM with Rev. Larry and others for Compline
- Thursdays at 10AM
- Fridays at 10AM

SUNDAY CONVERSATIONS – INVOKING GRACE



COMMUNITY



STEWARDSHIP 2022 ANNUAL APPEAL

Thank you to the many of you who made gifts and pledges in response to our 2022 stewardship efforts. The Stewardship Committee spoke plainly about how your gifts were critical to the continued operation of the church, and you responded. We have seen an encouraging number of new givers, and a very generous helping of increased gifts. What blessings!

To those new to the church and a reminder to those who participated in our stewardship appeals, the 2022 annual Stewardship Appeal accounts for 75% of St. Chrysostom's annual revenue budget. Clergy salaries, staff salaries, outreach, music program, cleaning, maintenance, valet parking, supplies are all paid directly from this annual appeal. St. Chrysostom's relies on your generosity to operate. There is no trust fund, pot of gold or other funding to which we can turn.

With prayerful thought for all that we have done together and for all that we will accomplish, if you have not had the opportunity, please consider submitting an annual pledge online: <https://www.saintc.org/giving2/annualgift/>, through a Realm account at <https://onrealm.org/SaintC> or contact Shelly Banks in the parish office at shelly@saintc.org.

Through your generosity, St. Chrysostom's will continue to flourish, and share its many graces with our community. We hope to inspire our community to think about what it means to be faithful stewards of God's grace and to go above and beyond for 2022!

Stewardship Committee:

Judith Stockdale, Newcomers Committee & Parishioner
David Saunders, Vestry, Sunday School Teacher & Parishioner
Robert Rodman, Vestry & Parishioner
Kimberly Hudson, Day School Advisory Committee & Parishioner
Austin Carpenter, Vestry & Parishioner
Shelly Banks, COO & Parishioner
Rev. Peggy Lo, Associate Rector
Rev. Wes Smedley, Rector

STEWARDSHIP REPORT

	2022 to date	2021 Totals
Pledge Goal	\$925,000	\$900,000
To Date Pledges	\$743,727	\$905,600
New Pledges Amount	\$85,300	\$56,440
Increase Pledges	\$121,608	\$117,467
Decrease Pledges	-\$31,211	-\$30,855
Average Pledge	\$3,138	\$4,101
# Pledged	138	174
New Pledgers	25	38



ANNUAL PLEDGE COMMITMENT

FINANCIAL GIVING

At St. Chrysostom's there are many opportunities to give. There are the various ministries and volunteer opportunities listed above. Financial pledges also enable St. Chrysostom's to budget for operations and its ministries for the year. There are several ways to give to meet your pledge or simply provide a contribution.

- **Appreciated Stock Transfer**

Donating stocks and mutual fund shares offers you valuable financial benefits including being tax-deductible. Contact [Shelly Banks](#), or complete the [online form](#) or [download the form](#), for details.

- **Direct Charitable Distribution from Individual Retirement Account (IRA)**

Any account holder aged 70½ or older who contributes directly from a traditional IRA to a qualified charity can donate without it being considered a taxable distribution.

- **Donor Advised Fund**

Donor-advised funds are charitable giving accounts, offered by a sponsoring organization, that are designed to be accessible, simple and less expensive alternatives to setting up a private foundation. Put your money in, let the sponsoring institution manage it, and then make a donation.

- **Make an honor or memorial gift**

Celebrate the life of a friend or loved one by making a donation in their honor or memory.

- **Matching Program**

Reach out to your employer to inquire about the possibility of a charitable match gift.

- **Workplace Giving**

Companies offer workplace giving programs to encourage employees to contribute to charitable organizations. Check with your employer to see if you can use a payroll deduction program to give a gift.

- **Check, Cash or Online** - <https://onrealm.org/SaintC/give/2022>

- **Bequests:** https://www.saintc.org/download_file/view/1661/

- **Life Insurance:** https://www.saintc.org/download_file/view/1660/

THE GOOD SHEPHERD'S SOCIETY

Since its founding in 1893, contributions from the congregation have enabled our church to build its home at 1424 North Dearborn Parkway. Throughout our existence, St. Chrysostom's has received many transformative gifts and bequests: the Stained Glass Windows, the Crane Chapel, the Brooker Chapel, to name a few. It is these heartfelt gifts, regardless of their size, given in memory or in honor of members of our church that are the most meaningful of all. Every gift is deeply cherished. The Good Shepherd Society was created to honor our parishioners and parents who have thoughtfully designated St. Chrysostom's Church as a recipient of a gift in their wills or living trusts, as a beneficiary of a retirement fund or life insurance policy, or other type of planned gift made in support of the St. Chrysostom's Endowment Fund.

If you have made provisions for St. Chrysostom's, but have not yet notified us, or if you would like to start a conversation about your charitable goals and the many ways you might make a planned gift, please contact:

John Craib-Cox: (312) 593-6183 | Mike Lisle: (847) 404-6632 | Church Office: (312) 944-1083 x 225

FINANCE COMMITTEE REPORT

Brian Quinlan, Chair & Treasurer

Overview

For the second year in a row, we have all had a year full of obstacles and difficulties in just navigating everyday life. For people to continue, or exceed, their financial giving - even with our community being physically separated and the church occasionally being closed - is a testament to each of you. On behalf of the Finance Committee, I want to say thank you. St. Chrysostom's is not financially supported by a large endowment, but through annual pledges. It is through this generosity that we can continue to build and support our parish community and expand our presence within the larger community.

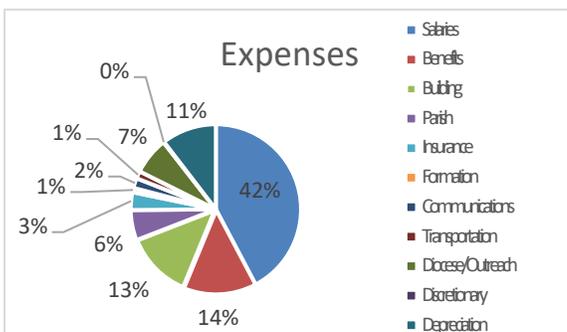
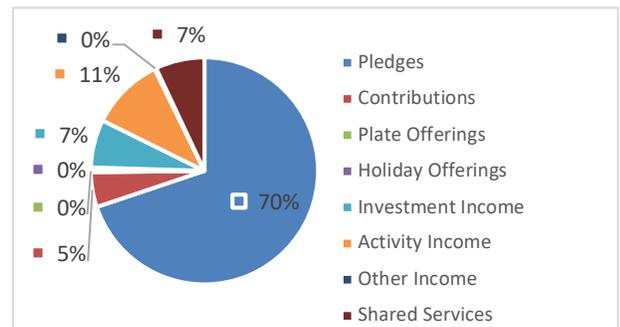
The income for the year was slightly above our budgeted number. Lower expenses associated with the church not being completely open has yielded positive net income and allowed St. Chrysostom's overall financial health to remain solid. In addition, due to the leadership of Judy Caraher and the day school leaders who remained thoughtful about expenses and achieved significant success through fundraising (thanks to the generous support of day school families and alumni), the day school's financial results for fiscal year 2021 were strong.

The day school recorded a small loss for the year, all while contending with the difficulties the pandemic has created financially through lower enrollment, higher expenses associated with safety, and the inability to hold in person fundraising events. In the face of such a difficult environment, much praise needs to go to Judy Caraher and the school staff for creating a safe learning environment that allowed the school to remain open.

The last area of review for the Finance Committee is the Capital Campaign. 2021 was a year of milestones for the Capital Campaign with the completion of major construction projects to beautify and update our building for the benefit of all. As with most activities, active fundraising for the campaign was put on hold during the pandemic. As the Capital Campaign winds down, we have much to be proud of and thankful for the generosity of so many to improve our buildings for now and into the future. The Capital Campaign has just under \$1.0 million of cash with previous and new donations continuing to be received as major construction projects are completed.

Contributions

The church's revenue is comprised of four main areas: annual pledges, general contributions, activity income and investment income. The activity income contains significant donations for special projects in 2021. Approximately 70% of our operating income was derived from annual pledges. The income from pledges remains an impressive commitment from our community.



Operating Expenses

St. Chrysostom's expenses are comprised mostly of fixed expenses with minimal ability for the Finance Committee or Vestry to reallocate resources. The largest expense remains the salary and benefits for the leaders of our congregation who run the church's operations. Salary and benefits comprise 56% of the total expenses. The remaining significant expenses are parish operations, buildings and maintenance, Diocese contributions and outreach.

After a year in which the expenses were lower, this year has seen an increase in expenses, but remains lower than previous years in some areas. Several expenses were below our budgeted amount due to the church not being fully opened all year; but there remained over \$1.3 million of expenses. As seen through the multitude of activities outlined in this Annual Report, even though access to the church and its programs have been limited once again, there remained numerous avenues for our community to become involved together and throughout the larger community.

We did, however, have unforeseen expenses associated with the pandemic, such as technology for creating the weekly videos, as well as safety products and systems for when parishioners were again welcomed. In addition, we are beginning to see financial benefits from the construction completed by the Capital Campaign, with lower expenses associated with repairs and maintenance of our buildings.

Balance Sheet Snapshot

The cash balance at year end was just under \$1.0 million. The church is fortunate to end the year with a strong cash balance created by lower expenses and continued generous financial support of parishioners. This is a welcome position after numerous years where reserves have been depleted to meet expenses and allows us to begin the process of rebuilding a reserve to create financial stability for the years to come. The other long-term assets on the balance sheet total \$2.3 million of restricted investments.

Summary and 2022 Outlook

In another difficult year for each of us and our community, I am so proud of all our parishioners who continued to financially support St. Chrysostom's through pledges and contributions. To have such support during these times is a tribute to our community and our mission. The Finance Committee and Vestry passed a balanced budget for the fiscal year 2022 and have held our income from pledges steady at \$925,000. While fiscal year 2021 resulted in positive net income, it remains crucial that we are successful in meeting our stewardship goal for 2022; and it will take the whole team and the involvement of all parishioners to achieve our goal. One of the main roles of the Finance Committee is to ensure that the church is a good steward of the generosity provided by so many and ensure that resources are being utilized in the best manner. We will continue this mission and responsibility into the future.

FINANCIAL REPORTS

St. Chrysostom's Church Financials 21 Actual compared to 21 Budget		
	21 Actual	21 Budget
Income		
Pledges	\$949,415	\$925,000
Contributions	\$67,387	\$60,000
Plate Offerings	\$4,355	\$25,000
Holiday Offerings	\$4,986	\$2,000
Investment Income	\$92,736	\$71,500
Activity Income	\$141,959	\$58,840
Other Income	\$3,430	\$0
Shared Services	\$95,000	\$125,000
Total Income	\$1,359,268	\$1,267,340
Expenses		
Salaries	\$568,121	\$591,760
Employee Benefits	\$187,536	\$196,000
Building Operations	\$173,249	\$109,000
Parish Operations	\$77,349	\$103,700
Insurance	\$45,328	\$53,000
Christian Formation	\$11,030	\$15,000
Parish Communications & Events	\$25,404	\$69,400
Transportation	\$18,996	\$42,900
Diocese Contrib./Outreach	\$95,247	\$83,900
Discretionary	\$1,754	\$2,600
Depreciation and other non-Cash	\$140,004	\$140,000
Total Expenses	\$1,344,017	\$1,407,260
Net Operating Income	\$15,252	-\$139,920

St. Chrysostom's Day School Financials FY'21 Actual 7/1/20 - 6/30/21	
Income	
Tuition Income	\$1,299,412
Fundraising Income	\$295,324
Other Income	\$1,266
Total Income	\$1,596,003
Expenses	
Salaries & Benefits	\$1,455,260
Office Expense	\$13,368
Computer	\$12,624
Professional Services	\$3,000
Repairs & Maintenance	\$50,714
Staff Development Expense	\$2,211
NAES Expenses	\$6,066
Educational Expenses	\$22,207
Food, Beverages, Kitchen	\$34,177
Fundraising Expense	\$39,468
Other School Expenses	\$21,982
Shared Services	\$73,000
Total Expenses	\$1,734,078
Net Operating Income	-\$138,075

St. Chrysostom's Capital Campaign as of 12.31.21		
	Actual	Budgeted
Donations / Pledges	\$10,099,488	\$660,589
Planned Giving		\$800,000
Expenses		
Phase 1 Tuckpointing/Classroom	\$490,339	
Phase 2 Classrooms/Chimney/HVAC/Windows	\$2,880,896	
Phase 3 Classrooms/Restrooms/Mech/Roof	\$2,906,981	
Phase 4 West Wall/Harding Room/Kitchen	\$1,842,250	\$556,191
Construction Work	\$299,575	
Playground	\$5,075	
Carillon	\$6,400	\$470,000
Music Room		\$217,426
Social Justice		\$30,000
Endowment		\$129,500
Stewardship	\$89,140	
Advertising, Printing, Supplies, Other	\$52,837	\$5,000
Contractual	\$554,561	\$20,000
Total Expenses	\$9,128,054	\$1,428,117
Net	\$971,434	\$203,906

CAMPAIGN FOR ST. CHRYSOSTOM'S CHURCH AND DAY SCHOOL



As you know, this capital funding effort is separate and apart from our Annual Stewardship Appeal which directly supports our operating budget expenses.

It is so impressive to walk through the church and day school today and see firsthand the transformation that has occurred over the past years as a result of our Capital Campaign initiative. So many of our treasured rooms and spaces have been renovated to provide a safe, efficient, and inviting environment for our members, children, and families. The west wall of the building, which was literally being held together by the steel window sash while bricks were eroding and crumbling, has now been restored.

These and all the other enhancements made to our building and facilities are a direct result of many members providing significant capital gifts toward our \$15 million campaign effort. The list of completed capital projects is quite impressive, with some still in progress and wrapping up shortly. We cannot thank you enough for your generous out-poring of support.

The final Capital Campaign outreach was an effort to raise as much funds as possible to address as many of the remaining projects and work yet to be performed. For all who have made a gift to the capital campaign, our many thanks for your generous support which has enabled us to raise over \$11.5 million!

Thank you to the past and present Capital Campaign members that made this campaign possible! We would like to thank the following members: John Bankhurst, Jonathan Boyer, Judy Bross, Mary Ellen Christy, Christina Cox, Cory Daverman, Scott Dias, Sophie Goodwillie, Mark Fisher, Ed Freidman, Tim French, Charlie Huebner, Cari Hulings, Tom Kohlbeck, Kevin Matzke, John McLees, Kimberly Vender Moffat, Amanda Rutledge, John Rutledge, David Saunders, Heidi Saunders, Wes Smedley, John VanderLinden, and Ben Webster. Thank you to Geoff Euston for his role in leading the construction projects. We also thank the past and present Vestry for their support and all the efforts they provided to the campaign.

The chart below depicts the work completed to date, future work scheduled, and the remaining scope of items that will be addressed based on funds raised.

CAMPAIGN SUMMARY/OVERVIEW

Initial Campaign Goal 2017 Launch	\$15,000,000
Funds Pledged/Gifted to Date for Capital	\$11,500,000
Planned Gifts Secured	\$800,000

COMPLETED CAPITAL PROJECTS

- Undercroft Construction for new classrooms
- All Classrooms upgraded/renovated
- Exterior building – window upgrades, roof repairs, and gutter work
- Initial tuckpointing of Church and School
- HVAC electrical and plumbing for improved air flow
- First floor Restrooms renovated and accessible
- Residence chimney/fireplace repaired
- West Wall facade restoration including masonry

CURRENT CAPITAL PROJECTS IN PROGRESS

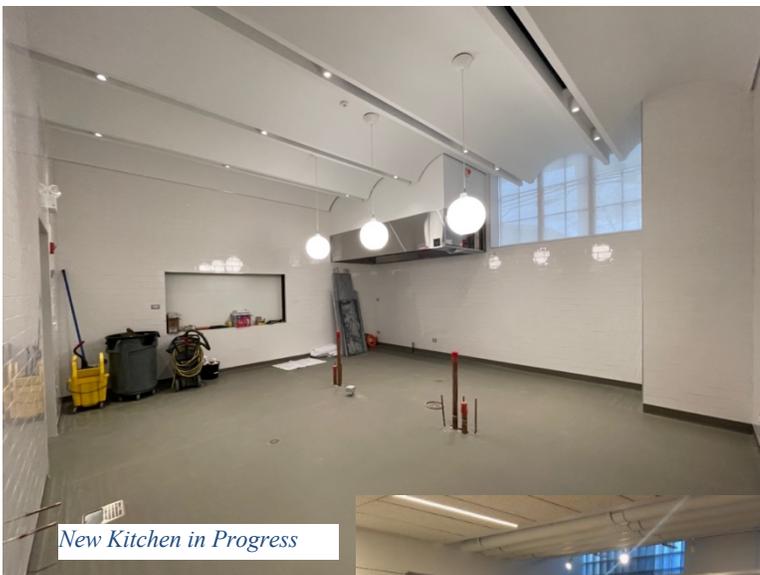
- New modernized/efficient kitchen for fellowship and ministry outreach
- Carillon repairs
- Painting, new flooring and lighting in Harding Room

REMAINING CAPITAL PROJECTS

Work will be scheduled based on funds raised & restricted funds

Guild Room	Renovation includes new roof and windows east side, new lighting, flooring/millwork, audio-visual technology upgrades
Recreation Room	Upgrade finishes including flooring, new wall finishes, and new ceiling for improved acoustics
Music Hall	Balance needed to improve/renovate space and finishes, lighting, accessibility, and acoustics
2 nd Floor Ramps & Common Space	New accessible ramp from Guild Room to current floor level and back up to Choir Room
Welcome Room & Cloister	New room off Cloister includes new floor, finishes, ceiling, and operable doors/walls. New opening from Cloister. Arched masonry openings and glass doors
2 nd Floor Restrooms	New accessible and updated men's and women's restrooms
2 nd Floor Meeting Room	Replaces old Kitchen with new walls, floors, finishes, lighting, and audio-visual equipment
New Egress Stairs	Renovation of Egress Stairs from lower level to 2 nd floor on north side of Parish Hall
Interior/Exterior Building Infrastructure	Includes new windows east side of Guild Room; tuckpointing wall on south side of building; HVAC upgrades to 2 nd floor and new cooling/fresh air to Recreation Room, Children's Playroom, new Meeting Room and Music Hall; new roof over Guild Room; new high efficiency boilers
Endowment	Fund for the church and day school building maintenance & improvements

We are grateful to the many community members who have enthusiastically donated to our Capital Campaign. We hope you too will join us as we take bold new steps to create a vibrant and sustainable future for St. Chrysostom's Church and Day School!



ANNUAL MEETING 2021 MINUTES

Alice Moss, Clerk of the Vestry

Minutes from Parish Annual Meeting of January 24, 2021

Convening: The meeting was convened, on Zoom, by Anne Driscoll, Senior Warden of the Vestry.

Opening Prayer: Larry Green gave the opening prayer.

Words From Wes: Wes said he was happy to be back. He said he enjoyed a restful month working out with his oldest daughter to improve his health, spending special time with his family, and reconnecting with friends. He also shared that he took time for personal Bible study and reflection. He thanked everyone for making this break possible and feels hopeful and encouraged to move forward this coming year.

Clerk and Teller: Anne appointed Alice Moss as clerk for this meeting and Dave Sanders and Brian Quinlan as tellers to count votes when needed. They agreed to serve.

2020 Minutes: Anne Brinsmade moved to approve the January 2020 minutes of St. Chrysostom's Annual Meeting. Jack Butler seconded the motion, and the minutes were approved unanimously.

Nominating Committee: Anne D. as an outgoing member of the Vestry chaired the nominating committee. Other members of the committee included Jackie Griesdorn, James Neaylon, Judy Caraher, and Liz Kohlbeck. Anne asked for nominations from the floor before she presented the committee's slate. There were no nominations from the floor, so she presented the following candidates for approval by those present on Zoom:

- John Bankhurst, Senior Warden – 1-year term
- Ginny Van Alyea, Junior Warden – 1-year term
- Matt Garrison – 4-year term
- Wende Fox Lawson – 4-year term
- Robert Rodman – 4-year term
- Lily Volker – 1-year term
- Brian Quinlan, Treasurer – 1-year term
- Alice Moss, Clerk – 1-year term

The slate was approved unanimously.

Outgoing Vestry: Anne thanked the outgoing Vestry members, Jackie Griesdorn, James Neaylon, and Brian Quinlan, and commented on how effective they all were in their respective roles on the Vestry. She gave a special shout out to James Neaylon and said we would continue to pray for his recovery.

Report of St. Chrysostom's Day School: Judy Caraher reported on the challenging year for the day school that was 2020. She reported that she and the staff have done a wonderful job keeping the doors open and infections at a minimum. She talked about the importance of the day school as a ministry of the church, sharing wonderful opportunities of partnerships with St. Chrys Kitchen, the Sunday School, architects, and others. Judy said that with the vaccine rollout she was confident things would eventually return to normal. She said she was proud of the faculty and staff and happy to be a part of it all.

Capital Campaign: John VanderLinden said that although the Capital Campaign Committee's work was relatively quiet these past few months, they did not stop working. The committee is activating again and has a meeting scheduled this month. He thanked Tim French and Mary Ellen Christy for all their hard work, and he is looking forward to working with a new chair, Heidi Saunders. The completion of Phase 3 and the success of the campaign thus far has inspired the committee to complete the campaign. Classroom work, fresh air for both the church and school and interior work have been completed. The work that remains to be done is moving the kitchen to the first floor and rebuilding the west wall. John said that the campaign has raised ten and a half million dollars of the \$15

million goal. He said he is anxious to move forward and thanked everyone for their hard work and for their contributions.

Finance Committee: Brian Quinlan, Finance Committee Chair, explained that the Finance Committee oversees the finances of the church and day school. He said the financial health of the church is solid and something to be celebrated. He thanked everyone for their generosity. The church depends on the giving of the parishioners. Eighty-seven percent of the funds come from pledges, with the remainder coming from activities and investments. He said that we have 187 members who have contributed \$873,000. That is a little short of the \$900,000 budget, but we ended up with positives because expenses were less than anticipated. The surplus can be used to build up reserves. The committee has passed a balanced budget. The Stewardship Committee will be working with everyone to raise the money, as it will take everyone to help this effort. The balance sheet is stronger than last year.

Brian then reported on the day school. He said that before the pandemic they had full enrollment and in-person fundraising activities were incredibly strong. This year has been harder with lower enrollment and the cost of making the school safe for the children and staff. He said that they are very cautious, will get through this year, and that it will even out. Brian was thanked by all for his hard work on this finance committee.

Anne B. asked about the PPP loan. Brian responded that they applied for a PPP loan, and it was approved. They kept meticulous track of the expenditures and were informed that the loan had been forgiven.

Stewardship Committee: Shelly Banks reported on the activities of the committee. She introduced the other members of the committee: David Sanders, Judith Stockdale, Kim Hudson, and Austin Carpenter. She said that work of the committee has been incredible. We are over 80% of our goal with 142 pledges. There are 29 new pledges, and the average pledge is \$3,500. The fundraising goal is based on the operating budget. She closed her comments with the following quote, "What I do with all I have after I say I believe."

David Sanders thanked everyone for their generosity. He talked about getting new donors. He announced that those who contributed during this period would be able to double the value of their contributions because the Vestry has agreed to match any contributions dollar for dollar up to \$12,160 which would result in a total of \$25,000.

Wardens' Reports: John Bankhurst thanked Anne Driscoll for her dedication and commitment which he said is "beyond comparison". He said she was a mentor and a friend and that he hoped to fill her seat as Senior Warden. After thanking the outgoing Vestry members, Brian, Jim, and Jackie, he said that he was looking forward to meeting the newly elected Vestry. Vestry meetings will be virtual for the foreseeable future. John said he thinks the retreat should be in person, so he will wait until the summer to schedule. He said he is honored to be taking the reins and indicated that we have so much to celebrate. He said that he is looking forward to working with a "great partner" in Ginny during the coming year.

Anne Driscoll said that the parishioners could read her report in the Annual Report. She talked of the getting acquainted meeting Vestry had at the beginning of 2020. She felt that it had grounded us and prepared us well for the retreat we had shortly afterward. Through the pandemic St. Chrysostom's is growing. She said, "One of my life's greatest privileges was to serve as warden. I've loved every minute of it, and it gives me energy and joy." She thanked everyone for all that they do to make St. Chrysostom's a wonderful place to be.

Rector's Report: Wes started his report by thanking Anne D. for all her work, and especially for the hiring of Shelly Banks and Peggy Lo. He had a script and said he would read his thoughts. He began by talking about the challenges of the past year and the pandemic in terms of its individual and community costs. He felt the parish had met the challenges and adapted to the human needs of the moment. He expressed gratitude to the Vestry, the outstanding staff (church and school), for their commitment to Jesus' mission which was life sustaining. He thanked Jackie, Jim, and Brian for their service on the Vestry. Wes then specifically commented on the following:

- The parishioners and clergy for their contributions to the parish community
- Attention to the safety of all by the Property Committee, led by Tom Kohlbeck

- Vestry and staff for opening the church for in-person services
- The small groups (Bible study groups, book group) led by clergy and lay leaders who have met online
- The Capital Campaign Committee and their successful work
- Live streaming of full worship from the church sanctuary
- The technology expertise of Tom Colao who worked with everyone to assure virtual participation in church activities.
- Richard Hoskins' attention to detail with creative ways to involve the choir.
- Placing organ concerts online raising international attention for our outstanding organists, Richard and Tom.
- Outreach efforts by Peggy Lo, Larry Green, and Liz Kohlbeck which are focused on care of emergency needs of the most vulnerable. Four hundred meals go out each week
- Judy and her staff working overtime to keep the day school open and safe
- The partnership between the church and day school to address institutional racism and implement practices of equity and diversity. He thanked Larry for his efforts on behalf of this effort.
- Online chapel services for the day school
- The speaker series
- Sunday School partnership with our companion church and school in Southeast Mexico
- Will Bouvel connecting parents and children in continuing Christian Formation
- Women of St. Chrysostom's generosity in supporting buildings, repairs, and the work of the church in a variety of ways
- Calling of Paula Clark as the new bishop of the diocese. He said, "We have an amazing, and gifted person in Bishop-elect Clark".
- Sponsoring Will Bouvel for ordination for Holy Orders
- Celebrating ordination of Christopher Phillips as transitional deaconate
- Addressing and navigating life's big questions caused by a global pandemic, political divisiveness, and racial injustice. They are thought and prayed about daily.
- Creation of a Scripture-based Christ-centered Covenant for the Vestry
- Committed collegial support from the staff

Wes then shared his vision for the future:

- Reopening for in-person worship
- Making the church fully safe and accessible to all
- Building a fully functional online presence
- Building on outreach network
- Building on racial justice work
- Building meaningful inter-parishioner relationships
- Looking for partnerships with non-profits
- Serving as a hub for organizations and outreach
- Creating a place where people can come to spiritually feed without leaving their intellect at the door

He concluded his report with sharing how happy he was to serve at St. Chrysostom's, and he thanked everyone.

Closing Prayer: Anne D. asked us to remember those who couldn't be present and said that we have much to be thankful for. She then asked Peggy to offer the closing prayer.

Before offering the prayer, Peggy reminded everyone that during Lent, we will be studying the Gospel of Mark. We will be using the book *Journey with Mark*. She asked those who are interested to sign up for one of the study groups. She then offered the final prayer.

The meeting was adjourned.

2021-2022 HONOR ROLL

The Honor Roll is a representation of all pledges and gifts to St. Chrysostom's in 2021 and 2022 as of January 15th. Names are listed as presented in the Realm database. The list may not be 100% accurate or complete. Please let the church office know if you are aware of any errors or omissions.
St. Chrysostom's greatly appreciates all the support and generosity!

Church

William Albert	Walter & Mary Carr	John Simonds & Mary Jo Field
American Guild of Organists	John Palfrey & Catherine Carter	Ian Fielding
Eileen Murphy Amlee	Scott Hill & Terri Cenar	Patrick & McLaurin Files
Jeff Ammons	Jose & Macol Stewart Cerda	Spence & Ashley Fischer
Davis Anderson	Sarah & Thomas Cervini	Charlie Fisher
Linda Andrews	Chauncey & Marion D. McCormick	Helen Fisher
Rhett Braunschweig & Caroline Arenz	Family	Mark & Laura Fisher
Sydney Armstrong	Church Of Our Savior	James Deering D.O & Jodi Flanders
Merrick & Lindsey Axel	Church Of the Atonement	Marcia Flick
Ross & Katie Baker	Church Of the Holy Comforter	Jaclyn Stelter & Charles Foster
Katherine & Harold Baldwin	Abby Clark	Loretta Foxgrover
John Bankhurst & Ryan Kin	Linda Coberly	Paul Frederick
Shelly & Ron Banks	Douglas Cockbill	James & Marilynn Frederiksen
Barbara Oil Company	Deborah & Charles Cole	John Covell & Connie Frydenlund
Pamela Bardo	Bill Hargrave & Christina Cox	Clarissa Galaviz
Cathy & Bill Bartholomay	David Cox	Martha & Richard Gano
Benjamin Beach	Laura Cox	J. Garbutt
Martitia Beaton	Caroline Cracraft	Stuart & Cindy Garbutt
Sarah Begel	Elizabeth Cracraft	Matthew & Lindsay Garrison
Todd Schwebel & William Beggs	John Craib-Cox	John & Weezie Gates
Lynn Belding	Liz & Adam Cramton	Ben George
Nonnie Furbee & Robert Benfer	John & Laurel Cravens	C. Gary & Virginia Gerst
Larry Benfield	Ben & Cory Daverman	John Goltermann & Lori Goltermann
Kate Bensen	Kelsey Rietz & Duncan Davis	Bill Harnett & Patty Grauf
Charles & Nancy Berg	Frances DeBlasio	Larry & Louise Green
Kristin Rakowski & Cliff Berlow	Travis Lenkner & Erin Delaney	Porter Gregory
Sara & Michael Bernard	Jack Denison	Sara Bradley & Jeff Grieb
Patricia Blain	Candice & Scott Dias	Will Bouvel & Fred Grier
Brent Blankenship	John & Amy Dilatush	Kevin Matzke & Jacqueline Griesdorn
Frank & Irma Blatchford	Sam Portaro & Christopher Dionesotes	Abigail Hymen & Matthew Griffin
William Blidy & Lisa Mayntz	Zach & Johanna Dobbin	Elizabeth Prevost & Michael Guenther
David & Sandy Boles	Dee Jarrett Dow	Richard Haberstroh
Lisa & Ken Bommer	Anne Driscoll	William Haddad
Edward Boss	James Due	Karen Hagberg
Diana & Alison Bowen	David Duggan	Dave & Sally Hagman
Barbara & Jon Brightman	Meghan Smith & Jimmy Durkin	Timothy French & Jo Lynn Haley
Anne Brinsmade	George Mesires & Stuart Dyer	Del & Ginger Hall
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Noelle Brock	Conrad Selnick & Liz Eaton	Michelle Harrington & Jeffrey Dykstra
Judy Bross	John & Carol Eding	Kate Hartnett
Sophie Bross	Elizabeth Ellsworth	Diane & David Hartt
Dina & Ian Brown	Victor & Jean Elting	Darneather Heath
Timothy & Jacqueline Bryant	Thomas Macrae Brown Estate	James & Katie Heaton
DD Danforth Burlin & Johannes Burlin	Lynn Evans	Alex & Sarah Helpers
Jack Butler & John VanderLinden	William & Mary Jo Fairbanks	Richard & Marilyn Helmholtz
Marianne Cahill	Shirley Fastner	Kerry Henning
Judith Caraher	Kathleen Ross & George Ferguson	Rick & Ann Herrick
Marguerite Carington	Aaron & Whitney Fershee	Donna E. Hershey
Austin & Isabel Carpenter	Clark Fetridge	William & Barbara Herzog

Roger & Eva Hill
Lindy Hirschsohn
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AG & Lisa Holstein
Claire Hoppenworth
Gregory & Andrea Hosbein
Richard Hoskins
Patrick & Catherine Howell
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Karen Krishack
Andi Lamoreaux
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Bob & Patricia Lane
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Cynthia Laris
Linda Larsen
Nancy Laskow
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Edmund Lester
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Peggy Lo

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Christopher & Kristin Quinn
Leontine Radler
Dorothy Ramm
Priscilla Read & Tom Weiss
Lauren Rector
Alexis Reese

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James & Christel Reum
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Michael Sammon
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Chuck Sanida
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EVERYBODY COUNTS!

EVERY GIFT COUNTS!





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The Rev. Peggy Lo, *Associate Rector*
The Rev. Dr. Sam Portaro, *Theologian-in-Residence*
The Rev. Conrad Selnick, *Priest Associate*
The Rev. Larry A. Green, *Deacon*

ST. CHRYSOSTOM'S MUSICIANS

Richard Barrick Hoskins, *Director of Music & Organist*
Thomas Colao, *Associate Director of Music & Organist*
James Fackenthal, *Carillonneur*

ST. CHRYSOSTOM'S STAFF

Shelly Banks, *Chief Operating Officer*
The Rev. Will Bouvel, *Director of Children's Ministries*
Nancy Motomochi, *Parish Accountant*
Ann Vikstrom, *Administrative Assistant*
Johnny C. Jones III, *Sexton*

ST. CHRYSOSTOM'S DAY SCHOOL

Judy Caraher, *Head of School*
Pam Larsen, *Finance/Communications/Admissions*
Kacky Fetzer, *Development/Communications/Admissions*
Richard Noble, *Sexton*

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Christine Carthew
Amy Collins
Megan Gagliardo
Susan Gardaphe

Madeline Guarino
Claire Hanrahan
Rosemary Hopper
Alee Kolbus
Michelle Lau

Kara O'Brien
Cinnie Siragusa
Kitsy Smith
Kate Snow
Lindsay Tremmel

THE VESTRY

John Bankhurst, Senior Warden | Ginny Van Alyea, Junior Warden

Katie Heaton, 2022
Kim Vender Moffat, 2022
Lilly Voelker, 2022
Anne Brinsmade, 2023
Jay Krehbiel, 2023
David Saunders, 2023

Austin Carpenter, 2024
Tom Kohlbeck, 2024
Priscilla Whittier, 2024
Matt Garrison, 2025
Wende Fox Lawson, 2025
Robert Rodman, 2025

Brian Quinlan - Treasurer, 2021
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